### FREEDOM OF INFORMATION AND PRIVACY ACTS

## SUBJECT: MANUAL OF ADMINISTRATIVE OPERATIONS AND PROCEDURES

(PART 8 OF 8)



FEDERAL BUREAU OF INVESTIGATION

THE BEST COPY **OBTAINABLE IS** INCLUDED IN THE REPRODUCTION OF THESE DOCUMENTS. PAGES INCLUDED THAT ARE BLURRED, LIGHT, OR OTHERWISE DIFFICULT TO READ ARE THE RESULT OF THE **CONDITION OF THE** ORIGINAL DOCUMENT. NO BETTER COPY CAN BE REPRODUCED.

Part II

Part 8 of 8

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 1

#### SECTION 11. MISCELLANEOUS REGULATIONS

11-1 FIELD OFFICE LAW ENFORCEMENT CORRESPONDENCE

EFFECTIVE: 12/12/91

11-1.1 Deleted

**EFFECTIVE: 12/12/91** 

11-1.1.1 Deleted

**EFFECTIVE: 12/12/91** 

11-1.1.2 Deleted

EFFECTIVE: 12/12/91

- Recommendation for Letter from Director | (See MAOP, Part I, 5-17.) |
- (1) When letters of congratulations, appreciation, or condolence from the Director to individuals other than FBI employees are recommended by the field, such recommendations should be submitted promptly on Form FD-468, not on Form FD-255 (Recommendation for an Incentive Award). Requests should include the following:
- (a) Full identifying data, titles, etc., and address of person(s) to be written;
  - (b) Specific data on which recommendation is based;
  - (c) Results of field office indices check.

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 2

- (2) Unless specified, letters are mailed directly from Headquarters to the addressee and no informational copies are made except to requesting office. Any special circumstances such as the following should be noted:
  - (a) Copy to be sent to addressee's superior;
- (b) Letter to be sent back to the field office for presentation;
  - (c) Any deadline should be noted and highlighted.
- (3) If requests involve letters to individuals who reside within another field office's territory, approval should be sought from that office and included in the remarks on the FD-468. For example, when an election of officers of a police association occurs at a convention held in a field office territory, recommendations for congratulatory letters should be submitted by that office. Approval should be sought from the field office where the officer resides and this information should be included in the FD-468.
- (4) FORM FD-468, NOT AIRTELS, SHOULD BE USED AS THIS FORM CLARIFIES REQUEST AND EXPEDITES PROCESSING.
- (5) REQUESTS SHOULD NOT BE COMBINED WITH FORM FD-255 [ (Recommendation | for Incentive Award).

**EFFECTIVE:** 11/17/94

#### 11-2 MAILING LISTS OF FIELD OFFICES

The mailing lists of field offices are compiled at FBIHQ on the basis of information submitted by the various field offices. The SAC will be held responsible for making timely notification to FBIHQ regarding required changes. When a revised mailing list is received from FBIHQ, it is the responsibility of each SAC to ensure that prompt and appropriate changes are made in the office's mailing procedures. Current changes are indicated by an asterisk.

**EFFECTIVE: 12/12/91** 

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 3

11-2.1 Deleted

**EFFECTIVE:** 06/06/96

| 11-3 | DELETED |

**EFFECTIVE:** 06/08/95

11-4 COPYRIGHT

- (1) Copyright laws invest the copyright holder with the exclusive right to control the reproduction and derivative use of the copyrighted material. This protection is extended to "original works of authorship fixed in any tangible medium." Therefore, copyrighted materials are not to be reproduced for internal use or public distribution without the permission of the copyright owner unless such reproduction is allowed by a statutory exception to this general requirement.
- (2) The doctrine of "fair use" is a statutory exception most likely applicable to reproduction for noncommercial purposes. Fair use generally permits the reproduction of a portion of copyrighted material without the copyright owner's permission for purposes such as criticism, comment, news reporting, teaching, scholarship, or research. In determining whether the use is fair, factors to be considered are: the purpose of the copying, whether for commercial or nonprofit educational purposes; the portion copied in relation to the whole work; the type of work copied, i.e., books, photographs or charts; the potential diminution of the market or value of the copyrighted work.
- (3) Permissible ranges of copying have not been specifically provided for by statutory construction. However, under a rule of reasonableness, a single copying of a chapter of a book; an article from a periodical or newspaper; a chart, drawing, photograph from a book, periodical or newspaper would come within the fair use

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 4

exception. Copying should be limited to exact need and should not substitute for the purchase of reprints or books from the publisher. Whenever copyrighted material is reproduced, the notice of copyright should be included on the first page of the copied material. The notice of copyright is generally found at the beginning of the book or magazine, and states who holds the copyright and the date of the copyright.

Any specific problems regarding copyright matters should be referred to Administrative Law Unit, Office of the General Counsel, FBIHQ.

**EFFECTIVE: 09/09/94** 

||11-5

FBIHQ INFORMATION MANAGEMENT POLICY

**EFFECTIVE: 12/12/91** 

11-5.1 FBIHQ Filing of Documents for Official Records

(1) Federal regulations governing document filing:

To assist FBIHQ officials and supervisors in determining if documents should become part of our official records, the following laws, regulations, policies, and guidelines should be adhered to:

- (a) Title 44, United States Code (USC), Section 3101, requires that the head of each Federal agency shall make and preserve records containing adequate and proper documentation of the organization, functions, policies, decisions, procedures, and essential transactions of the agency and designed to furnish the information necessary to protect the legal and financial rights of the Government and of persons directly affected by the agency's activities.
- (b) Title 44, USC, Section 3102, requires that the head of each Federal agency shall establish and maintain an active, continuing program for the economical and efficient management of the records of the agency. The program, among other things, shall provide for:

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 5

- 1. Effective controls over the creation, and over the maintenance and use of records in the conduct of current business;
- 2. In cooperation with the Administrator of General Services and the Archivist in applying standards, procedures, and techniques designed to improve the management of records, promote the maintenance and security of records deemed appropriate for preservation, and facilitate the segregation and disposal of records of temporary value.
- (c) Title 36, Code of Federal Regulations To ensure that complete and accurate records are made and retained in the FBI, it is essential that we distinguish between records and nonrecord materials by the appropriate application of the above laws.
- (2) Documentary materials are records when they meet both the following conditions:
- (a) They are made or received by the FBI under Federal law or in connection with the transaction of FBI business; and
- (b) They are preserved or are appropriate for preservation as evidence of the FBI organization and activities or because of the value of the information they contain. (If a document is filed for informational purposes only, it should have long-term use. If not, it should only be maintained by the interested party and destroyed when no longer needed.)
- (3) The following categories of documents are informational in character and should not be routinely filed as official records:
- (a) Teletypes from other Government agencies which provide general intelligence information but do not directly support specific investigations, counterintelligence activities, or investigative program management.
- (b) VISA teletypes re visitors or immigrants which are not relevant to our investigative or counterintelligence responsibilities.
- (c) Transmittal Form documents which are of no value for recordkeeping purposes.
  - (d) Statistical gathering documents (once data is

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 6

loaded into our computer system or captured in other ways, there is no need to keep the document).

- (e) "For Information Memo" which doesn't meet the criteria of an official record.
- (f) Training and Conference Documents (There should be one document which describes the training or conference maintained as an official record, but not every teletype to and from field offices confirming attendance and containing other administrative information should be filed.)
  - (g) Negative Request for Agency Check (FD-356) Negative FBIHQ Record Checks (FD-493) Negative CIA Record Checks (FD-786, 0-66)

(The field office that requested these checks will have the results.)

EFFECTIVE: 12/12/91

- 11-5.2 Bureau Manuals Making and Transmitting Manual Changes
- (1) Manual policy changes are to be accomplished and transmitted to the field in one of the following ways:
- (a) By routine manual changes with no preceding communication.
- (b) By memorandum to all Special Agents in Charge (SAC) followed by manual change. The manual changes should be prepared at the same time as the SAC memorandum.
- (c) By teletype followed by manual change. A copy of the teletype must be forwarded to the Manuals Desk, Information | |Resources | Division | (IRD). |
  - (d) Policy changes containing highly sensitive information may be transmitted by classified airtel (with a copy to the Manuals Desk). This is the only approved exception with regard to the use of airtels to transmit policy changes.
- (2) Policy changes transmitted by classified airtel and/or teletype because of an exigency are to be followed by manual change memorandum directed to the Manuals Desk, IRD, within 10

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 7

workdays.

- (3) Prior to the submission of a memorandum requesting a manual policy change, contact should be made with the Manuals Desk for assistance in preparation of manual change memoranda. See Section 14 of the "Correspondence Guide FBIHQ" for the proper format for making manual changes.
- (4) Each FBIHQ division is to maintain a control folder in the division's front office concerning manual changes which are the responsibility of the division.

**EFFECTIVE: 12/21/93** 

#### | 11-6 SURVEYS DIRECTED FROM FBIHQ TO FBI FIELD OFFICES

- (1) DEFINITION: A survey is defined as any FBIHQ request for information directed to field and/or Legal Attache offices that requires, either on a one-time or recurring basis, the collection of facts, figures, or other data that, when aggregated, are essential in determining the status, value, performance and/or condition of a program, process, policy, system, or other organizational function.
- (2) The information provided by surveys may serve any operational, administrative, legal, or quality feedback requirement required by FBIHQ, including information requirements originating from outside the FBI.
- (3) The 1983 policy, as provided below, will continue to apply:
- (a) A control file will be maintained in each FBIHQ division (separate offices included) to act as a repository for copies of all surveys to the field which originate from that division/office;
- (b) Each FBIHQ division/office will designate a manager to oversee this control file and to coordinate, plan, and review all division/office surveys prior to their being forwarded for approval; and
  - (c) Any standing and periodic surveys approved as to

Manual of Administrative Operations and Procedures Part II

PAGE 11 - 8

form and frequency may thereafter be disseminated without resubmission for approval.

- (4) JUSTIFICATION REQUIREMENTS FOR SURVEYS: In order to ensure that only essential surveys are sent to field offices, all divisions/offices will, when requesting authority to survey the field, provide justification for such requests in accordance with the following guidelines:
- (a) Provide a statement that characterizes the value of the survey, how the information will be used, and the organizational objectives to be attained.
- (b) Certify that the information requested is unavailable from existing FBIHQ information systems or records and that the data collection requirements are worth the time that will be redirected from investigations.
- (c) Certify that only the minimum level of information is being requested to satisfy FBIHQ needs and only from the appropriate field offices.
- (d) Ensure that the survey or request is as concise as possible and provides for ease of use and completion. To accomplish this, the sponsoring component will assure the following:
- 1. Instructions and questions are clearly worded, with consistent formats;
- Uses the most efficient distribution/ collection/processing media (e.g., computer networks);
- 3. Uses standard time frames (e.g., end of fiscal year) when possible;
  - 4. Provides a reasonable deadline;
- 5. Provides a contact person/telephone number for questions from the field offices; and
- 6. Provides information feedback to the participating field offices, when appropriate.
- (e) When the survey is approved, the Inspection Division's Organizational Program Evaluation and Analysis (OPEA) Unit will be included on the copy count of the document that transmits the



Manual of Administrative Operations and Procedures Part II

PAGE 11 - 9

survey to the field.

#### (5) OPEA ASSISTANCE:

- (a) OPEA will provide prompt assistance, when requested, in the development of surveys and/or requests for information.
- (b) OPEA will maintain an index of approved surveys, including the topic(s), originating division/office, a general statement of the nature and extent of the targeted respondents, and date of the survey. This index will be available to all FBIHQ divisions and offices to aid in their search for preexisting data and to provide samples of survey questions.
- (6) FINAL APPROVAL: Each survey that meets the terms of the above definition will be forwarded to the Deputy Director for final approval. The cover communication that transmits the survey will contain a specific statement that the survey has been approved by the Deputy Director.

**EFFECTIVE: 08/11/94** 

Manual of Administrative Operations and Procedures Part II

PAGE 12 - 1

SECTION 12. CON ARTIST INDEX (CAI)

| 12-1 DELETED|

EFFECTIVE: 03/26/92

12-2 DELETED

**EFFECTIVE: 03/26/92** 

| 12-3 DELETED|

EFFECTIVE: 03/26/92

12-4 DELETED

**EFFECTIVE: 03/26/92** 

12-5 DELETED

**EFFECTIVE: 03/26/92** 

12-6 DELETED

**EFFECTIVE: 03/26/92** 

12-7 DELETED

Manual of Administrative Operations and Procedures Part II

PAGE 12 - 2

**EFFECTIVE:** 03/26/92

12-8

DELETED

EFFECTIVE: 03/26/92

| 12-9

DELETED

**EFFECTIVE: 03/26/92** 

12-10

DELETED

EFFECTIVE: 03/26/92

12-11

DELETED

**EFFECTIVE: 03/26/92** 

12-12

DELETED

EFFECTIVE: 03/26/92

Manual of Administrative Operations and Procedures Index

PAGE 1 - 1

SECTION 1. MAOP INDEX

1-1

INDEX A-B

(A)

Abbreviations, standard Bureau, II, 10-24, 10-24.1 thru 10-24.5 airtels, in, II, 10-6.5 countries, II, 10-24.2 field offices, II, 10-24.3 Legats, II, 10-24.4 letters, in, II, 10-2.1.13 Liaison offices, II, 10-24.4 states, II, 10-24.5 Accidents, automobile (See Automobile.) Accomplishment Report, FD-515, II, 3-5 thru 3-5.4 control file, II, 2-4.5.13, 3-5.2 Organized Crime Program Supplemental Form, FD-515a, II, 3-5.2 Accomplishments, FCI (See National Foreign Intelligence Program Manual.) Accountants probationary Agent, assignments, II, 8-1.2.5 use of, II, 2-6.2 Accounting investigations, II, 2-6 adding to character of case, II, 10-16.8 types of cases, II, 2-6.2 Acquisition forecast, II, 6-6.1, 6-6.1.1 planner, II, 6-6, 6-6.1, 6-6.1.1. 6-6.2resources review database, II, 6-6.1.1 reviews, II, 6-6.1, 6-6.1.1 Activities of employees, I, 1-1 thru 1-30 alcohol, use of (See Alcohol policy and Alcoholism.)

PAGE

1 -

2

Manual of Administrative Operations and Procedures Index arrest of employee, I, 1-15.2 authorship, past or current employee, I, 1-24classes, attendance, teaching, or conducting of, I, 1-11 confidential nature of FBI operations, I, 1-19 contacts with foreign nationals, I, 1-19.1; II, 8-1.1.2 criminal conduct indefinite suspension, I, 13-11.1 penalty, I, 13-13 Departmental Orders I, 1-1, 1-21.2 drugs, use of, I, 1-2 government property, use of, I, 1-3 illegal acts, participation in, I, 1-4 membership in organizations civic, I, 1-9 labor, I, 1-8 law enforcement, I, 1-6, 1-7 reserve and national guard units, I, 1-17 misconduct, reporting to Office of Professional Responsibility, semiannual reminder, I, 1-23 monetary and financial matters, I, 1-1, 1-14 thru 1-14.2 conflict of interest, I, 1-1 witnesses, subjects furnishing information to FBI, dealings with, I, 1-14.1 outside employment, I, 1-1, 1-16, 1-16.1, 20-6 political, engagement in, I, 1-18 public speech, employee rights and obligations, I, 1-26 thru 1-26.4seminars, attendance, teaching, or conducting of, I, 1-11

Adding machines, purchase of, II,

Address, reporting changes in, I,

field office or resident agency, II,

6-7.1.6

20-2.1

PAGE 1 - 3

1-3.7, 1-3.8, 2-1.2.5, 11-2.1upon transfer, I, 11-1 Addressograph plates, II, 2-1.2.5, 2-4.5.27, 10-8, 11-2.1 Administrative actions, confidentiality of, I, 1 - 15.1data, in reports, II, 9-3.5.7, 10-15.2, 10-15.2.1, 10-16.14 files, II, 2-4.2, 2-4.2.1, 2-4.3.6 destruction, II, 2-4.5.1, 2-4.5.17 indexing, II, 2-3.6.4, 2-4.2.1 inquiries (See Misconduct of employees.) officer (See Office services manager and Support services supervisor.) Time Capture System, I, 8-1.7; II, 3-3 Advance of Funds, II, 1-2.3.2, 6-2.10 thru 6-2.10.7 amount limitation, II, 6-2.10.6 approving official, II, 6-2.10.2 balance outstanding, II, 6-1.2.1 buy money, returning, II, 6-13.7 case funding, II, 6-12 (See also MIOG Index.) permanent advance, II, 6-3.1 centralized control system, II, 6-12 control file, II, 6-12.1, 6-12.4 draft system, II, 6-2.10.3, 6-2.10.5, 6-2.10.6, 6-2.10.7, 6-3.1, 6-3.5.1, 6-3.6, 6-3.6.1, 6-3.7, 6-3.9.1, 6-13.7government credit card holder, II, 6-2.10.1, 6-2.10.4, 6-2.10.6 homefinding, II, 6-2.10.7 imprest fund account, II, 6-2.10.3, 6-2.10.5, 6-2.10.6, 6-2.10.7issued by Travel Advance and Payment Unit, II, 6-2.10,3, 6-2.10.5, 6-2.10.6, 6-2.10.7limitations, II, 6-2.10.4, 6-2.10.6. 6-2.10.7liquidation, II, 6-2.10.5, 6-3.7

misuse of, II, 6-2.10.1

PAGE 1 - 4

mobile homes, II, 6-2.10.7 pay to employees assigned to foreign areas, II, 6-2.11 thru 6-2.11.8 processing requirements, II, 6-2.10.3 purpose, II, 6-2.10.1 show money, returning, II, 6-13.7 TDY advance of funds, II, 6-2.10 thru 6-2.10.7temporary quarters, II, 6-2.10.7 transfer-related, II, 1-2.3.2, 6-2.10 thru 6-2.10.5, 6-2.10.7 transportation and storage of household goods by the commuted rate system, II, 6-2.10.7 travel on transfer, II, 6-2.10.7 trip, II, 6-2.10.5, 6-2.10.6 vouchers, time limits, II, 6-1.2.1 Advance Procurement Plan, II, 6-6.2 Adverse personnel actions, I, 10-6, 13-10, 14-4.1, 14-4.2, 21-1, 21-8 defined, I, 14-4.2 (See also Misconduct of employee, Disciplinary actions and specific violations, i.e., Alcohol.) Affidavit, I, 1-15.3, 13-5; II, 2-4.1.1 Affirmative Employment Program, I, 4-6 Agent-clerk ratio, computation of, I, 20-12 Agent's (investigative) name to be included in communications to FBIHQ, II, 10-10.1 Air travel free tickets and coupons, I, 1-14; II, 6-1.1.2 upgrade of tickets, II, 6-1.1.2 Aircraft helicopters, use of in rappelling or insertions, II, 8-10.2 rental of (See MIOG, Part II, Section 25.) unauthorized use, loss or damage to, I, 13-13 use of privately owned, II, 6-1.2.2 Airline reservations, II, 6-1.1.2,

6-1.1.6, 6-4.1

PAGE

1 -

Index Airmail, use of, II, 2-2.2.4 Airtels definition of, II, 10-1.8 handling incoming, II, 2-2.1.4 preparation of, II, 10-6 thru 10-6.8 Alarm systems in offices (See Security.) Alcohol policy, I, 1-30 thru 1-30.4, 8-1.4, 12-1.5 penalty for driving while intoxicated, I, 1-3.1, 1-30.3, 13-13 statement of, I, 1-30.2 Alcoholism treatment for employees (See Employee Assistance Program.) use of alcohol, I, 1-2, 1-3.1, 1-30 thru 1-30.4, 8-1.4, 12-1.5 Alimony payments, allotments, I, 16-11 Allotments and assignments of pay, I, 16-11 Allowances and benefits relocation and temporary duty (See Relocation allowances and benefits and Temporary Duty (TDY) Benefits.) Altercations, verbal, I, 13-2 Alternate Work Schedules, I, 20-7.2; 11, 1-2.4.2Amended pages, II, 10-22.1 thru 10-22.3 American Express Cards, II, 6-1.1, 6-1.1.2, 6-4 thru 6-4.11 (See also Credit cards, Government Credit cards and Government travel account.) Annuitants, reemployment of, I, 15-2.9, 16-7.11, 18-9 Antiriot laws cases, closing, II, 2-5.2.4 Antitrust cases closing, II, 2-5.2.4 subjects' descriptions, reporting, II, 10-17.11.2 Appeals, employee (See also Grievances.) disciplinary action

nonveteran, I, 13-12, 14-4.2,

21-1

Manual of Administrative Operations and Procedures

**PAGE** 

1 -

6

Manual of Administrative Operations and Procedures Index veteran, I, 13-10, 13-11.1, 13-13. 14-4.1, 21-1 part-time employees, I, 20-21 performance appraisals, I, 5-6; II, 2-4.5.12 position classification decisions, I, 14-3; II, 2-4.5.12 salary retention, denial of, I, 14-5.4 SAMMS Board committee, I, 3-10 within-grade increase, denial of, I, 8-8.6, 14-6 Appearance field office, II, 2-1 thru 2-1.6 responsibility of SAC, II, 2-1.1 standards for employees, I, 20-20 thru 20-20.3 Appendix in LHMS, II, 10-4.5 in reports, II, 10-17.15 Applications for positions (See Career development matters or Promotions.) Applicants reporting results of investigation Bureau, II, 10-9 other, II, 10-9 Appointment effective date of, I, 2-1 of veterans, I, 10-3 probationary period, I, 21-1 relatives of Bureau managers, I, 1 - 15.4Approval of briefing materials prepared for outside presentation, II, 9-1.1 of outgoing communications, II, 1-3.13.4, 10-10.9 thru 10-10.9.6 recording delegated, II, 10-10.9.1 Armored carrier/courier robberies, submission of FD-430, II, 9-6 Arrest checks, I, 20-26; II, 10-12 Arrest of employee

criminal matter, I, 1-15.2

PAGE 1 - 7

driving under influence of alcohol, I, 1-3.1, 1-30.3, 12-1.5 involvement with, I, 1-15.2 traffic matter, I, 12-1.7 news media member, I, 5-7.1 nonemployee, I, 1-15.2 subject, sending U.S. Attorney FD-351, II, 10-11 Arrests, participating in while on medical restrictions, I, 20-5.2.1 Articles, books, written by past or current employee, I, 1-24 ASAC career development of, I, 3-2.10 thru 3-2.10.17applications, I, 3-2.10.12 removal from candidate pool, I, 3-2.10.10duties and authority of, II, 1-1.1 leave, II, 1-2 (Also see Leave Administration Guide.) rotation, I, 3-6.11 Ascertaining financial ability case, reports, II, 10-9 Assignment definition of reassignment, I, 7-2, 21-4, 21-8 details outside FBI, I, 1-28, 3-2.18, 11-18 thru 11-18.4.4 Probationary Agent's, II, 8-1.2.5 reassignment during administrative inquiry, I, 13-1 ' special, confidentiality of, I, 1-19 temporary, I, 5-2, 11-17 Assistant Directors authority to approve disciplinary action, I, 13-2 Assistant inspectors, I, 3-2.6, 3-2.7 Association dues, payroll allottments, I, 16-11 Atomic Energy Act of 1954, dissemination regarding, II, 9-3.3.3 Attendance Register/TURK (See also

Forms.)

PAGE 1 - 8

employees required to use, II, 1-2.5 (4), 3-3overtime, recording of on, II, 3-3.2 (3)(f)(g)purpose of, II, 1-2.5(4), 3-3(2)recording of Agent trainees, II, 3-3 exercise period, I, 20-5.4 major cases, II, 3-3.2 midnight period, 10 p.m. to 2 a.m., 11, 3-3.2(6)National Academy cases, II, 3-3.2 night duty, II, 3-3.2(6) surveillance, II, 3-3.2(5) temporary assignments at FBIHQ, II, 3-3.2 in other field office territory, II, 3-3, 3-3.2 training at FBIHQ, II, 3-3.2(3) in other field office territory, 11, 3-3.2(3)transfer, II, 3-3, 3-3.2(4)(d) househunting trip, before II, 3-3.2(7)relocation leave, II, 3-3.2(7) seeking permanent quarters, after, II, 3-3.2(7) travel outside headquarters city, 11, 3-3.2(7)undercover assignments, II, 3-3.2(5)reports, II, 3-3 retention of, II, 2-4.5.12, 3-3.2 (9) review of, II, 1-2.5(4), 3-3.2 (9) Attorney, acting as, I, 20-6.1 Attorney General Order 532-73, II, 9-3.5.3 Audit of FBI computer system user activities, I, 13-3 AUO, I, 8-1 thru 8-2.1 (See Availability pay.) computation of daily, I, 8-1.7.4 firearms training, I, 8-1.7.3,

PAGE 1 - 9

8-1.7.5 House Appropriations Committee assignments, I, 11-18.4.2 leave during, I, 8-1.8 medical mandates (restrictions), while on, I, 8-1.6 new Agent eligibility, I, 8-1.5 part-time Agents, I, 8-1.4 policy, I, 8-1.4 rate, computation of, I, 8-1.3, 8-1.3.3 rates, allowable, I, 8-1.3 retirement, I, 18-2.3 training classes, receipt of during, I, 8-1.5; II, 3-3.2, 8-1.5 Automated data processing (ADP) equipment, reporting loss, 11, 6-7.5Automated Investigative Systems indexing requirements, II, 2-3.2, 2-3.5, 2-3.6.2 Automobile accident, I, 1-3.1, 12-2 thru 12-2.5.3 administrative action, I, 12-2.5.2, 13-13 claims/suits from (See Claims/suits, motor vehicle accident.) contacting U.S. Attorney, I, 12-2.4.4 control file, I, 12-2.2.1 financial responsibility of employee, I, 1-3.1, 12-2.5.1: II, 6-1.2.3forms to be executed, I, 12-2.3 thru 12-2.3.3 investigation, report of, I, 12-2.2 thru 12-2.2.9 copy count, I, 12-2.2.3 cover memorandum, I, 12-2.2.9 deadline, I, 12-2.2.3 testimony, recording of, I. 12-2.2.7 medical expenses, recovery of

(See Injuries.)

PAGE 1 - 10

notification of, I, 12-2.1.1, 12-2.1.2 responsibility for, affixing, I, 12 - 2.5.1Bureau vehicles assignment of, II, 6-8.1 costs, reporting, II, 6-8.5.1 driving while under the influence, Bucar privileges, duty and availability pay suspended I, 1-3.1, 1-30.3,8-1.4, 12-1.5, 13-13 FD-73, use of, II, 6-8.2 firearms, in, I, 1-3.2 (Also see MIOG, Part II, Section 12.) gasoline, payment of, II, 6-7.1.6, 6-8.5, 6-9.2.6 government property in, I, 1-3.2 home-to-work, use of, I, 1-3.1.1 invoices for services to, II, 6-8.5, 6-9.2.6 license plates for, II, 6-8.4 monthly report, II, 6-8.5.1 operation of, I, 12-1 thru 12-1.7 purchase of insurance, I, 12-2.5.1, 12-4; II, 6-8.2.1 repairs to, payments, II, 6-8.5 sale of, II, 6-8.11 security of, II, 1-1.2, 6-8.7, 6-8.7.1undercover and surveillance, II, 6-8.7.1 semiannual review of take-home, I, 1-3.1.1servicing and maintenance, II, 6-8.3 storage of, II, 6-8.6 payment for, II, 6-9.2.6 transfer of, II, 6-8.5, 6-8.12 use of for official business, I, 1-3.1; II, 8-5 to transport ill/injured employees, I, 1-3.1; II, 6-8.2 driver's license, government, I, 12-1.1 thru 12-1.6 issuance of, I, 12-1.3lost, reporting of, I, 12-1.6

PAGE 1 - 11

renewal of, I, 12-1.4 requirements for, I, 12-1.2 suspension of, I, 12-1.5 when under influence of narcotics or liquor (See Automobile, Bureau vehicles, driving under the influence.) driving record, certification of, I, 12-1.2.3 driving under influence of alcohol/ liquor, I, 1-3.1, 1-30.2, 1-30.3, 8-1.4, 12-1.5, 13-13 excess, obtaining from GSA, II, 6-8.9.2 forms, accident, I, 12-2.3.1 thru 12-2.3.3 injuries, employee claims for, I, 12-2.5.3in personal vehicle, I, 12-3.1 personally owned vehicle authorization for use of, I, 12-3.2; II, 1-2.3.1, 6-2.5.3 emergency replacement of, II, 6-2.2.6 injuries, compensation for, I, 12 - 3.1mileage, I, 12-3.3; II, 6-1.2.2, 6-2.4.3, 6-2.5.3, 6-2.12shipment of, II, 6-2, 6-2.2.1, 6-2.2.3, 6-2.2.5storage of, II, 6-2.10.7 travel expenses, claiming, I, 12-3.3; II, 6-1.2.2 physical fitness, driver, certification of, I, 12-1.2.2 rental of, I, 12-2.2.5; II, 6-1.2.3, 6-2.4.3, 6-2.6.3, 6-2.10.4, 6-7.1.6, 6-8.5, 6-8.10 accident liability, I, 1-3.1, 12-2.5.1; II, 6-1.2.3 collision damage waivers fee, II, 6-1.2.3 control file, II, 6-8.10 road test, driving, I, 12-1.2.4, 12-1.2.5

PAGE 1 - 12

seizure of for Bureau use, II, 6-8.9.1jurisdiction, II, 6-8.9.1 procedure, II, 6-8.9.1 traffic violation matters, I, 12-1.7 Availability authority to discipline for regulation violation, I, 13-2 employee, I, 1-2 thru 1.2.6 penalty for lapse, I, 13-13 leave, during, I, 1-2 alcohol-related misconduct, I, 1-3.1, 1-30.3, 8-1.4 commuting time, I, 1-3.1 file reviews, II, 3-3.2 qualifying work, I, 8-1.7.5 reporting, I, 8-1.7; II, 3-3.2 temporary duty and transfers, I, 8-1.7.2; II, 3-3.2 time off from duty awards, I, 5-15.7 TURK, II, 3-3.2 Resident Agents, I, 1-3.11 SAC, I, 1-2, 1-2.1 travel, during, I, 1-2, 1-2.2 two-hour rule, I, 1-2, 1-2.5 weather, during inclement, I, 1-2, 1-2.4.3Awards, I, 1-13.2.2, 5-13 thru 5-25.6 cash, types of, I, 5-15 thru 5-15.7 certificates for exceptional performance, I, 5-14 certificates of appreciation, I, 5-18, 5-18.2, 5-18.3 commendation letter, I, 5-16 Director's, for excellence, I, 5-25 federal service emblem, I, 5-21 foreign language, I, 22-3, 22-4 incentive, I, 5-15 letter of appreciation, I, 5-17 memorial plaque, I, 5-23 thru 5-23.1 on-the-spot, I, 5-15.6 presentation of, I, 5-14, 5-15, 5-20.2 principal relief supervisors, I, 3-2.2, 5-15.1, 5-15.5

PAGE 1 - 13

public service, I, 5-18 plaques, 1, 5-18.1 purpose of, I, 5-13.2 quality step increases, I, 5-13.1. 5-14, 8-8, 8-8.1, 8-8.7 retirement plaque, I, 5-22 Senior Executive Service, I, 5-15.4 service, I, 5-20 suggestion, I, 5-19 Thomas E. DuHadway Humanitarian, I, 5-25.2, 5-25.3 time off from duty, I, 5-15.7 AWOL authority to discipline for, I, 13-2 definition of (See Leave Administration Guide.) penalties for, I, 13-13

(B)

Background investigations employees' opinions, I, 1-15.3; II, 10-17,11,2 Pardon Attorney's Office cases, office of origin, II, 10-16.2representatives' (outside the FBI) opinions, I, 1-15.3; II, 10-17.11.2 Badges (See also Identification cards.) photographed, not to be, I, 1-3.4 security of, I, 1-3.4 Bailee responsibilities, II, 2-4.4.9 Bank records, II, 10-13.1 Bank robbery cases, closing, II, 2-5.2.4 Bankruptcy cases, closing, II, 2-5.2.4 Beneficiary, designation of, I, 16-7.6, 18-2.17, 18-3.17, 20-17 thru 20-17.5 Birth certificates, fees, payment, II, 6-1.2.3 Births, reporting, I, 20-2.2 Blood donor programs, I, 16-6 thru

PAGE 1 - 14

16-6.1.3

Blue slip, FD-37 (See Forms, FD-37.)

Boats

purchase of fuels, II, 6-7.1.6

shipment of, II, 6-2.2.1

Body fat measurement, I, 20-5.3

Bond default fugitive, adding to case

title, II, 10-16.7.2

Bonds

purchase of (prohibition), I, 1-1

Savings, I, 11-14.7

Breaks (See also Leave Administration

Guide.)

lunch/dinner, I, 20-22

rest, I, 20-16

Briefing material for outside presentation

or testimony by Bureau

officials, II, 9-1.1

Brooklyn Plan, juveniles, pretrial

diversion accomplishments,

II, 3-5.2.11

Building pass, JEH (See Identification,

cards.)

Bureau of Alcohol, Tobacco and

Firearms, II, 9-3.3.2

Bureau seal, use of, I, 1-3.5, 1-3.7, 16-3.5

Bureau, use of name, I, 1-3.4, 1-3.7, 16-3.5

Business cards, use of, I, 1-3.5

Buy-bust funds, returning, II, 6-13.7

**EFFECTIVE: 02/06/96** 

1-2

INDEX C-D

(C)

Cabinet member, inquiries from, II,

1-1.5, 9-4.2.5

Calculators, purchase of, II, 6-3.6,

6-7.1.6

Cameras, purchase of, II, 6-3.6,

6-7.1.6

PAGE

1 - 15

Manual of Administrative Operations and Procedures Index Capitalization names of persons and organizations, II, 10-2.1.13, 10-17.15 Career development matters, Special Agent, I, 3-1 thru 3-11 career boards, I, 3-2.19, 3-3, 3-3.1, 3-3.3, 3-3.4 documentation and recordings, retention of, I, 3-3.1, 3-6.4.2 recording, of, I, 3-3.1 records available to EEO Counselor, (See MIOG, Part I, Section 280.) career paths, I, 3-2, 3-11 for operational and service divisions, I, 3-2.16 details, I, 3-2.18 disciplinary probation, I, 13-14 thru 13-14.5 grievances, I, 3-9 hardship transfers, I, 3-2.1, 3-6.13, 11-4 thru 11-5 House Appropriations Committee, I, 3-8, 11-18.4 thru 11-18.4.4 lateral transfers, I, 3-6.8, 3-6.9 position advertising, I, 3-6.3, 3-6.4 position application, I, 3-6.4 thru 3-6.4.2 feedback and counseling, I, 3-2.10.8, 3-6.4.2 promotions, I, 1-15.1, 3-1 removal from Executive Development and Selection Program, I, 3-2.1, 3-6.1, 3-6.2, 3-6.5, 3-7, 3-7.1, 11-7 Special Agent positions, I, 3-2 thru 3-2.19ASAC, I, 3-2.10 thru 3-2.10.17 Critical Incident Response Group, I, 3-2.17 Hostage Rescue Team, I, 3-2.17

inspector, I, 3-2.2, 3-2.6, 3-2.7,

relief supervisor, I, 3-2.1, 3-2.2

principal legal advisors, term,

3-2.11

I, 3-2.19

PAGE 1 - 16

resident Agent, supervisory senior, I, 3-2.5; II, 1-3.13.6 SAC, I, 3-2.14 section chief, I, 3-2.13 Special Detail Group, I, 3-2.17 supervisor, field, I, 3-2.5 stationary/nonstationary, I, 3-6.5, 3-6.6 supervisory Special Agent, FBIHQ, I, 3-2.4 unit chief, I, 3-2.8 spouse not having supervision or rating responsibility for, I, 3-6.1step down, I, 3-7.1 training management courses, II, 8-1.5 programs, I, 3-4 thru 3-4.2 Career development matters, support (See Promotion and placement, support.) file destruction, II, 2-4.5.15 Career ladders, support (See Promotion and placement, support.) Career path promotions, support, I, 7-5.1Carlson Wagonlit Travel, II, 6-1.1, 6-1.1.2, 6-1.1.6, 6-4.1, 6-4.2, 6-4.12.2, 6-4.12.3 Case advance of funds for, II, 6-12 thru 6-12.3character of, II, 10-16.8 closing of, I, 11-15.1; II, 2-3.6.1, 2-3.6.2, 2-3.6.4, 2-4.4.1, 2-4.5.23, 2-5.2.4, 3-4.5, 10-9 office of origin notifying auxiliary office of, II, 2-5.2.4 returning serials to file, II, 2-4.3.5supervisors must approve, II, 3-4.5 cost data, requests for, II, 9-5 counts, MAR, II, 3-4.5

Index delinquency, use of Form FD-205, II, 10-10.8 file review, I, 1-1.4, 1-3.13.3; II. 8-1.2.3 funding, SAC authority, II, 6-11 (See also MIOG, Part II, 10-11.) judicial decisions adversely affecting, II, 4-3 major dissemination of information concerning, II, 9-6 SAC's role (See also MIOG.), II, 1-2 TURK purposes, II, 3-3.2 office of origin, determining, II, 10-16.2 opening of indexing in RAs, II, 2-4.3.1 requirements for, II, 2-5.1 pending, II, 2-5.2.1 pending inactive, II, 2-5.2.2 reclassifying, listing on monthly administrative report, II, 3-4.6RUC, II, 2-5.2.3, 9-6 spin-off, II, 3-4.10 status of Agent's responsibility, II, 10-11

> Form 0-1, use of by FBIHQ, II, 10-6, 10-10.8 Form FD-320, use of, II, 10-11 inquiries from interested

officials, II, 10-10.4 marking of on file, II, 2-5.2

Manual of Administrative Operations and Procedures

PAGE 1 - 17

PAGE

1 - 18

Manual of Administrative Operations and Procedures Index changed, II, 10-16.7.4 fugitive, use of in, II, 10-16.7.2 known subject case, II, 10-16.7.1 unknown subject case, II, 10-16.7.3 victim, use of in, II, 10-16.7.2, 10-16.7.3 unaddressed, II, 2-5.2.5 Cases, results of, general rules regarding written notification to FBIHQ and other offices, II, 10-9 Cash for passenger transportation services, II, 6-1.1.2 submission to FBIHQ, II, 6-13.4 Caution statement, II, 7-2.4.1, 10-2.2.1, 10-4.9, 10-5.1, 10-6.6, 10-10.2, 10-15.2.2, 10-16.16, 10-17.8, 10-20.1

Central Intelligence Agency records checks, I, 20-2.5.1, 20-25
Certificates for Exceptional performance, I, 5-14
Changed case titles

indexing, II, 2-3.3.1, 2-3.6.1, 2-3.6.4, 2-3.8 Characterizations

domestic security/terrorism organizations, II, 10-17.13.1 public source material, containing, II, 9-4.4.2

Chargeout nonexpendable property, I, 1-3
Charity campaigns, I, 16-10
Charity contributions to, payroll
allotments, I, 16-11
Charte official Pages

Charts, official Bureau, requests for, II, 5-7.2

Check

deductions from, I, 16-11
garnishing (See Garnishment.)
government, loss of, I, 20-18
mailing to resident agency, II,
2-2.2.4
resigned employee, I, 17-1.6
submitting to FBIHQ, II, 6-13.1,

6-13.2, 6-13.3, 6-13.4,

PAGE 1 - 19

6-13.9, 6-13.10 transfer, routing employee's, I, 11-14.7 (See Salary.) Chief Division Counsel EEO Counselor, not to serve, I, 4-5.1Child support and/or alimony payments, I, 16-11 Chronic letter writers, II, 2-4.5.12 Circuit court of appeals disposition form R-84, use of, II. 4-6 security cases (See MIOG, Part II, Section 9.) significant cases, reporting, II, 4-4 Civic organizations, participation, I, 1-9 Civil/RICO, contempt of court violations, office of origin, II, 10-16.2 reporting accomplishments, II, 3-5.2.8 Civil rights cases closing, II, 2-5.2.4 results of investigation, II, 10-9 Civil Service Reform Act of 1978, I, 1-23.1, 13-13, 14-5 Civil Service Retirement System, I, 8-15, 18-1, 18-2 (See Retirement.) Claims/suits against the U.S., Public Law 89-506, I, 12-2.4.2 contacting U.S. Attorney, I, 12-2.4.4 government shipments, loss/damage to, II, 6-2.3.8Military Personnel and Civilian Employees' Claim Act of, I, 19-0 motor vehicle accident, I, 12-2.4, 12-2.4.1, 12-2.4.3 claim against government, Public Law 89-506, I, 12-2.4.2 collection damage from non-Bureau employee, Public Law 89-508, II, 12-2.4.1

contacting U.S. Attorney, I,

PAGE 1 - 20

12-2.4.4 forwarding claim to FBIHQ, I, 12-2.4.6 suit against or for U.S. or employee, I, 12-2.4.3 third party rights, I, 12-2.4.5 personal property, loss/damage allowable claim, I, 19-2 claim form DOJ-110, use of, I. 19-8, 19-10, 19-14 compensation for loss, I, 19-11 . evidence supporting, I, 19-9 nonallowable claim, I, 19-3 Schedule of Property, Form DOJ-110A, I, 19-8, 19-15 Classes (See also Training.) attendance, I, 1-11; II, 8-2.1 Business English, FBIHQ, II, 8-2.1 conducting of, I, 1-11 Proofreading, FBIHQ, II, 8-2.1 teaching of, I, 1-11 Classified information, classifying of, disclosure of, and other instructions (See MIOG and National Foreign Intelligence Program Manual.) dissemination to state and local agencies, II, 9-3.1.3 security violations mishandling, disciplinary action, I, 13-13Clerk-Agent ratio, computation of, I, 20-12 Closing cases (See Cases, closing of, and MIOG, substantive sections.) Clothing, claim for loss/damage, I, 19-2 depreciation allowance, I, 19-11 Code names, indexing, II, 2-3.3.1, 2-3.6.1 of Federal Regulations authority of Director, I, 0-1, 0-2 press policy, II, 5-1.2 thru 5-1.3 words, II, 10-6.5 Codes, field office, used by Accounting

PAGE 1 - 21

Section, II, 6-7.1.2, 6-7.1.6 Combination locks (See MIOG, Part II, Sections 16-7.2.6 and 26-5.4.)

Combinations, changing cash fund boxes, II, 6-3.2 safes, excess property, II, 6-7.3 Communications, written, II, 10-1 thru 10-25.5

addressing of envelopes, II, 10-10.11 completeness of, II, 10-10.1 errors in, correcting of, II, 10-22

thru 10-22.7 initialing of incoming, II, 10-10.10

Legats, leads, II, 10-16.15 miscellaneous instructions concerning, II, 10-10 thru 10-10.14

notations on, II, 10-2.3.6

recording results of investigation,

general rules for, II, 10-9

reproduction of, I, 1-3.6; II,

1-1.5.1, 10-21 thru 10-21.2, 10-25.3, 10-25.5, 11-6

10-25.3, 10-25.5, 11-4

requesting FBIHQ advice, II, 10-10.13, 10-16.15

SAC Memorandum, II, 10-3.1

types of, definitions, II, 10-1 thru 10-1.11

use of character "miscellaneousinformation concerning," II, 10-10.14

Compensatory time (See Leave Administration Guide.)

while on compressed schedule, II, 1-2.4.2

Competition Advocacy

Office of, II, 6-6, 6-6.1, 6-6.1.1, 6-6.2

Program, II, 6-6 thru 6-6.2 Competition Advocate, II, 6-6, 6-6.2 Competition in Contracting Act, II, 6-6 Competition Review Committee, II, 6-6,

Complainant, chronic, II, 2-4.5.23 Complaints

EEO (See EEO.)

PAGE

1 - 22

FD-302, use of, II, 10-13.3 filing, II, 2-4.1.1 investigative (See MIOG Index.) Compressed Work Schedule, I, 20-7.2; II, 1-2.4.2 Computer (See also MIOG.) addresses, indexing, II, 2-3.3.2 audit of FBI computer system user activities, I, 13-3 files, maintaining in off-site/RA, 11, 2-4.3.1fraud and abuse cases, copies of LHMs, II, 10-4.3 security of (See MIOG, Part II, Section 35.) use of FBI records for official purposes, I, 1-3 violations, disciplinary action, I, 13-13 Conduct standards for employees, I, 1-1 thru 1-30; II, 6-1.7 Conferences Agent auditing instructors, II, 8-3.2 general, I, 4-7.1; II, 8-1.3.2 Shooting Incident Review Group, II, 8-1.3.2 squad, II, 8-1.3.2 beneficiaries of death benefits, valid and invalid designation, discuss at, I, 20-17.5 EEO matters, concerning, I, 4-7.1; 11, 8-1.3.2, 8-2.2police, Agent attendance at, II, 8-5 SAC with supervisory staff, II, 1-1.6 support personnel at FBIHQ, I, 4-7.1; II, 8-2.2 auditing instructors, II, 8-3.2 in field office, I, 2-3.2, 4-7.1; II, 8-2.2 upward mobility plan to be discussed, I, 4-9 Confidential Financial Disclosure Reports, I,

1-14; II, 2-4.2.1

Manual of Administrative Operations and Procedures

Index

PAGE 1 - 23

funding (See Case funding, SAC authority.) trash, II, 2-1.3 (See also MIOG and National Foreign Intelligence Program Manual.)

travel voucher (See Forms, SF-1012.) vouchers, destruction, II, 2-4.5.9

Confidentiality of

FBI operations, I, 1-19 press matters, II, 5-1.1

Conflict of interest (See also MIOG, Part I, Section 58.)

financial, I, 1-1, 1-14, 1-14.1, 1-14.2, 20-6.1, 20-6.3.2; II, 6-11

political activities of employees, I, 1-18.1, 1-18.3

Congress, member of, inquiries from, II, 1-1.5, 9-4.2.4, 9-4.2.5, 9-4.2.6

Consensual monitoring

transcriptions, use of preamble statement, II, 10-13.3

Contacts

recording of outside, II, 9-3.5.3 with foreign nationals, I, 1-19.1; II, 8-1.1.2

Contracts, II, 6-3.6, 6-5, 6-5.2, 6-8.10, 6-9.2.4, 6-11

Control files (See File.)

Conviction, reporting change in, form R-84, II, 4-6

Copiers, requests for (See Supplies/equipment.)

Copies

forward two or three, II, 2-4.1 of official documents, retention for personal use, I, 1-3.6

Copyright material, reproduction of, II, 11-4

Corrections on communications, II, 10-22 thru 10-22.7

Corruption

employees, disclosing waste and fraud, I, 1-1

Cost

PAGE

1 - 24

Manual of Administrative Operations and Procedures

Index

of living allowances, I, 8-12, 11-1, 11 - 14.5requests for investigative, II, 9-5 Counterintelligence publications, submission of, II, 5-5.4 Court actions to be reported to FBIHQ quarterly, II, 4-3, 4-8 leave (See Leave Administration Guide.) Supreme (See Supreme Court.) testimony (See also MIOG, Part II, Section 6.) federal, first appearance in, II, 8-1.3.1 fees received for (See Leave Administration Guide.) trial, observing of for training, II, 8-1.3.1 Credentials photographs for, II, 1-1.8.3 security of, I, 1-3.4 Credit cards (See also Government credit card.) American Express (AMEX), II, 6-1.1.2, 6-4 thru 6-4.11 misuse of, II, 6-4.1.1 telephone (See MIOG.) U.S. Government National, II, 6-7.1.6, 6-8.5 use of on transfer and temporary duty, II, 6-2.10.6checks, I, 20-26; II, 6-4.10, 10-12 inquiries, verification of employment, I, 20-15.2 Crime Aboard Aircraft cases, confirming USA's opinion, II, 10-11 Criminal conduct (See Activities of employees.) Criminal profiling (See MIOG, Part I, Section 252.) Crisis (hostage) negotiation training, II, 8-7 (See also MIOG, Part

II, Section 30-2.)

PAGE 1 - 25

Crisis management training, II, 8-6 (See also MIOG, Part II, Section 30.)

Cryptographics systems, training given to employees under transfer to Legat offices, I, 11-15.1

Cryptomaterials, use of, I, 1-1 (See COMSEC Custodian Manual.)

Custodian of Records, Field Divisions, II, 2-2, 10-13.1

Customs Service, U.S., dissemination to, II, 9-3.3.2

(D)

Daily reports, FD-28, II, 1-2.5

Damage assessment

automated data processing equipment, loss of, II, 6-7.5

missing files, II,

2-4.3.8 (Also see MIOG.)

Deadline, definition of, II, 10-10.3

Death

benefits

FEGLI, I, 16-7.12

Public Safety Officers, I, 16-14

funeral leave (See Leave Administration Guide.)

reporting of

employee, I, 16-7.12, 20-2.3.2

relative of employee, I, 20-2.3.1

service connected, I, 15-1, 15-1.10

Debt Collection Act of 1982, II,

6 - 2.10.5

Debts, payment of personal, I, 1-14

failure to pay, penalty, I, 13-13

Defense Industrial Security Clearance

Office, II, 9-3.3.1

Deferred Prosecution System, adding to character of case, II,

10-16.8

Delay

in investigation, II, 1-1.4

letter, FD-205, II, 10-10.8

Delimitations Agreement, II, 9-2.2

Sensitive PRINTED: 02/10/98

III/II

1 - 26

**PAGE** 

```
Manual of Administrative Operations and Procedures
Index
Delinquency
  case (See Case.)
  stenographic, I, 20-13
  typing, I, 20-13
Demotion
  compensation, I, 8-9
Department of Energy applicant/employee
          cases, II, 10-16.7.2, 10-23
Department of Justice Appropriation
          Authorization Act, II,
          6 - 8.2.1
Departmental Order 350-65, I, 1-1,
          1-21.2, 13-13, 20-6.1,
          20-6.3.2
  11
             532-73, II, 9-3.5.3
             635-75, I, 1-23
             960-81, I, 1-1
             1411.2, I, 4-9
             1713.4, I, 4-3
             1713.5, I, 4-3
  11
             2300.5B, II, 6-6, 6-6.1
             2300.8A, II, 6-6
  11
             2610,2A, I, 1-29, 20-26
             2630.2A, I, 1-3; II, 6-7.5
             3464, II, 9-2.5
Description of subjects and suspects in
  investigative report, II, 10-17.11.1
  nonprosecutive summary report, II,
          10-20.1
Deserter cases
  case captions, II, 10-16.7.1
  closing, II, 2-5.2.4
  office of origin, II, 10-16.2
  reporting apprehension, II, 10-9
  retaining photographs in files, II,
          2-4.3.6
Desks
  items in, II, 2-1.1
  supervisory, in field offices, II,
          1-4
Destruction of Aircraft or Motor
          Vehicles cases, confirming
          USA's opinion, II, 10-11
Destruction of ELSUR tape recordings
           (See FCI Manual.)
```

Destruction of official/confidential

PAGE 1 - 27

trash, II, 2-3.1 (See also MIOG and National Foreign Intelligence Program Manual.) Destruction of records, II, 2-4.5 thru 2-4.5.29 administrative files, II, 2-4.3.6, 2-4.5.2, 2-4.5.17 after inspection, II, 2-4.5.13 Agents' notes, II, 10-12 attendance register/TURK (FD-420a), 11, 2-4.5.12, 3-3.2authority, II, 2-4.5 auxiliary case files, II, 2-4.5.2 career board documentation and recordings (See Career development matters, Special computer/magnetic media (See MIOG Index.) copies, II, 2-4.3.1, 2-4.3.6, 2-4.5.2, 2-4.5.3 Form FD-430, II, 2-4.5.2 Freedom of Information/Privacy Acts files, II, 2-4.5.1, 2-4.5.2 Fugitive Bank Robbery (FUBANK) circulars, II, 2-4.5.2 index cards, II, 2-3.7, 2-4.5.2, 5-3.3 investigative files, II, 2-4.5.1 Legat files, II, 2-4.5.2 (See also Legal Attache Manual, Section 2-15.2.) Memorandum to All SACs (formerly SAC Letters), II, 2-4.2.1, 2-4.5.12, 2-4.5.17, 10-3.1National Bank Robbery Album (NABRA) circulars, II, 2-4.5.2 newspaper clippings, II, 5-5.1, 8-3.4 noninvestigative files, II, 2-4.5.3, 2-4.5.9 OCIS/ISIS/IIS/TIS notations, files containing, II, 2-4.5.29 office of origin files, II, 2-4.5.2 OPR records, II, 2-4.5.29 personnel files, II, 2-4.2.1,

2-4.5.12, 2-4.5.17

PAGE 1 - 28

record checks, II, 2-4.5.2, 2-4.5.13 restrictions administrative files, II, 2-4.5.1 Freedom of Information/Privacy Acts requests, II, 2-4.5.1 litigation matters, II, 2-4.5.1 original documents, II, 2-4.5:1 tax information, II, 2-4.5.1 support personnel career board records, II, 2-4.5.15 tax information, II, 2-4.5.1, 2-4.5.2, 2-4.5.11, 2-4.5.12 use of FD-478, II, 2-4.5 Detail assignments outside FBI, I, 3-2.18, 11-18 thru 11-18.4.4 ethical conduct while on, I, 1-28 Dictaphone Transcriber Test, I, 6-1, 6-2, 6-2.4, 6-7Dictation guide, investigative report, II, 10-18.1 slip, FD-77, II, 10-18.1, 10-19 Dinner period, I, 20-22 (See also Leave Administration Guide.) part-time employees, I, 20-22 Direct deposit (electronic funds transfer) of salary, I, 16-11 Director, FBI, authority of, I, 0-1 Director's awards for excellence, I, 5-25 Disability, I, 15-1 thru 15-1.16 compensation for, I, 15-1.9, 15-1.10.1, 15-1.10.2 EEO complaints from personnel with, I, 4-4, 4-4.1 Public Safety Officers' Benefit, I, 16-14 retirement, I, 18-2.1.2, 18-3.3 Disciplinary actions (See also Misconduct of employees.) advising employee of pending, I, 1-15.2appeals of by nonveteran, I, 13-13, 14-4.2

veteran, I, 10-6, 13-10, 13-13,

PAGE 1 - 29

Administration Guide.)
promotion delayed, I, 13-13, 13-14.3
reassignment, temporary, I, 13-1
recommendations for, I, 1-15.1
resignation during, I, 13-12
suspension without pay, I, 13-9
transfers, affecting, I, 11-3
types of, I, 13-14
unclassified information, mishandling,
I, 13-13

veteran rights during, I, 10-6, 13-10, 14-4.1

Discounts on goods and services, I, 1-13.2.2; II, 6-9.3 thru 6-9.3.8

Discrimination, FBI employee (See EE0 and MIOG, Part I, Section 280.)

Discrimination in Housing cases, closing, II, 2-5.2.4

Discriminatory terminology, reports not to contain, II, 10-17.11.2

Dismissal, early due to weather/emergency, II, 1-2.4.3

Disposition form R-84, final or amended, submission to FBIHQ,

II, 3-5.4, 4-6

Disruption of office
authority to discipline for, I, 13-2

Dissemination of information, I, 1-24;

II, 9-1 thru 9-11 (See also MIOG, Part II, Section 18, and MIOG Index.)

PAGE 1 - 30

authorized requests, II, 9-4.2 basis for, II, 9-2 Bureau employees, by past or current in connection with written material for publication, I, 1-24 Bureau employees, past or present, concerning, II, 9-4.4 (Also see Recommendations and Opinions.) classified information, II, 9-3.1.3 (See also National Foreign Intelligence Program Manual, and MIOG, Part II, Section 26.) congressional requests, FBIHQ coordination of, II, 1-1.5, 9-4.2.5contacts, recording of outside, II, 9-3.5.3 control file, II, 9-3.1.4, 9-3.5.3 cost of investigation requests, II, Delimitations Agreement, II, 9-2.2 Departmental Order 3464, II, 9-2.5 during training sessions and academic workshops, II, 9-11 exceptional circumstances, II, 9-3.1, 9-3.1.2, 9-3.1.5 Executive Order 10450, II, 9-2.4, 9-3.3.1, 9-4.4.5 FBIHQ, to, II, 1-1.5, 10-10.1 federal agencies requiring, list of, II, 9-3.3.2 field office, request directed to, II, 9-4.3.2 financial gain, for, I, 1-14 foreign police/intelligence requests, 11, 9-3, 9-8grand jury material, II, 2-4.4.4, 9-3.1.3, 9-9 identifying data, needed, II, 9-4.3.1 informant's identity, II, 9-3.1.3 information from

foreign police/source, II, 10-17.12.3

PAGE 1 - 31

Legal Attaches, II, 10-17.12.3 other government agency, II, 9-4.4.4, 10-17.12.2 public source, II, 9-4.4.2 questionable or unreliable source, II, 9-3.3.4, 10-17.12.1 reliable source, II, 9-4.4.1 rumor or gossip category, II, 9-4.4.3 technical surveillance, II, 9-7.2.2 Key facility, employees of, II, 9-3.3.1 local government agencies, to criminal justice agencies, II, 9-3.1.1 noncriminal justice agencies, II, 9-3.1.2 Privacy Act considerations, II, 9-3.1.2, 9-3.1.5 major cases, II, 9-6 methods of, II, 9-3.5.1 thru 9-3.5.6, 9-4.5.1, 9-4.5.2 blind memorandum, II, 9-4.5.2 letter/LHM, II, 9-3.5.2, 9-4.5.2 notations on original request, II, 9-4.5.3 orally, II, 9-3.5.3 use of FD-159, II, 9-3.5.3 reports, II, 9-3.5.1, 9-4.5.1 routing slip, FD-342, II, 9-3.5.5, 9-4.5.2 teletypes, II, 9-3.5.6 name checks (See Name, checks.) National Security Act of 1947, II, 9-2.3Privacy Act accounting, II, 9-3.5.3 considerations when disseminating to FBIHQ, II, 1-1.5 state and local agencies, II, 9-3.1.2, 9-3.1.5 of 1978, Right to Financial, II, 9-10 probation officer, requests, II, 9-4.2.3

Index property stamp, II, 9-3.5.1, 9-3.5.2, 9-3.5.7, 9-4.5.2, 10-4.9 responsibility of FBI for, II, 9-1 third agency rule, II, 9-4.4.4 threats to foreign establishment/official, II, 9-7.2, 9-7.2.1 life, II, 9-7 President and other officials, II, 9-7.1 types of information disseminated, II, 9-2 thru 9-3.5.2, 9-4.2.7 thru 9-4.5.2Divorces, reporting, I, 20-2.5.2 Doctors, available through health service, I, 16-5.1.2 Documentation, use of, II, 10-17.14 Domestic Security/Terrorism cases characterizations, II, 10-17.13.1 reporting requirements, II, 10-9 Letterhead memoranda, II, 10-4.3, 10 - 9Draft system, II, 6-3 thru 6-3.11 accountability report, II, 6-3.7 advances (See Advance of funds.) audits, II, 6-3.5.1, 6-3.9, 6 - 3.9.1cashiers absence or resignation, II, 6-3.8 thru 6-3.8.4 alternate, II, 6-3.4 designation of, II, 6-3.3.1 name change, II, 6-3.11 confidential expenditures, II, 6-11 definition and purpose, II, 6-3.1 destruction of records, II, 2-4.5.9 draft approval officer, II, 6-3.3

emergency funds, II, 6-3.1

forms, II, 6-3.5.1

6 - 3.6

expenses for transfers, travel, and

items that may not be paid from, II,

petty cash fund, II, 6-3, 6-3.1, 6-3.6, 6-3.8 liquidation of, II, 6-3.10

TDY, 6-1.2, 6-1.3, 6-1.7.4

Manual of Administrative Operations and Procedures

1 - 32

PAGE

1 - 33

PAGE

Index procurement approval, II, 6-3.6 receipts and invoices, II, 6-3.6, 6-3.6.1, 6-3.7, 6-9.3.3refunds, II, 6-3.6.1 regulations governing use, II, 6-3.6, 6-3.7rental of automobile, II, 6-8.10 repairs of automobile, II, 6-8.5 replenishment of, II, 6-3.7 safekeeping funds, II, 6-3.2, 6 - 3.2.1shipments, II, 6-2.3.2, 6-2.3.5 submission to FBIHQ, II, 6-3.6.1 supplies, II, 6-3.6, 6-7.1.2, 6-7.1.6, 6-9transfer of fund, II, 6-3.8 thru 6 - 3.8.3travel vouchers, II, 6-3.6 non-Bureau personnel, II, 6-3.6 Dress standards, I, 20-20 thru 20-20.2 Driver's license, government (See Automobile.) Driving while intoxicated (See Alcohol policy.) Drug Deterrence Program (DDP), I, 1-25 thru 1-25.11, 15-3.1, 15-3.2, 15 - 3.3.1testing, I, 1-25 thru 1-25.11 Drugs destruction of (See Evidence and also MIOG, Part I, Section 281.) purchase of evidence, II, 6-11 use of, employees', I, 1-2, 1-25.2, 12-1.5penalties, I, 13-13 treatment for abuse (See Employee Assistance Program.) Drunk driving (See Alcohol policy.) Dues, payment of, II, 6-1.2.3 DuHadway, Thomas E., Humanitarian Award, I, 5-25.2, 5-25.3 Duplicate files, II, 2-4.3.1 Duty improper performance allegations (See

Misconduct of employees.)

Manual of Administrative Operations and Procedures

PAGE 1 - 34

temporary, I, 11-17 (See also Temporary Duty Assignments and Temporary Duty Benefits.)

**EFFECTIVE: 02/06/96** 

1-3 INDEX E-F

(E)

Eavesdropping, space vulnerable to, II, 2-1.3 Education (See School.) EEO, I, 4-1 thru 4-9.1 complaints, I, 4-4 disability basis, filing, I, 4-4, 4-4.1 files, I, 20-4.1 form JMD-379, use of, I, 4-5.1.3 promotions, regarding, I, 7-7 conferences concerning, I, 4-7.1; II, 8-1.3.2, 8-2.2 counselor, I, 4-5.1, 4-5.1.1 class actions, I, 4-5.1 files available to, I, 4-5.1.2 notes, I, 4-5.1, 4-5.1.3, 4-5.1.4; II, 2-4.5.15 documents, filing, I, 20-4.1 DOJ regulations, display of, I, 4-3 employee awareness of, I, 4-7 handicapped individuals, notice of rights, display of, I, 4-3, 4-4.1investigations (See MIOG, Part I, Section 280.) investigator, I, 4-5.2, 4-5.2.1 evaluation of work, I, 4-5.2 files available to, I, 4-5.2.2 (See MIOG, Part I, Section 280.) objectives of program, I, 4-1 officials/coordinators, Bureau, I,

PAGE 1 - 35

4-5, 4-7.2 officials, responsibilities regarding support promotions, I, 7-3 plan of action, I, 4-3, 4-6.1 display of, I, 4-6.1 recruitment suggestions, I, 4-6.1.1 policy statement on Executive Development and Selection Program, I, 4-8 Report of counseling, I, 4-5.1.3 subclassifications, I, 4-5.3 training, I, 4-5.1, 4-7 upward mobility plan (See Upward mobility.) Election laws cases, closing, II, 2-5.2.4 Electronic surveillance equipment, not to install without FBIHQ authority, I, 1-4 indexing subjects in general index, II, 2-3.3.1Electronic Technician hazardous duty pay, I, 8-7 physical fitness program, I, 20-5.4 transfers, I, 11-16.3.1 vacancies, filling, I, 11-16.3.1 Emergency notification designee, change in, I, 20-2.7 **Employee** activities and conduct, I, 1-1 thru 1 - 28Assistance Program, I, 1-25.6, 15-3 thru 15-4 alcohol policy, I, 1-30.1 thru 1 - 30.4confidentiality of records/information, I, 15-3.2, 15-3.5 coordinator, not to be Security Officer, I, 15-3.4 (See also EEO counselors, access to records, I, 4-5.1.2EEO investigators, access to records (See MIOG, Part I,

Section 280.)

36

PAGE

Manual of Administrative Operations and Procedures Index on-call schedule, I, 15-3.3.2 self-referral procedure, I, 15 - 3.3.1dissemination of information regarding past or present, II, 9-4.4 (See also Part I, Sections 1 and 20 of this manual re employment verification and testimonials.) employment records, access to through Privacy Act, I, 1-15.1 indoctrination procedures (See Indoctrination of employees.) membership in organizations, I, 1-6, 1-8, 1-9 Employment minors, I, 20-10 outside authorship of past or current employees, I, 1-24 Bureau policy, I, 1-1, 1-16, 1-16.1, 20-6 thru 20-6.3.2 Special Agents, I, 1-1, 20-6.3.2 DOJ Order 350-65, I, 20-6.1 FBIHQ authorization, I, 1-9, 1-10, 1-11, 1-12, 1-16, 20-6.2 post-employment restrictions (See Ethics Reform Act of 1989.) teaching, speaking & writing, I, 1-16.2relatives, I, 1-15.4, 20-23 (See also MIOG.) temporary limited, for students, I, 20-23 verification of current or former, I, 1-15.3, 20-15.1women, I, 20-10 work permits, I, 20-9 Enclosures, number of copies to send, II, 2-4.1, 10-2.1.7, 10-2.3.1, 10-4.3, 10-6.2, 10-6.3, 10-16.11Entrapment, I, 1-4 Envelopes, addressing of, II, 10-10.11

Epilepsy, SAs, medical restrictions, I,

PAGE

1 - 37



Index 20-5.2.1 Equal employment opportunity (See EEO.) Equipment, procurement of (See Supplies/equipment.) Errors in communications, II, 10-22 thru 10 - 22.7administrative handling of, II, 10-22.6 correction procedures, II, 10-22.1 thru 10 - 22.5FD-302s after initialing, II, 10-22.4 form (0-17), II, 10-22.2typographical, II, 10-22.7 Espionage cases abbreviations of countries in, II, 10-24.2 use of T symbols, II, 10-17.12 Ethical conduct of employees, I, 1-1 on detail, I, 1-28 Ethics advice, orientation and training, I, 1-1 handbook, I, 13-13, 20-6.1 Reform Act of 1989, I, 1-1post-employment restrictions, I, 1 - 1Evidence access to storage facility, signing log (See Evidence control log.) authority to acquire, II, 2-4.4.1 receipt for property received/returned/ released/seized, FD-597, II, 2-4.4.1, 2-4.4.8 automobiles, II, 2-4.4.2 stolen, II, 2-4.4.2 bailee responsibilities, II, 2-4.4.9 bulky exhibits, II, 2-4.4.1, 2-4.4.5, 2-4.4.10, 2-4.4.11 charging out, II, 2-4.4.5 definition of, II, 2-4.4.5 semiannual inventory, II, 2-4.4.5, 2-4.4.11 transmittal, II, 2-4.4.10 use of FD-192, II, 2-4.4.5

cash, II, 2-4.4.1

Manual of Administrative Operations and Procedures

PAGE 1 - 38

chain of custody, II, 2-4.4.1, 2-4.4.4 thru 2-4.4.10 control log, II, 2-4.4.3, 2-4.4.6, 2-4.4.7, 2-4.4.9documentary, II, 2-4.4.8 (See also MIOG, Part II, Section 28, and Legal Handbook for Special Agents, Section 5.) documenting in file, 5-day deadline, II, 2-4.4.1drug, II, 2-4.4.7 destruction of, II, 2-4.4.7 (See also MIOG, Part I, Section 281.) purchase of, II, 6-11 ELSUR evidence, semiannual inventory, 11, 2-4.4.11firearms, II, 2-4.4.3 (See also MIOG.) First amendment rights information, filing of, II, 2-4.4.4 illegal procurement of, I, 1-4mailing of, II, 2-2.2.1, 2-4.4.1, 2-4.4.10 to and from resident agencies, II, 2-4.4.4 marshal's responsibilities for, II, 2-4.4.2, 2-4.4.6 obscene matter, II, 2-4.4.4 1A exhibits, II, 2-4.4.4 definition of, II, 2-4.4.4 forwarding to 00, II, 2-4.3.2, 10-13.10 transmittal, II, 2-4.3.2, 2-4.4.4 use of FD-340 and/or FD-340b (white envelope), II, 2-4.4.4 use of FD-340a (manila envelope), 11, 2-4.4.4purchase of, II, 6-11 retention in field, II, 2-4.4 thru 2-4.4.10 return of, II, 2-4.4.1 notations on file copies of communications, II, 2-4.4.1 receipt for property received/returned/

PAGE

1 - 39

(1)

Manual of Administrative Operations and Procedures Index released/seized, FD-597, II, 2-4.4.1, 2-4.4.8 turned over to marshal, record of, II, 2-4.4.2 valuable exhibits, II, 2-4.4.6 transmitting, II, 2-4.4.10 Exams, CPA and Bar (See Leave Administration Guide.) Excess and/or seized property, II, 6-8.9Excess equipment or supplies, declaration of surplus, II, 6-7.3 Excess vehicles (See Automobile.) Executive Development Institute, I, 3-4.13Executive Locator System, I, 1-2.1, 1-2.3Executive Order 5396 (See Leave Administration Guide.) Executive Order 10450, I, 1-25.2, 1-29, 20-26; II, 9-2.4, 9-3.3.1, 9-4.4.5 Executive Order 10927, I, 16-10 Executive Order 11491, I, 1-8 Executive Order 12292, II, 6-2.11 Executive Order 12333, I, 1-22 Executive Order 12356, I, 1-25.2, 1-29, 20-26; II, 2-2.2.1, 10-2.3.6, 10-18.1 Executive Order 12564, I, 1-25.1, 1-25.8.2, 1-25.11, 15-3.2Executive Order 12674, I, 1-1 Executive Order 12764, I, 1-21.2, 13-13; II, 6-4.9 Executive Order 12863, I, 1-22 Executive Pay Act, I, 5-14 Executive Travel Notification, II, 1-2.1 Exhibits bulky, II, 2-2.2.1, 2-4.3.2, 2-4.4.2, 2-4.4.5, 2-4.4.10, 2-4.4.11 computer printout, NCIC, retaining, II, 7-1.1, 7-2.1, 7-3.1

1A, II, 2-4.3.2, 2-4.3.5, 2-4.4.4, 2-4.5.1, 10-13.10

(See also Forms, FD-340,

PAGE 1 - 40

FD-340a, and FD-340b.)
valuables, II, 2-4.4.6
Exit interviews
maternity reasons, I, 17-2.2
military reasons, I, 10-5.1, 17-2.3
post-employment restrictions, I, 1-1
recommendation re reinstatement,
support employee aspiring to
SA position, I, 17-2.1
resignations/separation, I, 17-2
unvouchered expenses, II, 6-2.10.5
Expense accounts (See Travel,
expenses.)
Express mail, II, 2-2.2, 2-2.2.3

(F)

Facsimile, use of by RA, II, 1-3.11 Fair Labor Standards Act (See Leave Administration Guide.) False statements on FBI application, I, 1-21.1FBI financial involvement with employees, II, 6-11 information or records, confidentiality of, I, 1-19; 11, 9-2.5name or initials, use of, I, 1-3.4, 1-3.7, 16 - 3.5operations circuit court decision affecting, II, 4-4 confidential nature of, I, 1-19 press-publicity matters, II, 5-1.1 state legislation affecting, II, 4-2, 4-8Seal, use of, I, 1-3.5, 1-3.7, 16-3.5FBIRA, I, 2-8, 16-3.1 thru 16-4.3 activity announcements, I, 16-4.2 bylaws, I, 16-3.4 card, return of, upon resignation, I, 17-1.7.3 funds, use of, I, 16-3.3



Manual of Administrative Operations and Procedures Index literature, I, 16-4.3 membership, I, 16-3.2 merchandising, I, 16-3.5 tax-exempt status, I, 16-3.3 FCI cases, news inquiries, II, 5-2.2.7, 5-4.1FD-302, II, 10-13 thru 10-13.10 (See also Forms.) background investigations, sample of, II. 10-13.3chain of custody, II, 2-4.4.1 composite, II, 10-13.3 copies (three) to be made, II, 2-4.1, 10-2.1.7, 10-2.3.1, 10-4.3, 10-6.2, 10-6.3, 10-13.3, 10-16.11 dictation date, II, 10-13.3, 10-13.4 errors, II, 10-22.4 filing of, II, 2-4.3.2 in resident agencies, II, 2-4.3.1 how prepared, II, 10-13.3 thru 10-13.8indexing, II, 2-3.6.1, 2-4.3.2, 10-13.9 responsibility for, II, 2-3.6.1 initialing of, II, 2-4.3.2, 10-10.9.2, 10-13.4, 10-13.8 name of Agent(s) or others, and date, in, II, 10-13.3 numbering of, II, 10-13.5 original, handling of, I, 13-3; II, 2-4.3.2, 2-4.5.1, 10-13.10 preparation of by non-Agent FBI or non-FBI personnel, II, 10-13 serializing, II, 2-4.1.1, 2-4.3.2 source information, use of for, II, 10-13.12 when prepared, II, 10-13 thru 10-13.3Federal Aviation Administration, dissemination to, II, 9-3.3.2 Claims Collection Act of 1966,

I, 12-2.4.1

15-2.12

Benefits Improvement Act of 1986, I,

Employee's

PAGE 1 - 41

(D)

PAGE 1 - 42

Compensation Act, I, 1-3.1, 15-1 thru 15-1.1, 15-2.11, 20-5.4 false statement to obtain compensation, I, 15-1.16 Group Life Insurance (FEGLI), I, 2-7, 8-15, 16-7 thru 16-7.14 (See also Insurance.) part-time employees, I, 20-21 Health Benefit Program, I, 15-2 thru 15-2.12.1cancelling enrollment, I, 15-2.6 part-time employees, I, 20-21 Spouse Equity Act, I, 15-2.12 table of permissible changes in enrollment, I, 15-2.4 temporary continuation of coverage, I, 15-2.12.1, 15-2.12.2, 15-2.13 thru 15-2.13.5 Health Benefits Act, I, 15-2.12 Pay Comparability Act of 1990, I, 8-1.1, 8-14Retirement System, I, 18-1, 18-3 retirement plaque, I, 5-22 Express, II, 2-2.2 (See also Express mail.) Insurance Contributions Act, I, 20-23 Safety Councils, I, 16-9 Standard Requisitioning and Issue Procedure (Fedstrip), II, 6-7.1.2 Tort Claims Act, I, 1-3.1 Fedstrip, II, 6-7.1.2 address codes, II, 6-7.1.2, 6-8.11 order report, computer printout, II, 6 - 7.1.2Field office Information Management System (FOIMS) lead application, II, 2-5.3 tickler application, II, 2-5.3 Vehicle Management Application, 11, 6-8.5.1relocation, form to submit, II, 2-1.2.5 Special Surveillance Group Daily Worksheets, II, 2-4.5.23 supervisors, I, 3-2.5

Manual of Administrative Operations and Procedures Index authorized to act in place of SAC, II, 1-1.1 changes in responsibilities, reporting, II, 1-1.1 duties of, II, 1-1.1supervisory desks, II, 1-4 support account (See Case funding, SAC authority and Draft system.) surveys from FBIHQ, II, 11-6 Field Police Training Program (See Police Schools.) File classifications, list of securityand applicant-related, II, 2-4 control Accomplishment Report, II, 2-4.5.13, 3-5.2advance of funds, II, 6-12.1, 6 - 12.3automobile accident, I, 12-2.2.1 rental, II, 6-8.10 Confidential Financial Disclosure Reports, I, 1-14 definition and use, II, 2-4.1.5, 3-4.11delivery service, II, 2-4.5.18 destruction procedures, classified material, II, 2-1.3 dissemination of information, II, 2-4.5.2, 9-3.1.4, 9-3.5.3 equal employment opportunity, II, 2-4.5.12 file destruction listing, II, 2-4.5 foreign national field office, II, 2-4.5.12 indexing, II, 2-3

annual letters, II, 2-4.5.12 quarterly progress letters, II,

informant's

2-4.5.13 in-service, II, 8-1.6.5 INS Form I-94, II, 2-4.5.18 inventory, semiannual, of bulky

1 - 43

PAGE

Manual of Administrative Operations and Procedures Index exhibits, II, 2-4.4.11 leads, II, 2-4.1.2, 2-4.1.5, 3-4.11 lost or stolen government property, 11, 6-7.5missing files, II, 2-4.3.8 news releases, II, 5-2.1.4 nontax criminal information, II, 2-4.5.2 physical fitness, I, 20-5.4 Probationary Agent Program, II, 8-1.2.3public service award, I. 5-18.1 record checks of and Passport Office, II, 2-4.5.13 report, II, 2-4.1.5, 3-4.11 security classifications re consolidation, II, 2-4.3.6 speech, II, 5-4.2.1 survey, II, 11-6 tax return, II, 2-4.5.11 temporary duty, I, 11-17 travel, II, 6-1.2 fronts and backs, color coded, II, 2-4 numbers obtaining from FBIHQ, FD-217, II, 10-10.12 universal case, record check requests, II, 3-4.7 use in communications, II, 10-2.1.5, 10-2.2.5, 10-2.3.5, 10-4.6, 10-6.4, 10-10.5, 10-16.13 Public Affairs, II, 5-5.1 review of case, 120-day, II, 1-1.4, 1-3.6, 1-3.13.3, 2-4.5.13 informants (See MIOG, Part I, Section 137.) Probationary Agents, 60-day, II, 1-1.4, 1-3.13.3, 8-1.2.3 travel time, TURK, II, 3-3.2 review sheets, destruction, I, 5-4; II, 1-1.4, 1-3.13.3

storage room, II, 2-4.3.1

administrative, II, 2-4, 2-4.1, 2-4.2, 2-4.3.6, 2-4.5.17

PAGE 1 - 44

PX

Manual of Administrative Operations and Procedures Index classification 1, II, 2-4.2.1 66, II, 2-4.2.1 11 67, II, 2-4.2.1 \*\* 80, II, 2-4.2.1 11 94, 11, 2-4.2.1 general procedures, II, 2-4.1 charge out procedures, II, 2-4.3.1, 2-4.3.3, 2-4.3.4 recharging of, II, 2-4.3.4 time period, II, 2-4.3.4 confidentiality of during personnel actions, I, 1-15.1 consolidation of, II, 2-4.3.6 control (See File.) dead, II, 2-4.1.4 destruction of (See Destruction of records) double zero, II, 2-3.6.4, 2-4.1.3, 2-4.5.2 duplicate, maintained in RA/off-site, 11, 2-4.3.1duplication of, II, 2-4.3.5 EEO investigator's review of, I, 4-5.2.2 (See MIOG.) matters, not filed in, I, 20-4.1 investigative, II, 2-4.1 mailing, II, 2-4.3.1 maintenance in RA/off-site, II, 2-4.3.1missing, II, 2-4.3.8 new mail, charging out of, II, 2-4.3.5original, maintaining in RA/off-site, II, 2-4.3.1performance (See Performance.) personnel, employee's access to, I, 20-4.2 (See also Legal Attache Manual.) Appeals Committee decisions, I, 3-10

destruction of (See Destruction

disposition of during military

leave, I, 10-5.2, 20-4.1; II,

of records.)

2-4.2.1

1 - 45

PAGE

PAGE 1 - 46

EEO matters, not to be filed, I, 20-4.1 handling and maintenance of, I, 20-4.1; II, 2-4.2.1, 6-10.2 maintained by SAC, I, 20-4.1; II, 2-4.2.1medical file, I, 11-1.3, 20-4.1; 11, 2-4.2.1security review, I, 20-26 security subfile (See Security subfile.) transfer to offices other than FBIHQ, I, 11-1.3 when forwarded to FBIHQ, I, 20-4.1; II, 2-4.2.1, 2-4.5.17 personnel, office, II, 2-4.2.1 procedures for filing, II, 2-4.3 FBIHQ, II, 11-5.1 reclassification of, II, 2-4.3.7 removal from office, II, 2-4.3, 2-4.3.5 serialization, II, 2-4.1.1, 2-4.1.2, 2-4.1.3, 2-4.3.1, 2-4.3.5serials in charge out procedures, II, 2-4.3.1, 2-4.3.3, 2-4.3.5 permanent basis, II, 2-4.3.5 recharging of, II, 2-4.3.5 temporary basis, II, 2-4.3.5 time period, II, 2-4.3.5 missing, II, 2-4.3.8 spin off (subfiles), II, 3-4.10 storage in RA/off-site, II, 2-4.3.1 transport to and from RA/off-site, 11, 2-4.3.1zero, II, 2-4.1, 2-4.1.2, 2-4.4.5, 2-4.5.2 indexing, II, 2-3.3, 2-3.3.1, 2-3.6.4 Financial and monetary matters, I, 1-1, 1-12 thru 1-14.2 conflict of interest (See Conflict of interest.) financial involvement with employees, relatives, or friends of employees, restriction, I,

**(1)** 

Manual of Administrative Operations and Procedures Index

PAGE 1 - 47

1-14.2

letter sent to outside individual not to injure financial standings, II, 10-2.2.7

Firearms

evidence/disposal of, II, 2-4.4.3 (See also MIOG.)

in field offices, II, 2-1.5

instruction, training, conferences,

seminars, per diem, II, 6-1.3.1

left in Bureau vehicles, I, 1-3.2 (Also see MIOG, Part II, Section 12.)

medical restrictions, use of, I, 20-5.2.1

personally owned, I, 20-4.1; II, 6-10.2

reference collection, II, 2-4.4.3

shipment of, I, 17-1.7.1; II, 2-2.2.1,

6-2.3.9, 6-10.2

training (See also MIOG, Part II,

Section 12.)

AUO purposes, I, 8-1.7.3, 8-1.7.5

of support personnel, I, 20-14

First amendment rights information

disseminating, II, 9-4.4.5

filing of, II, 2-4.4.4 (See also MIOG index.)

FIT tests, I, 20-5.4

Fitness Information System (FITS), I,

20-5.4

Fitness, penalty for lapse, I, 13-13

Fixed Assets Accounting System, I, 1-13.1

Flexible and Alternate Work Schedules, I,

20-7; II, 1-2.4.2

Flexitime, I, 20-7.1; II, 1-2.4.2

Flower fund, I, 16-3.3

**FOIMS** 

Alternate Offices Indices Searches,

II, 2-3.8.1

monthly administrative report, II,

3-4.3, 3-4.5

Vehicle Management Application, II,

6 - 8.5.1

Folder, performance (See Performance

folders.)

Food and Drug Administration, dissemination to, II, 9-3.3.2

1 - 48

PAGE

Manual of Administrative Operations and Procedures

Index

Foreign agencies, reporting information from, II, 10-17.12.3 air travel by U.S. flag air carriers, II, 6-1.1.2 assignment, I, 11-14 thru 11-15.1 contacts with nationals, I, 1-19.1; II, 8-1.1.2 counterintelligence cases, abbreviations of countries, II, 10-24.2 Fugitive File (See NCIC.) Gifts and Decorations Act, I, 1-13.2.2 Intelligence Advisory Board, I, 1-22 language awards, I, 22-3, 22-4 testing, I, 22-1 training, I, 22-2 thru 22-2.4; II, 1-1.9 transfer of Agents having, I, 11-1 translations, I, 22-6 police cooperation cases, reporting by LHM, II, 10-9 police training, II, 8-11 travel (See MIOG, Part II, 23-8, and Leave Administration Guide.) insurance, purchase of when driving Bureau vehicles in foreign country, I, 12-4; II, 6-8.2.1 official, I, 1-20 relatives residing in or traveling to specified hazardous areas, 1, 1-20.1unofficial, I, 1-20; II, 8-1.1.2 briefings, I, 1-20.1 polygraph examinations, I, 1-20 Forfeitures Forfeiture and Abandoned Property Manual, II, 6-8.9.1 seized vehicles, II, 6-8.9, 6-8.9.1 annual survey of, II, 10-25.4 CA-1, I, 1-3.6, 15-1.1.1, 15-1.2.1, 15-1.2.2, 15-1.4, 15-1.7,

15-1.15, 16-5.1.2

PAGE 1 - 49

CA-2, I, 15-1.1.1, 15-1.6, 15-1.8, 15-1.15 CA-2a, I, 15-1.15 CA-3, I, 15-1.2, 15-1.2.2, 15-1.15 CA-5, I, 15-1.15 CA-5b, I, 15-1.15 CA-6, I, 15-1.15 CA-7, I, 15-1.2.2, 15-1.5, 15-1.13, 15-1.15 CA-8, I, 15-1.2.2, 15-1.5, 15-1.15 CA-13, I, 2-7CA-16, I, 15-1.2.2, 15-1.4, 15-1.7, 15-1.15, 16-5.1.2 CA-17, I, 15-1.5, 15-1.15, 16-5.1.2 CA-20, I, 15-1.2.2, 15-1.15 CA-20a, I, 15-1.15 DA-3835, II, 7-2.2.1 DD-553, II, 7-2.2.1 DD 1840, II, 6-2.2.1 DD 1840R, II, 6-2.2.1 DEA Form-7, II, 2-4.4.7, 3-5.2.7 definition of, II, 10-25.1DO-88, II, 6-2.11.1 DOJ-110, I, 19-8, 19-10, 19-14 DOJ-110A, I, 19-8, 19-14, 19-15 DOJ-364 (See Leave Administration Guide.) DOJ-525, II, 6-6, 6-6.2 DOJ-526, II, 6-6, 6-6.2 FBI form book, II, 10-25.3FBI Memorandum Paper, I, 20-2.6; II, 10-1.2, 10-2.1, 10-2.3, 10-3, 10-10.9.3 FD-(Field), approval for, II, 10-25.2 FD-4, II, 10-8 FD-5, II, 2-4.1.1, 2-4.3.1, 2-4.3.3, 2-4.3.4, 2-4.3.5 FD-9, II, 7-2.4.3, 10-2.1.6, 10-17.11, 10-17.11.1 FD-28, II, 1-2.5, 2-4.5.13 FD-29, II, 2-4.5.12, 3-4.3, 3-4.4, 10-2.1.14 FD-29a, II, 2-4.5.12, 3-4.3, 3-4.5, 10-2.1.14FD-36, II, 2-2.1.4, 2-4.1.2, 10-1.8, 10-6, 10-6.1

Manual of Administrative Operations and Procedures Index FD-37, II, 6-12.3, 6-12.4FD-39, II, 2-4.5.17 FD-40, I, 11-1.3 FD-65, II, 7-2.2.2, 7-2.4.2, 7-2.4.3, 10-23 FD-71, II, 7-1.2, 10-13.3 FD-73, II, 1-3.7, 2-4.5.21, 6-8.2, 6-8.3, 6-8.6FD-76, II, 2-4.5.19 FD-77, II, 10-18.1 FD-79, I, 1-3; II, 2-4.5.16 FD-107, I, 11-1.3, 17-1.7.1; II, 2-4.5.21, 6-10.2FD-109, I, 11-1.3 FD-111, II, 2-4.5.12, 6-8.5.1, 6-8.10 FD-120, II, 2-4.5.16 (Also see Leave Administration Guide.) FD-140, I, 1-21.1 FD-159, II, 9-3.5.3 FD-160, II, 2-3.8, 2-3.9 FD-160a, II, 2-3.9 FD-165, II, 10-2.1.6, 10-23 FD-173, I, 2-6 FD-183, I, 10-5.3 FD-189, I, 20-4.1 FD-190, I, 20-4.1 FD-192, II, 2-4.3.5, 2-4.4.2, 2-4.4.5, 2-4.4.6, 2-4.4.7, 2-4.4.9, 2-4.4.10, 2-4.4.11 FD-193, I, 1-1, 5-22.1, 17-1.2, 17-1.3, 17-2.1 FD-193a, I, 17-1.2, 17-1.3, 17-2.1 FD-195, I, 2-6, 10-5.5.2 FD-204, I, 12-2.2.1; II, 10-10.5, 10-10.14, 10-13.12, 10-14, 10-16.8, 10-16.11, 10-17, 10-17.2, 10-17.3, 10-17.4, 10-17.6, 10-17.11, 10-17.15, 10-18, 10-18.1, 10-18.2, 10 - 20.1FD-205, II, 10-10.8

FD-207, I, 20-2.5.1, 20-2.5.2,

FD-211, II, 2-2.2.1, 2-4.5.18

20-2.5.3

FD-207a, I, 20-2.2 FD-208, I, 20-2.3.1 PAGE 1 - 50

PAGE 1 - 51

```
FD-215, II, 2-4.5.17, 2-5.4.2
FD-215a, II, 2-4.5.17, 2-5.4.2
FD-215b, II, 2-4.5.17
FD-217, II, 10-10.12
FD-218, II, 6-7.1.1, 6-7.1.2
FD-224, I, 10-5.5.2, 20-2.5.1
FD-231, II, 10-2.1.6
FD-241, I, 16-4.1
FD-245, II, 2-4, 2-4.3.7
FD-245a, II, 2-4
FD-245b, II, 2-4
FD-245c, II, 2-4
FD-245d, I, 20-4.1; II, 2-4
FD-252, I, 5-19
FD-253, I, 16-12, 16-12.1, 16-13
FD-254, II, 6-1.1, 6-1.1.1
FD-255, I, 5-15.1, 5-15.5, 5-16,
        5-17; II, 11-1.2
FD-255a, I, 5-24.3
FD-260, II, 2-3.11
FD-263, I, 12-2.2.1; II, 9-3.5.1,
        9-4.5.3, 10-10.5, 10-14,
        10-16, 10-16.7.4, 10-16.8,
        10-16.9, 10-16.11, 10-16.12,
        10-16.13, 10-16.14, 10-16.16,
        10-17.3, 10-17.4, 10-17.6,
         10-17.7, 10-18, 10-18.2
FD-271, II, 1-1.4, 1-3.13.3, 2-4.5.13
FD-272, II, 10-15.2, 10-15.2.1,
         10 - 20.1
FD-273, I, 16-1.2
FD-277, I, 20-2.4.1, 20-4.1, 20-5.3
         (Also see Leave Administration
         Guide.)
 FD-279, II, 2-4.5.19
 FD-281, I, 1-3; II, 2-1.3.1, 6-10.2,
         10-8
 FD-282, I, 5-15.7; II, 2-4.5.12,
         10-2.1.14 (See Leave
         Administration Guide.)
 FD-283, II, 2-4.5.21
 FD-288, I, 12-1.2.2, 12-1.2.3,
         12-1.2.4, 12-1.3, 12-1.4
 FD-291, I, 1-24, 2-6, 20-4.1
 FD-292, I, 2-6, 20-2.5.1, 20-4.1
 FD-293, I, 2-2.3, 2-3.2
```

1 - 52

PAGE

Manual of Administrative Operations and Procedures

Index

FD-294, I, 20-4.1 FD-295, I, 2-6, 10-11; II, 10-8 FD-299, II, 6-7.1.1 FD-300, I, 20-5.1.4, 20-5.3 FD-301, II, 6-3.5.1, 6-3.9.1 FD-302, I, 13-3; II, 2-3.6.1, 2-4.1, 2-4.1.1, 2-4.3.1, 2-4.3.2, 2-4.4.1, 2-4.5.1, 10-1.11, 10-2.1.7, 10-2.3.1, 10-4.3, 10-4.8, 10-6.2, 10-6.3, 10-8, 10-9, 10-10.9.2, 10-11, 10-12, 10-13, 10-13.1, 10-13.3, 10-13.4, 10-13.5, 10-13.6, 10-13.8, 10-13.9, 10-13.10, 10-13.11, 10-13.12, 10-15.2.1, 10-15.2.2, 10-15.2.3, 10-16.11, 10-16.14, 10-17.11, 10-17.11.1, 10-18.2, 10-19, 10-22.4, 10-23FD-302a, II, 10-1.11, 10-13.3, 10-13.5 FD-303, II, 6-7.1.1 FD-304, II, 2-4.5.12 (Also see Leave Administration Guide.) FD-308, I, 2-6 FD-309, I, 17-2.2 FD-310, I, 2-6, 20-2.1, 20-2.7; II, 1 - 3.7FD-320, II, 10-11 FD-330, II, 1-2, 2-4.5.23 FD-331, I, 20-6.2 FD-331a, I, 20-6.2 FD-333, I, 10-5.1, 10-5.3 FD-338, II, 2-4.5.23 FD-340, II, 2-2.2.1, 2-4.4.2, 2-4.4.4, 2-4.4.10, 7-2.1, 7-3.1 FD-340a, II, 2-4.4.4, 2-4.4.5 FD-340b, II, 2-2.2.1, 2-4.4.2, 2-4.4.4, 2-4.4.10, 7-2.1, 7-3.1 FD-341, II, 2-4.5.12 FD-342, II, 9-3.5.5, 9-4.5.2 FD-350, II, 5-5.3 FD-351, II, 10-11

FD-354 (See Leave Administration

Guide.)

Manual of Administrative Operations and Procedures Index FD-356, II, 10-16.15, 11-5.1 FD-361, I, 2-6 FD-365, II, 10-4.3 FD-367, I, 17-1.7.1; II, 6-10.2, 10-2.1.6 FD-369, I, 16-15; II, 6-3, 6-7.1.1, 6-7.1.2.6-8.2.1,6-8.5,6 - 8.10FD-374, II, 2-4.5.13 FD-375, II, 1-1.9, 8-2.1, 8-2.4 FD-380, I, 2-6 FD-381, II, 6-8.3 FD-382, I, 11-14.1 FD-388, I, 20-2.5.1, 20-4.1 FD-391, I, 20-23 FD-395, II, 2-4.4.1, 10-16.14 FD-407, II, 1-3.3 FD-412, II, 9-6 FD-414, II, 7-1.2 FD-415, II, 7-1.2 FD-416, II, 7-1.2 FD-420, I, 5-15.7, 8-1.7, 8-1.7.2; II, 1-2.5, 2-4.2.1, 2-4.5.12, (Also see Leave Administration Guide.) FD-420a, I, 4-5.1, 4-5.2, 5-15.7, 8-1.7, 8-1.7.2, 20-5.4; II, 1-2.5, 1-3.7, 2-4.2.1, 2-4.5.12, 3-3, 3-3.1, 3-3.2 FD-426, II, 2-4.5.21 FD-427, II, 9-6 FD-430, II, 2-3.3.1, 2-4.5.2, 2-5.2.4, 9-6 FD-431, II, 6-10.2 FD-434, I, 16-11 FD-435, I, 10-5.5.2 FD-438, I, 20-15.1 FD-438a, I, 20-15.1

FD-441, II, 2-2.2, 2-2.2.1 FD-441a, II, 2-2.2.1, 2-4.4.10

FD-455, II, 2-4.4.3, 2-4.4.6, 2-4.4.7, 2-4.4.9 FD-458, II, 2-4.4.6, 2-4.4.10 FD-460, II, 6-2.6.1, 6-2.10.7

FD-441b, II, 2-2.2.1

PAGE 1 - 53

PAGE

1 - 54

Manual of Administrative Operations and Procedures

Index

FD-462, I, 17-2.2 FD-464, II, 1-1.8.3 FD-468, I, 5-17; II, 11-1.2 FD-474, I, 17-1.7.2; II, 6-10.2 FD-475, I, 11-1.3, 20-5.3 FD-478, II, 2-4.5 FD-487, II, 7-1.2, 7-1.3, 7-1.5.1, 7-1.5.2, 7-1.6, 7-2.2.1, 7-2.2.2, 7-2.3.2, 7-2.5, 7-2.6.1, 7-2.6.2, 7-2.8, 7-3.3, 7-3.4 FD-488, I, 1-15.1 FD-490, I, 1-3.1.1; II, 2-4.5.13 FD-491, II, 2-4.5.1 FD-501, II, 2-1.3 FD-508, II, 6-7.3 FD-513, I, 1-13.3 FD-515, II, 2-4.5.13, 3-2, 3-5.1, 3-5.2, 3-5.2.1, 3-5.2.2, 3-5.2.3, 3-5.2.4, 3-5.2.5, 3-5.2.7, 3-5.2.8, 3-5.2.10, 3-5.2.11, 3-5.3, 3-5.4, 4-6, 10-9 FD-515a, II, 3-5.2, 3-5.2.4, 3-5.2.11(18)FD-517, II, 10-10.5, 10-15.2.1, 10-15.2.2 FD-518, II, 10-15.2.2 FD-523, II, 10-2.1.6 FD-534, II, 6-1.2, 6-1.2.1 FD-540, I, 16-15; II, 6-1.1.4, 6-1.2, 6-1.2.1, 6-2.10.6, 6-3.5.1, 6-3.6.1, 6-3.7, 6-4.12.3, 6-4.12.5, 6-4.2FD-597, II, 2-4.4.1, 2-4.4.8 FD-607, II, 2-1.2.5 FD-608, I, 5-14 FD-626, II, 7-3.2 FD-630, II, 7-3.2 FD-631, II, 2-4.4.1, 2-4.4.8 FD-635, II, 3-5.2.7 FD-638, I, 3-2.10.12, 3-3.1, 3-6.3, 3-6.4, 3-6.4.1, 3-6.4.2, 11-18.4.2, 11-18.4.3 FD-644, I, 13-6, 13-6.1

FD-645, I, 13-6, 13-6.2

1 - 55

PAGE

Index FD-653, II, 2-4.4.2 FD-654, II, 2-4.3.5 FD-655, I, 11-1.2, 11-17; II, 2-4.5.23 FD-659, II, 6-3.5.1, 6-3.7, 6-3.8 6 - 3.11FD-661, I, 1-3.1 FD-672, II, 6-10.2 FD-679, II, 6-2.9.2 FD-682, II, 8-4.2 FD-702, II, 2-4.3.5 FD-703, II, 2-4.5.13 FD-722, II, 2-4.3.8 FD-724, II, 6-1.1.2 FD-726, II, 6-4.8 FD-727, I, 5-2 FD-727a, I, 5-2 FD-728, I, 5-4 FD-728a, I, 5-4 FD-728b, I, 5-4 FD-741, I, 5-2 FD-741a, I, 5-2 FD-742, I, 5-4 FD-742a, I, 5-4 FD-742b, I, 5-4 FD-755, I, 17-2.1 FD-758, I, 2-6, 4-3.1 FD-770, II, 5-4.2.2 FD-772, I, 1-20, 20-4.1 FD-773, I, 20-25 FD-774, I, 20-25 FD-779, I, 22-4 FD-780, I, 22-4 FD-786, II, 11-5.1 FD-788, I, 5-15.6 FD-794, II, 2-4.5.9, 6-3.3.1, 6-3.5.1, 6-3.6, 6-3.6.1, 6-3.7, 6-3.9, 6-4.12.5, 6-8.10, 6-11FD-804, I, 1-21.1 FD-812, I, 5-15.7 FD-813, II, 2-4.5.12 FD-814, I, 2-6, 20-4.1, 20-26 FD-818, I, 16-12.1 FD-826, I, 11-17.1 FD-834, I, 20-4.2

FE-6, I, 16-7.12

Manual of Administrative Operations and Procedures

(3)

Index

FE-6-DEP, I, 16-7.12FE-8, I, 16-7.13GSA form 27, II, 6-8.11 GSA form 144, II, 2-1.2.4 GSA form 1348-1, II, 6-7.1.2 GSA form 1476, II, 2-1.2.9 GSA form 2957, II, 2-1.2.2, 2-1.2.10, 6 - 7.1.6HUD-1, II, 6-2.7.3INS form I-9, I, 2-6 INS form I-94, II, 2-4.5.18 OAAN-7003, I, 2-6 Optional Form 299, I, 16-11 (See also SAMBA Form 299.) Optional Form 345, I, 12-1.2.2, 12-1.3, 12 - 1.4Optional Form 346, I, 12-1.1, 12-1.2.2, 12 - 1.3ordering from supply, II, 6-7.1.1 P.S. form 3811, II, 2-2.2.1, 2-4.4.1, 2-4.4.8 P.S. form 3877, II, 2-2.2.1, 2-4.5.18 P.S. form 3883, II, 2-2.2.1, 2-4.5.18 R-84, II, 3-5.4, 4-6, 10-2.1.6, 10-16.14 reproduction of, II, 10-25.3, 10-25.5 RI 70-1, I, 2-7, 15-2.1 RI 76-10, I, 16-7.14 RI 76-21, I, 2-7 RI 90-1, I, 2-7 SAMBA Form 299, I, 15-2.1, 15-2.3 SF-8, I, 13-9, 16-8, 17-2.1 (Also see Leave Administration Guide.) SF-50, I, 2-1, 5-15.7, 11-18.3; II, 2-4.5.23 SF-50-B, I, 8-8.5SF-52, I, 7-4.4, 8-1.7.2, 8-6, 11-1.1, 13-9, 17-1.2, 17-1.3, 17-2.1, 22-5.2, 22-5.3; II, 1-2.5, 2-4.5.23, 10-2.1.6SF-52-B, I, 3-1.1SF-61, I, 2-6, 20-4.1 SF-81, II, 2-1.2.3 SF-88, I, 20-5.1.1, 20-5.1.4; II, 10-8

SF-91, I, 12-2.2.1, 12-2.2.3,

1 - 56

PAGE



PAGE 1 - 57

SF-93, I, 11-1.3, 20-5.1.4 SF-94, I, 12-2.2.3, 12-2.3.2 SF-95, I, 12-2.3.3 SF-120, II, 2-4.5.12, 6-7.3 SF-122, II, 6-8.9, 6-10.1 SF-126, II, 6-8.11 SF-126A, II, 6-8.11 SF-149, II, 6-7.1.6 SF-181, I, 4-3.1 SF-182, I, 4-5.1, 4-7.2, 22-2.2, 22-2.3, 22-2.4; II, 8-1.5, 8-2.4 SF-189, I, 20-4.1 SF-215, II, 6-13.6 SF-256, I, 2-6, 4-3.2 SF-278, I, 1-1, 1-14 SF-312, I, 2-6 SF-361, II, 6-2.3.8 SF-450, I, 1-1, 1-14, 11-1.3 SF-700 (See MIOG, Part II, Section 26-5.4 (4)(b).) SF-1012, II, 6-1, 6-1.1.2, 6-1.2, 6-1.2.1, 6-1.2.3, 6-1.7.3, 6-1.7.4, 6-2, 6-2.7.3, 6-2.9.2, 6-2.10.5, 6-3.5.1, 6-3.6, 6-3.6.1, 6-3.7, 6-4.2, 6-4.5, 6-4.12.1, 6-4.12.4, 6-4.12.5, 6-9.1, 6-12.3, 6-12.4SF-1012-A, II, 6-1.2.1 SF-1034, II, 6-9, 6-9.1, 6-9.2 SF-1034A, II, 6-9.1 SF-1038, II, 6-2.6.1, 6-2.10.3, 6-2.10.6, 6-2.10.7, 6-3.5.1, 6-3.7 SF-1094, II, 6-9.2.6 SF-1103, II, 6-2.3.2, 6-2.3.3, 6-2.3.6SF-1103a, II, 6-2.3.3 SF-1103b, II, 6-2.3.3, 6-2.3.6, 6-2.3.8, 10-10.10SF-1104, II, 6-2.3.3 SF-1105, II, 6-2.3.3, 6-2.3.6 SF-1106, II, 6-2.3.3 SF-1152, I, 2-6, 20-17.3 SF-1165, II, 6-3.4, 6-3.5.1

PAGE 1 - 58

SF-1169, II, 6-1.1 SF-1199A, I, 2-6, 16-11 SF-2803, I, 18-2.7, 18-2.8 SF-2804, I, 18-2.6 SF-2808, I, 2-6, 18-2.17, 20-17.3 SF-2809, I, 2-6, 15-2.1, 15-2.2, 15-2.4, 15-2.6, 15-2.12.4, 15-2.12.10, 15-2.12.13, 15-2.13.3 SF-2809-A, I, 2-6, 15-2.1 SF-2810, I, 2-6, 15-2.4, 15-2.7, 15-2.8, 15-2.12.14 SF-2817, I, 2-6, 16-7.3, 16-7.4, 16-7.5 SF-2818, I, 16-7.7 SF-2819, I, 16-7.9.2 SF-2821, I, 16-7.9.2 SF-2822, I, 16-7.5 SF-2823, I, 2-6, 16-7.6, 20-17.3 SF-3102, I, 2-6, 18-3.17 SF-3108, I, 18-3.7, 18-3.8 SS-5, I, 2-6TSP-1, I, 18-4.3TSP-3, I, 18-4.12 TSP-20, I, 18-4.9 TSP-20H, I, 18-4.9 TSP-30, I, 18-4.7 W-2, I, 8-13W-4, I, 2-6X422, I, 2-6, 20-3 0-1, II, 10-6, 10-10.8 0-7, 11, 2-4.3 0-9, II, 10-1.8 0-17, II, 10-22.2 0-66, II, 11-5.1 0-96, I, 1-3 1-374, II, 2-4.3, 7-2.4.3 2-46, I, 20-4.1 3-26, II, 1-1.9 3-34, II, 1-2.3.1 3-34b, II, 6-2, 6-2.1.3, 6-2.10.73-302, II, 5-2.1.1 4-37, II, 2-2.2.1 4-596, II, 2-4 4-596a, II, 2-4 1099-INT, I, 8-13

PAGE 1 - 59

Freedom of Information/Privacy Act (See also MIOG, Part I, Section 190.)

files, destruction of requests, II, 2-4.5.1, 2-4.5.2

Frequent Flyer Program, II, 6-1.1.2 Fugitive, case status, II, 2-5.2.2 (See also MIOG, Part II, Section 21.)

Top Ten, II, 2-5.2.4

Fugitive, NCIC, inquiries and entries, handling of, II, 7-2 thru 7-2.10

Fugitive, probation, parole, and mandatory release, reporting apprehension, II, 10-9

Fugitive, use of in title, II, 10-16.7.2

Fund, Humanitarian Expense, I, 16-15 Fundraising activities, I, 16-10.1 Funeral leave (See Leave Administration Guide.)

Furlough, military, I, 10-5.4, 10-5.5.2

**EFFECTIVE: 02/06/96** 

1-4 INDEX G-H

(G)

Garnishment of wages for debts, I, 20-27 thru 20-27.4

Gasoline, payment of, II, 6-7.1.6, 6-8.5, 6-9.2.6

General Accounting Office, liaison with, II, 9-4.2.4

General Services Administration (See GSA.)

Geographic pay adjustments, I, 8-15 GI Bills, I, 10-10 Gifts

employee solicitation/acceptance, I, 1-1, 1-13 thru 1-13.3.1,

(3)

Manual of Administrative Operations and Procedures Index

PAGE 1 - 60

1-14, 1-14.1; II, 6-7.4
disposition of prohibited, I, 1-13.2.3
FBIRA Funds, from, I, 16-3.3
foreign, bidding on, II, 6-7.4
informants, to or from, I, 1-14.1
Glasses, wearing of by ETs, I, 20-5.1.6
"Gossip" information, disseminating,
II, 9-4.4.3, 10-17.11
Government
Credit Card
(See also Credit Cards.)

(See also Credit Cards.)
advance of funds (See Advance of funds.)

authorized card usage, II, 6-4.1 billing information, II, 6-4.5 cancellation of card, II, 6-4.8 employee rights and privileges, II, 6-4.10

employee separates from Bureau, II, 6-4.8

employee transfers within Bureau, II, 6-4.7

financial obligations/liability, II, 6-4.9

government vehicles, boats or aircraft, II, 6-7.1.6

lost and unused tickets, II, 6-4.4 lost or stolen card, II, 6-4.6,

6-7.1.6

misuse of, II, 6-4.1.1 partially used tickets, II, 6-4.3

passenger transportation services,

use of to buy, II, 6-1.1, 6-1.1.2, 6-4.1

Privacy Act notice, II, 6-4.11

prohibited uses, II, 6-7.1.6 security of card, II, 6-4.6

Employees' Training Act, I, 1-3.3,

22-2.1; II, 6-1.1.3, 6-2.9.1, 8-1.4

training at nongovernment

facility, II, 8-1.4 service agreement, II, 8-1.4,

8-2.1 use of Bureau word processing

e of Bureau word processing services, I, 1-3.3

(3)

Manual of Administrative Operations and Procedures Index

PAGE 1 - 61

property (See Property.) shipments, II, 6-2.3 thru 6-2.3.9 Travel Account (American Express), II, 6-1.1, 6-4.12 thru 6-4.12.5 Grade retention, I, 3-1.1, 14-5.2 Grand Jury material 1A Exhibits, marking, II, 2-4.4.4 dissemination of pursuant to Rule 6(e), Fed.R.Crim.P., II, 9-3.1.3, 9-9 FD-302s on diskette, II, 10-13.8 labeling, II, 2-4.4.4, 9-9 subfile, II, 2-4.4.4, 2-5.1, 10-13.8 (See also MIOG.) subpoenas, indexed, not to be, in investigation, II, 2-3.3.1 Gratuities, acceptance of, I, 1-12 Grievances, employee, I, 14-1 thru 14-7 (See also EEO and Appeals, employee.) performance appraisal related, I, 5-6 correspondence, destruction of, II, 2-4.5.12 promotion/selection-based, I, 7-7 Special Agent, I, 3-9 Grooming standards, I, 20-20 thru 20-20.3 **GSA** request for services from, use of GSA form 2957, II, 6-7.1.6 GTR, II, 2-4.4.6, 6-1.1 thru 6-1.1.5, 6-2.4.3

(H)

instructions to complete, II, 6-1.1.3

issuance, II, 6-1.1.1

use, II, 6-1.1.2

lost or stolen, II, 6-1.1.5 not to be used for, II, 6-1.1.2 unused tickets, II, 6-1.1.4

voucher reporting, II, 6-1.2.1 Guides, working, review of, II, 2-1.4

Manual of Administrative Operations and Procedures Index Hair standards, I, 20-20.2 Handicapped individuals EEO complaints, I, 4-4.1 Hardship transfers, I, 3-2.1, 3-6.13, 11-4 thru 11-5, 11-16.4, 11 - 16.5medical, I, 11-4.1 relief supervisors, I, 3-2.1, 3-6.13 temporary duty, I, 11-5, 11-17 Hatch Act, I, 1-18 Hazardous Duty Pay, I, 8-7 Health insurance (See Insurance.) military, nonpay status, payment of premiums, I, 15-2.5 services FBIHQ, I, 16-5.1 thru 16-5.1.3 Field, I, 16-5.2 Heaters, purchase of, II, 6-3.6, 6 - 7.1.6Helicopters, rappelling from or insertions by, II, 8-10 Highest previous rate, I, 8-9 Hiring students, I, 20-23 Holiday duty, I, 20-23; II, 1-1.1, 1-2.4.4 list of legal, II, 1-2.4.4premium pay, I, 1-3.1, 8-1.7.6, 8-2.4; II, 1-2.4.2 part-time employees, I, 20-21 Homefinding, II, 6-2.4 thru 6-2.4.3, 6-2.10.7, 6-2.12, 6-3.6Bucar, not to be used, II, 6-2.4.3 leave (See Leave, housing.) Honoraria, I, 1-1 (See also Gratuities, acceptance of.) Honorary degrees, receipt of, I, 1-13.2.2 Hostage negotiation training (See Crisis (hostage) negotiation training.)

Hostage Rescue Team transfers, I, 11-12

Appropriations Committee, assignment to, I, 3-8, 11-18.4 thru

11-18.4.4

House

PAGE 1 - 62

(3)

Manual of Administrative Operations and Procedures Index

PAGE 1 - 63

trailer, shipping of, II, 6-2.2.7 Household goods/personal effects Inspection, II, 6-2.8.2 storage of, I, 19-4; II, 6-2, 6-2.2.1, 6-2.2.2, 6-2.2.4, 6-2.10.7, 6-2.12transportation of, I, 11-14.2, 11-14.6, 19-3; II, 6-2.2.1, 6-2.2.3, 6-2.6.1, 6-2.10.7, 6-2.12, 6-3.6outside conterminous U.S., I, 11-14.2, 11-14.6; II, 6-2.2.3 Housing FBIHQ, I, 16-1 thru 16-1.8 information circular FD-273, I, 16-1.2 register, listing of, I, 16-1.1 reservations, I, 16-1.3 hotel, I, 16-1.4Field, I, 16-2 incidents, I, 16-1.8 leave, before and after transfer, I, 11-1.4, 16-1.5; II, 3-3.2 (Also see Leave Administration Guide.) matters, memoranda concerning, I, 16-1.8 request for assistance on transfer, I, 16-1.5 travel to locate and expenses (See Relocation allowances and benefits, homefinding and Advance of Funds.) Humanitarian Expense Fund, I, 16-15

**EFFECTIVE: 02/06/96** 

PAGE 1 - 64

1-5

INDEX I-J

(I)

Identification cards, II, 1-1.8 thru 1-1.8.3 Bureau employee use of at FBIHQ, II, 1-1.8.1 in Field (except WMFO), II, 1-1.8.2 in WMFO, II, 1-1.8.1 GSA employee, II, 1-1.8.2 nonfederal maintenance employee, 11, 1-1.8.2photographs for, II, 1-1.8.3 return of upon separation, I, 17-1.7.4, 17-1.7.6 security of, I, 1-3.4 records, II, 9-2.8, 10-10.7 investigative reports, in, II, 10-17.11.1 National Press Office, copies to for news releases, II, 5-2.5.2 NCIC, used to modify fugitive's record, II, 7-2.4.3 phraseology, II, 10-10.7 prosecutive reports, in, II, 10-15.2.3 requesting from Identification Division, II, 7-4.1, 10-17.11 Illegal surreptitious entries, FBI employees not to make, I, 1-4 Illness annual leave, during, I, 15-1.13 (Also see Leave Administration Guide.) medical restrictions (See Medical mandates (restrictions).) notification re treatment, I, 20-5.1.3 return to duty, FD-277, I, 20-2.4.1 service connected, I, 15-1.1 (Also see Leave Administration Guide.) Immigration and Naturalization Service '

PAGE 1 - 65

dissemination to, II, 9-3.3.2 records checks, I, 20-2.5.1, 20-25 Imprest fund (See also Draft system.) definition and purpose, II, 6-3.1 employee expense vouchers, II, 6-1.2, 6-1.2.1, 6-3.5.1government shipments, II, 6-2.3.2, 6-2.3.5invoices, paid from, II, 6-9.3.3 liquidation or reduction of, II, 6-2.10.5regulations governing use, II, 6-3.6 supplies, expendable, II, 6-7.1.6 Indefinite suspension, I, 1-30.3, 13-11 thru 13-11.4 authority, I, 13-11.2 back pay, not entitled, I, 13-11.4 criminal conduct for, I, 13-11.1 removal from, I, 13-11.3 security clearance revocation, 1, 1-29Index records (See Indices.) Indexing, II, 2-3 thru 2-3.8.1 Agent responsibility, II, 2-3.6.1, 2-3.6.2 automated systems, indexing requirements, II, 2-3.5 case title, II, 2-3.3.1 closing case, II, 2-3.6.1(11), 2-3.6.2 control files, II, 2-3.3 ELSUR, II, 2-3.3.1 (Also see MIOG Index.) FBIHQ, II, 2-3.6.1FD-302s, II, 2-3.6.1(6), 2-4.3.2, 10-13.9 general policy, II, 2-3.2 guidelines, II, 2-3.3 thru 2-3.3.2 Identification (fingerprint) reports, II, 10-13.13 identifying and descriptive data, II, 2-3.4 thru 2-3.4.2 inserts, II, 2-3.6.1(6), 10-19 investigative report, II, 10-17.8 Laboratory reports, II, 10-13.13 Law Enforcement Bulletin, II,

PAGE 1 - 66

2-4.5.15, 5-3.3 Office of Professional Responsibility cases, II, 2-3.3 (See also MIOG.) OSM responsibility, II, 2-3.6.4 polygraph examinations, II, 2-3.3.1 property, II, 2-3.3.2(3), 2-3.5 report, quarterly, II, 2-3.6.3 resident Agents performing when maintaining duplicate files, II, 2-4.3.1(3) SAC responsibility, II, 2-3.6.3 Sensitive Compartmented Information, 11, 2-3.5speeches, II, 5-4.3 subpoenas, II, 2-3.3.1 symbols used, II, 2-3.6.1, 2-3.6.4 teletypes, II, 2-3.6.1(8) Top Secret information, II, 2-3.5 zero files, II, 2-3.3, 2-3.6.4 Indices, II, 2-3 thru 2-3.11 duplication of, II, 2-4.3.5(6) general, II, 2-3.2 index records, II, 2-3 thru 2-3.11 charge out card, FD-260, II, 2-3.11 destruction of, II, 2-3.7, 2-4.5.2, 2-4.5.3, II, 5-3.2INS I-94 forms, II, 2-4.5.18 removal from FBI space, II, 2-4.3.5(6)summary memorandum, II, 2-3.10 types of, II, 2-3.3 when office reallocated, II, 2-3.7 master (See general above.) rechecking in certain situations, II, 10-17.11(14) request to check, II, 10-16.15(5) search procedures, II, 2-3.8, 2-3.8.1 AOIS, II, 2-3.8.1 initialing block stamp, II, 2-2.1.3 symbols used, II, 2-3.9 use of search slip, FD-160, II, 2-3.8, 2-3.9 Indoctrination of employees, I, 2-1 thru 2-8 effective date of appointment, I, 2-1 ()

Manual of Administrative Operations and Procedures Index

PAGE 1 - 67

forms to be executed, I, 2-6 investigative personnel, I, 2-4; II, 8-1.1.2 noninvestigative personnel, I, 2-2 thru 2-8 ten-day interview, I, 2-2.3, 2-3.2 oath of office I, 2-5; II, 8-1.1.1pamphlets furnished, I, 2-7 Informal Resolution Process, sexual harassment, I, 1-2.2 thru 1-2.2.2 Informants annual letters, destroying, II, 2-4.5.12(29) documentation of in reports when T symbols used, II, 10-17.14 evaluation of, II, 10-4.8, 10-13.12, 10-17.12.1, 10-17.12.3 financial involvement with or gifts to, I, 1-14.1 identities, not to be disseminated, 11, 9-3.1.3payments, II, 6-11 quarterly progress letters, destroying, 11, 2-4.5.13reporting negative results, protecting identity, II, 10-17.11(8) T symbol, use of, II, 10-13.11, 10-13.12, 10-16.14, 10-17.12, 10-17.12.2 Initialing FD-302s (See FD-302.) incoming communications, II, 10-10.10 on behalf of higher officials, II, 10-10.9.1 outgoing communications, II, 10-10.9 thru 10-10.9.6 reports within 30 days, II, 10-10.9.2 Injuries annual leave during, I, 15-1.13 (Also see Leave Administration Guide.) medical restrictions (See Medical

mandates (restrictions).)

personally owned vehicle, I, 12-3

motor vehicle accident, I, 12-3

PAGE 1 - 68

return to duty, FD-277, I, 20-2.4.1 service connected, I, 15-1.1.1 thru 15-1.16, 20-5.4(7) death, resulting in, I, 15-1.1, 15-1.10 forms, basic compensation, I, 15-1.15leave buy-back of, I, 15-1.13 LWOP (See Leave Administration Guide.) notification of, I, 15-1.1.1, 15-1.4, 15-1.6 part-time employees, receiving workers compensation, I, 20-21 Public Safety Officer's Benefit, lump sum payable for, I, 16-14 selecting medical facility/physician, I, 15-1.1.2, 15-1.7.1, 16-5.1.2 third party liability, I, 15-1.14 traumatic, I, 15-1.1.3 continuation of pay, I, 15-1.2 Inoculations, payments, II, 6-1.2.3(3) Inserts, investigative, II, 2-3.6.1(6), 2-4.1, 2-4.3.2, 10-1.10, 10-9(10), 10-13.3, 10-13.6, 10-17.11(9), 10-19copies (three) to be made, II, 2-4.1, 10-2.1.7, 10-2.3.1, 10-4.3, 10-6.2, 10-6.3, 10-9(10), 10-16.11 FD-302, use of as, II, 10-13.3 filing of, II, 2-4.3.2, 10-13.8, 10-13.10 general instructions, II, 10-19 indexing responsibility, II, 2-3.6.1(6), 10-19 serializing, II, 2-4.1.1 T symbols, using office abbreviation, II, 10-17.12 Instructor, police (See Police schools.)

Insubordination

PAGE 1 - 69

penalties for, I, 13-13 refusal of interview, I, 1-21.2 Insurance Bureau vehicles, purchase of for domestic use, I, 12-2.5.1 for driving in foreign country, I, 12-4; II, 6-8.2.1employees not to serve on board of insurance group or association, I, 1-1 health, I, 15-2 thru 15-2.12.15 nonpay status, payment of premiums, I, 15-2.5part-time employees, I, 20-21 reporting change in family status, I, 15-2.2, 15-2.4 Spouse Equity Act of 1984, I, 15-2.12 temporary continuation of coverage, I, 15-2.12.1, 15-2.12.2,15-2.13 thru 15-2.13.5 life beneficiary, designation of, I, 16-7.6, 20-17 thru 20-17.5 Charles S. Ross fund, I, 16-13 Federal Employees' Group Life (FEGLI), I, 2-7, 16-7 thru 16-7.14 as compensationer, I, 16-7.10 as retiree, I, 16-7.7 assignment of ownership, I, as 16-7.14 conversion, I, 16-7.9.2 death benefits, I, 16-7.12 elections, I, 16-7.3, 16-7.5 leave without pay, I, 16-7.8 (Also see Leave Administration Guide.) living benefits, I, 16-7.13 military status, payment of premiums, I, 16-7.9.2 nonpay status, payment of premiums, I, 16-7.8part-time employees, I, 20-21 premiums, I, 16-7.2 reemployed annuitants, I, 16-7.11

PAGE 1 - 70

SAMBA, I, 15-2.3, 16-11
Special Agents Insurance Fund, I,
16-11, 16-12, 16-12.1
part-time employees, I, 15-2.2, 20-21
property, government
case funds, use of, II, 6-11
Integrated Statistical Reporting and
Analysis Application (ISRAA),
II, 3-5.1
Intelligence Oversight Board, I, 1-22
Interdivisional travel (See MIOG,
Part II, 23-8.)

Interest

back pay, I, 8-13 penalty, II, 6-9.3, 6-9.3.1, 6-9.3.5, thru 6-9.3.8

Internal Revenue Service, dissemination to, II, 9-3.3.2

International Police Training, II, 8-11
Interstate Identification Index (Also see MIOG Index.), II, 7-2.2.2, 7-4, 10-17.11(14), 10-17.11.1

Interstate transportation of stolen motor vehicle cases, reporting recovery values, II, 10-9(16)

Interviews

background investigations, provided during

employees', I, 1-15.3

representatives outside of FBI, I, 1-15.3

declining to participate in with Department attorneys/not recording, II, 10-13.3(13)

employees, in misconduct investigations (See Misconduct of employees.)

FD-302, use of, II, 10-12 thru 10-13.10

logs, use of in administrative inquiry, I, 13-6.1, 13-6.2

news media members, II, 5-7.1 (Also see MIOG, Part II, Section 7.)

ordered by FBIHQ, reporting, II,

PAGE 1 - 71

10-9(7)pretext (Also see FCI Manual, Introduction, Section 1.) details in report, II, 10-16.14, 10-17.11.1 prominent individuals, reporting, II, 10-17.8 support promotions (See Promotion and placement, support.) Intoxication (See Alcohol policy and Alcoholism.) treatment for (See Employees Assistance Program.) Inventions, I, 5-19, 20-19 Inventories, property, II, 6-10 thru 6-10.2bulky exhibits, II, 2-4.4.5, 2-4.4.11 files, destruction of, II, 2-4.5.15 foreign gifts, I, 1-13.1 motor vehicle inspection record, II, 2-4.4.2(3)nonexpendable property, II, 6-10.1 personal, use of FD-107, II, 6-10.2 property assigned employees, II, 6 - 10.2responsibility of, II, 6-10 SAC's safe, II, 1-1.2 supply items, II, 6-7.1.1 Investigative travel, foreign and interdivisional (See MIOG, Part II, 23-8.) Investigative report, II, 10-16 thru 10-19 approval of outgoing, II, 10-10.9 thru 10-10.9.2 assembly guide, II, 10-18.2 copies to FBIHQ, I, 13-7.2(3); II, 10-16.12, 10-23 cover page, FD-263, II, 10-16 thru 10 - 16.16administrative data, II, 10-16.14 changed title, II, 10-16.7.4 character, II, 10-16.8 copy count, II, 10-16.12 documentation, II, 10-17.14

enclosures, II, 10-16.11

(1)

Manual of Administrative Operations and Procedures Index

PAGE 1 - 72

leads, II, 10-16.15 thru 10-16.15.2 office of origin, determining, II, 10 - 16.2title of case, II, 10-16.7 thru 10-16.7.4 dictation guide, II, 10-18.1 dissemination of information, use of, II, 10-16.12 informants, evaluation of, II, 10-13.12, 10-17.12.1,10-17.12.3 inserts, II, 10-19 negative results, reporting in, II, 10-17.11(8) report, FD-204, II, 10-17 thru 10-17.15 details, II, 10-17.11 thru 10-17.11.2 must contain, II, 10-17.11.1 must not contain, II, 10-17.11.2 predication, II, 10-17.11 synopsis, II, 10-17.8 T symbol, II, 10-17.12, 10-17.12.2, 10-17.12.3, 10-17.14 title, II, 10-17.6 Investigator, The, II, 5-9 submissions, II, 5-9.3 Investments employees', conflict of interest, I, 1-1, 1-14(5)Invoices and bills, submitting to FBIHQ, II, 6-9.3 thru 6-9.3.8 interest penalty, II, 6-9.3, 6-9.3.1, 6-9.3.3, 6-9.3.5 thru 6-9.3.8 Involuntary Servitude and Slavery cases, closing, II, 2-5.2.4(1)(k) Itinerary, II, 1-2, 1-2.2, 2-4.5.23,

(J)

6-1.1.2, 6-1.2.1, 9-7.2.3

Jewels (evidence), handling of, II, 2-4.4.6
Job postings, Agent, I, 3-6.3 thru

PAGE 1 - 73

3-6.4.2

Jobs, support (See Promotion and placement, support.), I, 7-1 thru 7-7

Judicial

criticism of an Agent's conduct in findings of fact, opinions, or court orders, I, 13-2 decisions affecting Bureau, reporting of, II, 4-3

Juveniles

Delinquency Act, adding to character of case, II, 10-16.8 press inquiries, II, 5-2.1

**EFFECTIVE: 02/06/96** 

1-6

INDEX K-L

(K)

Keys, field office availability during emergency, II, 2-1.3.1 charge out system, II, 2-1.3.1 resident agency space, II, 1-3.8 security of, II, 2-1.3.1

(L)

Labor activities, participation in, I,

1-8

Labor cases, reporting, II, 10-9(21)

Labor, Department of, dissemination to,

II, 9-3.3.2(10)

Laboratory reports, three copies made,

II, 2-4.1, 10-2.1.7,



Manual of Administrative Operations and Procedures Index

10-2.3.1, 10-4.3, 10-6.2,

PAGE 1 - 74

10-6.3, 10-16.11Language abusive/offensive authority to discipline for, I, 13-2 awards, foreign, I, 22-3, 22-4 Specialists grade determination, I, 22-5 promotions, I, 22-5 testing matters, foreign, I, 22-1 trained Agent, utilization of, I, 11-1; II, 1-1.9 training, foreign, I, 22-2 thru 22-2.4; II, 1-1.9 translations, foreign, I, 22-6 Law enforcement Bulletin, FBI, II, 5-3 conferences, Agent attendance, II, name check requests, II, 9-4.2.2 officials and agencies dissemination of information to, II, 9-3.4, 9-3.4.1 letters from Director to, II, 11-1.2 organizations membership in, I, 1-6 promotion/selection board participation, I, 1-7 training (See Police schools.) Lead control files, assigning out of, II, 2-4.1.5, 3-4.11 insert, reporting on, II, 10-19 major case, dissemination of information concerning, II, setting out of, II, 2-4.1.2, 2-4.1.3, 2-4.1.5, 10-2.1.6(5), 10-4.3, 10-16.15 thru 10-16.15.2 copy of communication for Office of Liaison and International Affairs (OLIA), II, 10-2.1.6, 10-4.3, 10-16.15(2)

& (5) (d)

FBIHQ, for, II, 10-10.13, 10-16.15(2)

Manual of Administrative Operations and Procedures Index field offices, to, II, 10-16.15(5) general policy concerning, II, 10-16.15.2 Legat, for, II, 10-4.3, 10-16.15(2) letterhead memorandum, II, 10-4.1, 10-16.15 reports, in, II, 10-15.2.1, 10-16.15 Leave (Also see Leave Administration Guide.) administrative appeals to SAMMS Board, I, 3-10 ill/injured employee, to transport, I, 1-3.1(8)treatment or rehabilitation for drugs, etc., I, 15-3.2(9)annual cancellation for TDY requests, I, 11-17 injury/illness, service-connected, buy-back, I, 15-1.13 overseas employee, change of legal residence, I, 11-14.3part-time employees, I, 20-21 treatment or rehabilitation for drugs, etc., I, 15-3.2(9)ASAC and SAC use of, II, 1-2(11) blood donor, I, 16-6.3 compensatory Agent receiving AUO, I, 8-2 incentive awards in connection with, I, 5-15(5)Non-Agent receiving for weekend duty, II, 1-2.4.10 wage board employees, I, 8-6 compressed schedule, while on, II, 1-2.4.2(3)(g)home, overseas employee, I, 11-14.3 housing, I, 11-1.4, 16-1.5; II, 3-3.2(7)maternity reasons, I, 17-2.2

military (Also see Leave

Administration Guide.) accrual rates, I, 10-5.3, 10-9 furlough, I, 10-5.4, 10-5.5.2 disposition of property and

personnel file, I, 10-5.2,

PAGE 1 - 75

PAGE 1 - 76

20-4.1 exit interview, I, 10-5.1, 17-2.1 promotion during, I, 10-8 part-time employees, I, 10-9, 20-21 ROTC, I, 10-9 training, I, 10-9 occupational disease, taking, I, 15-1.8 payment of unused, I, 17-1.4.1, 17 - 1.6records destruction of, II, 2-4.5.12 forwarding of transferred employees, I, 11-1.2 retention of, I, 15-1.13 sick buy-back, I, 15-1.13 contributes to retirement, I, 18-2.2 injury/illness, service-connected, I, 15-1.13job outside FBI, while engaged in, I, 20-6.3.1part-time employees, I, 20-21 treatment or rehabilitation for drugs, etc., I, 15-3.2(9) temporary quarters, while in, II, 6-2.6.4transfer before and after, I, 11-1.4, 16-1.5; II, 3-3.2(7) to another federal agency, I, 17-1.4.2 TURKing, ignored during, II, 3-3.1 without pay (LWOP) insurance premiums health, I, 15-2.5 life, I, 16-7.8 promotions, affecting, I, 3-1 service, deducted from, I, 5-20.1 treatment or rehabilitation for drugs, etc., I, 15-3.2 within-grade increases, affecting, I, 8-8.2, 8-8.7 Legal matters, II, 4-1 thru 4-10 annual reports of state legislation

PAGE 1 - 77

affecting FBI interests, II,
4-2, 4-3, 4-8
appointment of Legal Advisors as
Special Assistant United States
Attorneys, II, 4-10
cases pending before circuit court of
appeals, security cases (See
MIOG, Part II, Section 9.)
change of disposition, use of form
R-84, II, 4-6
instructions in, record of training,

II, 4-1, 4-8
principal legal advisor, II, 4-7, 4-8
problems or judicial decisions
adversely affecting Bureau
cases, reporting of, II, 4-3,
4-8

significant cases, reporting of, II, 4-4

Legat

abbreviations, II, 10-24.4 correspondence to

copy for Office of Liaison and International Affairs, II, 10-9(16), 10-16.15(2)

dissemination of information received from, II, 10-17.12.3

files, destruction, II, 2-4.5.2(13)
(See also Legal Attache Manual, Section 2-15.2)

lead for, II, 10-16.15(2) & (3) reporting source information, II, 10-13.11

transfer policy, I, 11-14 thru 11-15.1 requesting assignment, I, 11-17.1 travel expenses, I, 11-14.2, 11-14.3

(Also see Relocation allowances and benefits and Per diem.)

wives of, employment outside FBI, I, 20-6.3.1

Legislation

state, affecting Bureau, II, 4-2

Letter

acknowledgment, II, 10-2.2.1 approval of outgoing, II, 10-10.9.3 definition of, II, 10-1.1

PAGE 1 - 78

delay, FD-205, II, 10-10.8 preparation of using FBI memorandum paper, II, 10-2.1, 10 - 10.9.3letterhead stationery, II, 10-2.2 SAC (See Memorandum.) Letterhead memorandum (See Memorandum.) Letter of commendation (award), I, 5-16 for law enforcement officials, II, 11-1.2recommendation/reference, giving of Bureau employee, or personal acquaintance (See Recommendations.) Liaison Offices, abbreviations Miami, II, 10-24.4 San Juan, II, 10-24.4 License, government, I, 12-1.1 thru 12 - 1.7Limited duty (See Medical mandates (restrictions).) Limited Official Use Information, II, 6-7.5 Lobbying Act cases, closing, II, 2-5.2.4(1)Locality pay, I, 8-15, 18-2.3 Locks changing of combination (See MIOG, Part II, Sections 16-7.2.6(9) and 26-5.4.) Lodging expenses (See Advance of Funds, Relocation allowances and benefits, and Temporary Duty (TDY) Benefits.) Logs alarm, destruction of, II, 2-4.5.21 evidence control (See Evidence.) interview, I, 13-6.1, 13-6.2 monetary items, tracking checks and money orders, to FBIHQ, II, 6-13.3 NCIC Activity, FD-487 (See Forms.) security patrol, II, 2-4.5.17(5) surveillance, forwarding original to

office of origin, II, 2-4.5.1

PAGE 1 - 79

training, probationary Agent, II,
8-1.2.2, 8-1.2.3
visitors, FD-426 (See Forms.)
Lost or stolen property
government, I, 1-3; II, 6-7.3(3),
6-7.5
personal, II, 6-7.5
Lunch period (See also Leave
Administration Guide.)
field office hours, II, 1-2.4.1
general policy, I, 20-22
part-time employees, I, 20-22
TURKing, ignored during, II, 3-3.1

**EFFECTIVE: 02/06/96** 

1-7

INDEX M-N

(M)

Mail, field office, II, 2-2.1 thru 2-2.2.11 incoming airtels, II, 2-2.1.4 block stamping, II, 2-2.1.3 charging out of new, II, 2-4.3.5 enclosure verification, II, 2-2.1.2 opening of SAC, II, 2-2.1.1 photographs, II, 2-2.2.11 searching, II, 2-2.1.3, 2-3.6.4, 2-3.8, 2-3.8.1 telegrams, II, 2-2.1.4 teletypes block stamping, II, 2-2.1.4 filing, II, 2-2.1.4 handling of, II, 2-2.1.4 outgoing block stamping, II, 2-2.1.3 evidence, containing, II, 2-4.4.1 general instructions concerning, II, 2-2.2 thru 2-2.2.11 insuring of, II, 2-2.2

PAGE 1 - 80

methods of mailing, II, 2-2.2.1 thru 2-2.2.8photographs, II, 2-2.2.11 Postal Service Forms, II, 2-4.5.18 receipt card, II, 1-3.12, 2-2.2.1 signing out by Supervisory Special Agents and Resident Agents, II, 1-3.13.4trace of, II, 2-2.2.1(1)(h) statement, signed/unsigned, II, 2-4.4.1 teletype, II, 2-2.1.4 training film, II, 2-2.2.10 U.S. Attorney mail, II, 2-2.2.9 Mail, opening illegally by FBI employee, I, 1-4 Mailing lists, of field office addresses, II, 2-4.5.27, 11-2 Maintenance of field office, II, 2-1.1 responsibility of SAC, II, 2-1.1 Major cases dissemination of information, II, 9-6 resident Agent handling, II, 1-3.13.2 Time recording procedures, II, 3-3.2 Management Educational Opportunity Program, II, 8-1.5 Mandatory release violator cases case title, adding to, II, 10-16.7.2(7)(d) closing, II, 2-5.2.4(1)(i) office of origin, II, 10-16.2 reporting, II, 10-9(6) Manuals authority for establishment of, I, 0 - 1changing, procedures to be followed, II, 11-5.2 check set, I, 17-1.7.2; II, 6-10.2(4)return of to FBIHQ, I, 17-1.7.2; II, 6-10.2(4)use of FD-474, I, 17-1.7.2; II, 6-10.2(4)review to ensure accuracy, set tickler, II, 2-1.4 storage of, II, 2-1.1 Marital status, change in, I, 20-2.5.1; II, 8-1.1.2

Manual of Administrative Operations and Procedures Index Marriage, reporting to Bureau, I, 20-2.5.1; II, 8-1.1.2 Maternity leave (See Leave Administration Guide.) resignation, I, 17-1.4.2, 17-2.1, 17-2.2 Medals, I, 5-24 thru 5-24.7 Media Matters Statistical Collection Form, II, 5-4.2.2 Media representative (Agent), duties of, II, 5-2.3.1 Medical assistance health services, I, 16-5 thru 16-5.2 expenses of employee while relocating, II, 6-2.8.3(12) file, employee's, I, 11-1.3, 20-4.1; II, 2-4.2.1(4)mandates (restrictions), I, 8-1.6, 11-3, 20-2.4.1, 20-4.1, 20-5.2, 20-5.2.1, 20-5.2.2, 20-5.4 Profile System, I, 8-1.6, 11-3, 20-4.1, 20-5.2, 20-5.2.1, 20-5.4 treatment payment of for prisoner/subject, 11, 6-9.1service connected injury/illness (See Injuries.) Membership dues, payroll allotments, I, 16-11 fees, payment of by Bureau, II, 6-1.2.3 Memorandum blind, II, 10-7 thru 10-7.2, 10-10.9.4 approval of outgoing, II, 10-10.9.4 definition of, II, 10-1.9

pages, use of asterisk on last, II,

use of to disseminate information,

approval of outgoing, II, 10-10.9.4

10-4.5

letterhead (LHM)

II, 9-4.5.2definition, II, 10-1.2, 10-3 PAGE 1 - 81

PAGE 1 - .82

definition of, II, 10-1.3 dissemination of information, use of, II, 9-3.5.2, 10-4.1leads, use of for, II, 10-4.1, 10-16.15(2)preparation of, II, 10-4.2 thru 10-4.9 serializing, II, 2-4.1.1, 2-4.3.1(3) office preparation of, II, 1-1.5.1 requiring FBIHQ approval, II, 1-1.5.1 preparation on FBI memorandum paper, II, 10-3, 10-10.9.3 SAC destruction of, II, 2-4.2.1(3), 2-4.5.12(33), 2-4.5.17, 10-3.1filing and receipt of, I, 11-15.1; II, 10-3.1 indexing, II, 2-3.6.4 photocopying of, II, 1-1.5.1 storage of, II, 2-1.1 Mental condition, I, 20-5.2.1 Mental health problems of employees (See Employee Assistance Program.) Military and veterans matters, I, 10-1 thru 10-11 exit interviews, I, 10-5.1, I, 17-2.3 furlough, I, 10-5.4, 10-5.5.2 health insurance, I, 15-2.5 leave (See Leave and the Leave Administration Guide.) Personnel and Civilian Employees' Claim Act of 1964, I, 19 reinstatement of veteran, I, 10-5.5 thru 10-5.5.3 reserve and national guard matters change in status, reporting of, I, 10-11 participation in, I, 1-17 receipt of orders from, I, 10-11 resignation/separation, I, 10-5.3, 17-1.4.2, 17-2.3 advancement, consideration during, I, 10-8disposition of government property

PAGE 1 - 83

and personnel file, I, 10-5.2, 20-4.1return to duty from, use of FD-224, I, 20-2.5.1(7)Selective Service Act of 1967, I, 10-1 service credited to position, I, 5-20.1 rejectees, I, 10-5.5.3 training (active duty), I, 1-17, 10-9Misconduct of employees allegations, receipt of, I, 13-2 during court proceedings, I, 13-8 from individual outside Bureau, I, 13-8 disciplinary matters, I, 13-1 thru 13-14.5 investigation, I, 13-3 advice of rights, giving of, I, 13-6 affidavit, I, 13-5 audit of FBI computer system user activities, I, 13-3 file, I, 13-7 interview of employee, I, 1-21.2, 13 - 4administrative or criminal proceedings, use of interview forms, FD-644 and FD-645, I, 13-6, 13-6.1, 13-6.2 log, use of, I, 13-6.1, 13-6.2 refusal of, I, 1-21.2 Office of Professional Responsibility Matter classification, handling as, I, 13-2 reassignment, temporary, I, 13-1 reporting of to FBIHQ, I, 13-7 thru 13-7.2 format, I, 13-7.1 resignation during, I, 13-12 veteran, rights of, I, 10-6, 13-10, 13-13, 14-4.1 notification of OPR, I, 1-23, 13-2 employee's responsibility,

semiannual reminder, I, 1-23

PAGE 1 - 84

Missing person, NCIC record (See NCIC.) Mobile home, shipping of, II, 6-2.2.7 Monetary and financial matters, I, 1-1, 1-14 thru 1-14.2 conflict of interest, I, 1-1 debts, payment of, I, 1-14 gifts, gratuities, rewards, I, 1-1, 1-12 thru 1-14.2 relatives and friends involvement with, I, 1-14.2taxes, filing and paying, I, 1-1, 1-14 Money orders, submitting to FBIHQ, II, 6-13 thru 16-13.3, 6-13.9, 6-13.10Monthly Administrative Report (MAR), I, 11-15.1; II, 2-5.3, 3-4 thru 3-4.11classified, II, 3-4.1, 3-4.4 completion of, II, 3-4 thru 3-4.11 Control Files, II, 2-4.1.5, 3-4.11 criminal preliminary inquiries, II, 3-4.8destruction of, II, 2-4.5.12(34) due dates, II, 3-4.2 file, office administrative, II, 2-4.2.1FOIMS, use of, II, 3-4.3, 3-4.5, 3-4.8methods of preparing, II, 3-4.2police school files, II, 2-4.2.1 record checks, II, 3-4.7 spin-off cases, II, 3-4.10 Motorcycles training, II, 6-8.13 Motor vehicles (See Automobiles.)

(N)

Name

changes of employee or relative,
I, 20-2.5.3, 20-2.6
checks, II, 9-4 thru 9-4.5.4
disseminative information, II, 9-4.4
thru 9-4.4.5

PAGE 1 - 85

federal judges, requests from, II, 9-4.2.2 field office, request directed to, 11, 9-4.3.2identifying data needed, II, 9-4.3.1 local law enforcement requests from, 11, 9-4.2.2methods of dissemination, II, 9-4.5 thru 9-4.5.4 stamped/written notations on incoming, II, 9-4.5.3 use of employee's official, II, 1-1.7 Narcotics (See Drugs.) National Archives and Records Administration, II, 2-4.5 Crime Information Center (See NCIC.) guard change in status, reporting of, I, 10-11 leave to attend, I, 10-9 (Also see Leave Administration Guide.) or Reserve obligation, I, 1-17 participation in, I, 1-17 receipt of orders from, I, 10-11 Periodical Summary File, II, 2-4.5.23 Security Act of 1947, II, 9-2.3 NCIC Canadian Police Information Center (CPIC) Terminal, II, 7-5.3 fugitives airtel, FD-65, II, 7-2.2.2, 7-2.4.2, 7-2.4.3 aliases, II, 7-2.4.2 caution statement, II, 7-2.4.1 change in office of origin, II, 7 - 2.3Foreign Fugitive File, II, 7-2.10 located outside U.S., II, 7-2.7 record, II, 7-2.2 thru 7-3.2 canceling of, II, 7-2.5clearing of, II, 7-2.6 thru 7-2.6.2 entry of, II, 7-2.2 thru 7-2.2.2 locate, placing of, II, 7-2.6.2

PAGE 1 - 86

modification of, II, 7-2.4 thru 7-2.4.4 retention of, II, 7-2.9 validation of, II, 7-2.8 U.S. Secret Service Protective File, II, 7-2.10 government property, lost or stolen, entering in NCIC, II, 6-7.5 inquiries fugitive, II, 7-2.1 missing person, II, 7-3.1 property or article, II, 7-1.1 Interstate Identification Index (III) (See MIOG, Part II, 10-5.), 11, 7-2.2.2, 7-4, 7-4.1 log activity, II, 7-1.2 thru 7-1.4, 7-1.5.1, 7-1.5.2, 7-1.6, 7-2.2.1, 7-2.2.2, 7-2.3.2, 7-2.4.4 thru 7-2.8, 7-3.3, 7-3.4 retention of, II, 2-4.5.21(8) missing person record, II, 7-3 thru 7-3.5 administrative control file, II, 7-3.2 canceling of, II, 7-3.3 clearing of, II, 7-3.3entry of, II, 7-3.2 inquiry, II, 7-3.1 locate, placing of, II, 7-3.3 modification of, II, 7-3.3 retention of, II, 7-3.5 validation of, II, 7-3.4 National Law Enforcement Telecommunications System, Inc. (NLETS), 11, 7-5.2Originating Agency Identifier (ORI) File, II, 7-5.7 Publications distribution of, II, 7-5.5 List, II, 7-5.4 stolen property record, II, 7-1.2 thru 7-1.7 canceling of, II, 7-1.4 clearing of, II, 7-1.5.1

PAGE

1 - 87

Manual of Administrative Operations and Procedures

(3)

Index

entry of, II, 7-1.2 index cards prepared, II, 2-3.3.2 inquiry, II, 7-1.1 locate, placing of, II, 7-1.5.2 modification of, II, 7-1.3retention of, II, 7-1.7validation of, II, 7-1.6 Unidentified Person File, II, 7-5.6 Nepotism, FBI policy, I, 1-15.4 New Agent Academy disqualification standards, II, 8-1.1.4 indoctrination, II, 8-1.1.2 assignment to experienced Agent, II, 8-1.2.3, 8-1.2.5 AUO eligibility of, I, 8-1.5 confidentiality of appointment, II, 5-2.1.1(6)field training, II, 8-1.2 thru 8-1.2.4 Probationary Agent Program, II, 8-1.2 public relations and news media, II, 8-1.2.4 oath of office, II, 8-1.1.1 News media (See Press.) News releases, II, 5-2.1 thru 5-2.1.4, 5-2.4.2, 5-2.5.2 (See also Press.) filing of in field offices, II, 5-2.1.4 fugitive, II, 5-2.4 thru 5-2.4.4 prejudicial statements, avoidance of, II, 5-2.4.3 use of radio and television, II, 5-2.4.4 joint law enforcement investigations, II, 5-2.1.1(5)juveniles, involving, II, 5-2.1 multioffice, II, 5-2.1.2 national, II, 5-2.1.3 noninvestigative matters, II, 5-2.1.1(6)one-office, II, 5-2.1.1 police schools, II, 8-3.4 preparation at FBIHQ, II, 5-2.5.2 recording for radio and television,

II, 5-2.1.1(4)

**(**\$)

Manual of Administrative Operations and Procedures Index

PAGE 1 - 88

Newspaper clippings, II, 5-4.3, 5-5 thru 5-5.3 destruction, II, 5-5.1, 8-3.4(2) police schools, II, 8-3.4 submission to FBIHQ, use of FD-350, II, 5-5.3

Night

differential pay, I, 1-3.1, 8-1.7.6, 8-2.2, 8-6, 20-8, 20-21; II, 1-2.4.2(3)(f)

duty Agent, II, 1-2.4.5 supervisor, II, 1-1.1

length of assignment, II, 1-1.1

Non-Agent FBI personnel, FD-302, preparation, II, 10-13, 10-13.3

Non-FBI personnel, FD-302, preparation, II, 10-13, 10-13.3

Noninvestigative files, destruction of, II, 2-4.5.3, 2-4.5.9 thru 2-4.5.28

Notes

interview, chain of custody, II, 2-4.4.1 investigative, retention of, II,

investigative, retention of, II, 10-12

Nuclear Regulatory Commission, employee/applicant cases, II, 10-23

EFFECTIVE: 02/06/96

1-8 INDEX O-P

(0)

Oath, administering
in misconduct cases, I, 13-5
Oath of office, giving of, I, 2-2.1,
2-5; II, 8-1.1.1
new Agents, II, 8-1.1.1
Obscene

1 - 89

PAGE



Index language in reports, II, 10-17.11 matter, filing or forwarding, II, 2-4.4.4(5)Occupational disease, reporting, I, 15-1.8 Odd-hour shift, I, 20-8; II, 1-2.4.2 day, change of work hours Agent, I, 8-3, 8-5 wage board employee, I, 8-6 week, change of workday in Agent, I, 8-3, 8-5 wage board employee, I, 8-6 Off-site location, request to maintain original or duplicate files, 11, 2-4.3.1Office channels, use of, II, 1-1.5.1 hours, field, II, 1-2.4, 1-2.4.1, 1-2.4.2armed Agent after regular hours, 11, 1-2.4.7daylight savings time, II, 1-2.4.9 early dismissal, II, 1-2.4.3 holiday duty, II, 1-1.1, 1-2.4.4, 1-2.4.6 list of legal, II, 1-2.4.4night duty, II, 1-1.1, 1-2.4.5 regular business hours, II, 1-2.4.1 coverage after regular hours, II, 1-2.4.5nonworkday coverage, II, 1-2.4.6 Saturday duty, II, 1-1.1, 1-2.4.6, 1-2.4.10Sunday duty, II, 1-1.1, 1-2.4.6 rosters, II, 2-1.1, 2-1.3Services Manager duties of, II, 1-1.1 indexing requirements, II, 2-3.6.4 space matters, field (See Space.) telephone directories, II, 2-1.1, 2-1.3 Office of Liaison and International Affairs, copies for, II, 10-2.1.6(5), 10-4.3(3), 10-9(16),

10-16.15(2) & (5)

Manual of Administrative Operations and Procedures

1 - 90

PAGE

(3)

Index

origin case closing, notifying auxiliary offices, II, 2-5.2.4 changing of, II, 10-2.1.6(6) file destruction, II, 2-4.5.1 fugitive, II, 7-2.3.1, 7-2.3.2 NCIC entry, II, 7-2.3.2 communications, forwarded to (See type of communication in this index.) determining, II, 10-16.2 files destruction of, II, 2-4.5.2(10) Personnel Management, II, 9-3.3.2 security referral cases, communications rules, II, 10-4.8, 10-9(4), 10-13.3, 10-13.11, 10-16.2,10-17.11(11), 10-17.11.1(10), 10 - 23preference (See Personnel Resource List.) Professional Responsibility (OPR) Department of Justice, I, 1-23 notification to of misconduct, I, function of, I, 13-2 Matter investigations (See also MIOG.) copies of reports to FBIHQ, I, 13-7.2; II, 10-23 file destruction, II, 2-4.5.29 handling investigations, I, 13-2 indexing, II, 2-3.3 (See also MIOG.) records EEO Counselors, available to, I, 4-5.1.2Public and Congressional Affairs, copies of communications and routing mail through for review, II, 9-4.2.7 Official business processing employee expense, II, 6-1.2 (See also Advance of Funds,

Relocation allowances and

Manual of Administrative Operations and Procedures

Manual of Administrative Operations and Procedures Index benefits, and Temporary Duty

1 - 91 PAGE

(TDY) Benefits.) Official channels, use of, II, 1-1.5.1 Official trash, II, 2-1.3 (See also MIOG and National Foreign Intelligence Program Manual.) 0i1 payment of, II, 6-7.1.6(4), 6-8.5, 6-8.5.1, 6-9.2.6Ombudsman position selection, I, 3-3.4, 3-6.4.2 On-the-Spot Awards, I, 5-15.6 Opening cases (See Cases, opening of, requirements for, and MIOG, sections under pertinent classification number.) Opinions background investigations, provided during, I, 1-15.3; II, 10-17.11.2

> employees', I, 1-15.3, 20-15.1; II, 10-17.11.2

report, contained in, I, 1-15.3; II, 10-17.11.2

representatives outside of FBI, I,

Organizations, employee membership in civic, I, 1-9

labor, I, 1-8

law enforcement, I, 1-6, 1-7

promotion/selection board

participation, I, 1-7

Organized crime cases, reporting, II, 10-9(17) thru (22)

Supplemental Accomplishment Report, FD-515a, II, 3-5.2

Original files, maintenance in

RA/off-site, II, 2-4.3.1

Originating Agency Identifier File, II, 7-5.7

Outside employment (See Employment.)

Overseas

assignment, I, 11-14 thru 11-15.1 leave, earning of (See Leave Administration Guide.)

PAGE 1 - 92

personnel, travel expenses, I,

11-14.2, 11-14.3 (Also see
Advance of Funds, Per diem,
and Relocation allowances and
benefits.)

return from after resignation, I,
17-1.8

travel, time and leave (See
Leave Administration Guide.)

Overtime pay (See Premium compensation
and AUO.)

(P)

Parking citations, payment, II, 6-1.2.3 Parole/probation officer, employee acting as, I, 1-5 Parole violator cases case title, adding to, II, 10-16.7.2(7)closing, II, 2-5.2.4 office of origin, II, 10-16.2 reporting, II, 10-9(6) Part-time employment, I, 20-21 (See also MIOG, Part I, Section 67, re Bureau Applicants.) breaks (lunch/dinner), I, 20-22 leave (Also see Leave Administration Guide.) annual, I, 20-21, 20-23 military, I, 20-21, 20-23 sick, I, 20-21, 20-23 outside Bureau, I, 1-16, 20-6 thru 20-6.3.2 pay policy when on compressed schedule, II, 1-2.4.2(3)students, I, 20-23 Passport fees, payment of, II, 6-1.2.3(3) Payments and property matters, II, 6-1 thru 6 - 12.3for evidence, II, 6-11 for services and goods, II, 6-9 thru

(3)

Manual of Administrative Operations and Procedures Index

PAGE 1 - 93

6-9.3.8 in amounts over \$25,000, II, 6-5, 6-11(5)Payroll deductions, I, 16-11 assignments of pay, I, 16-11 voluntary allotments and net pay checking to financial organizations, I, 16-11 Per diem advance of funds when homefinding, II, 6-2.10.7(2) & (3) disabled employee's attendant, II, 6 - 1exceptions to rule, II, 6-1.3.1 FBI Academy, II, 6-1.3.1firearms instruction, conferences, · seminars and training, II, 6-1.3.1 geographical restrictions, II, 6-1.3.1 homefinding, II, 6-2.4.3 "last move home" for SES employees, II, 6-2.12meals at official duty station, II, 6-1.3.1outside conterminous U.S., II, 6-1.4 Puerto Rico, II, 6-1.4 rates, II, 6-1.3.3 reduced, II, 6-1.3 staying with friends/relatives, II, 6-1.3.2, 6-2.4.3(3), 6-2.6.3(1)temporary duty, I, 11-17; II, 6-1.3 quarters, II, 6-2.6.4 within conterminous U.S., II, 6-1.3 thru 6-1.3.3, 6-2(5), 6-2.5.1, 6-2.5.3Performance appraisals, I, 5-1 thru 5-6 annual, I, 5-4.2 appraisal periods, I, 5-4.1 awards (See Awards.) booklets, I, 5-1.4 critical elements, I, 5-1.2, 5-2, 5-4, 5-4.2, 5-4.6, 5-4.6.1, 5-5, 5-5.2 coordinator, specialty or

collateral duty, I, 5-2,

PAGE 1 - 94

5-4.4 . details of Agents, I, 3-2.18 forms, I, 5-2, 5-4grievances (See reconsideration request, below.) indexing, taking into consideration, II, 2-3.6.3managers not to be rating or reviewing official for relatives, I, 1-15.4 narrative summary, I, 5-4.3, 5-4.4 officials, responsibilities of, I, 5-1.2 performance plans, I, 5-1.2, 5-2 performance standards, I, 5-1.2, 5-2, 5-3, 5-4, 5-4.2 Probationary Agents, I, 5-4.3; II, 8-1.2.3 probationary employees, I, 21-9 progress reviews, I, 5-3; II, 1-1.4 promotions, affecting (See Promotions and placement, support and Promotion, Special Agent.) reconsideration request, I, 5-6 relief supervisors, I, 3-2.1 resident Agents', assignment based on, II, 1-3.3 resignations, I, 17-2.1 special student employees, I, 20-23 summary ratings value, I, 5-5 temporary assignment, I, 5-2 transfers personnel resource list or other, affecting, I, 5-1, 11-3, 11-3.2 support, hardship and personal convenience, I, 11-16.6 warnings, I, 5-4.6, 5-4.6.1 within-grade increases, affecting (See Within-grade increases.) Performance folders performance-related information, retention and destruction

of, I, 5-4

make available to employee, I, 5-4

Manual of Administrative Operations and Procedures Index Personnel file EEO matters, not to contain, 1, 20-4.1employee's access to, I, 20-4.2 (See also Legal Attache Manual.) disposition of during military leave, I, 10-5.2, 20-4.1; II, 2-4.2.1(4)field copy, handling and maintenance, I, 20-4.1; II, 2-4.2.1(2), 6-10.2maintained by SAC, I, 20-4.1; II, 2-4.2.1(4)security review of, I, 20-26 security subfile (See Security subfile.) transfer to offices other than FBIHQ, I, 11-1.3 when forwarded to FBIHQ, I, 20-4.1; II, 2-4.2.1(4) office, II, 2-4.2.1(4), 2-4.5.17 folder, II, 1-1.4, 1-3.13.1, 1-3.13.3 resource list changes in reporting, I, 11-3 designation of by Agents, I, 11-3 support personnel, I, 11-16.2 list, I, 11-2.2, 11-3 medical profile system, I, 11-3 performance appraisal requirements, I, 5-1, 11-3, 11-3.2promotions, I, 3-6.1 transfer, I, 11-3 thru 11-3.2 (See also Transfers.)

hostage rescue team, I, 11-12

probation, disciplinary, I, 11-3,

removal from EDSP, I, 3-7.1, 11-7

undercover operations affecting,

married Agents, I, 11-6

13-14.3

specialty, I, 11-11

I, 11-3, 11-8
Pets, shipment of, II, 6-2.2.1
Petty cash fund (See Draft system.)

PAGE 1 - 95

PAGE

1 - 96

Manual of Administrative Operations and Procedures Index Photocopying of Bureau material, I, 1-3.6; II, 1-1.5.1, 10-21 thru 10-21.2, 10-25.3, 10 - 25.5copyright material, II, 11-4 Photographs employees, II, 1-1.8.3 handling of elimination, II, 2-2.2.11 mailing of, II, 2-2.2.11 official, requests for, II, 5-7.2 Photostats, II, 10-21.1 Phraseology, objectionable, in reports, II, 10-17.11.2 Physical disabilities of resident Agents, I, 20-5.2.2; II, 1-3.3 examinations, I, 20-5.1 thru 20-5.1.5 audiometer for Language Specialist, Interpreter, Translator, I, 20-5.1 private medical, requests for, I, 20-5.1.1 review of by health service, I, 16-5.1.2 support personnel being assigned outside continental U.S., I, 11-14.4 fitness changes in, affecting duty, I, 20-5.1.3, 20-5.2.1 driver, certification of, I, 12-1.2.2 program, I, 20-5.4 compensation for injuries, I, 15-1.1.1, 20-5.4 curtailing for TDY requests, I, 11-17 duty hours, during, I, 20-5.4 electronics technicians, I, 20-5.4overtime, credit for, I, 20-5.4 sustaining of, I, 20-5.4

Plaques

memorial, I, 5-23, 5-23.1

retirement, I, 5-22 service, I, 5-20

public service award, I, 5-18.1

PAGE 1 - 97

Police reports in investigative reports, II, 10-17.11.1(11) Police schools, II, 8-3 thru 8-4.2 FBI Academy, at certification of nondiscrimination, 11, 8-4.2selection, II, 8-4.1 fees, FBI participating in schools charging, II, 8-3.2 files, II, 2-4.2.1, 8-3.5 gambling technology, II, 8-4.1 instructor, II, 8-3.2 audit of presentations, II, 8-3.2(13)master, II, 8-3.2(16) in-service extension program, II, 8-3.3 use of Agent qualified as, II, 8-3.2(8)policy, II, 8-3.2 publicity and press coverage, II, 8-3.4 purpose of, II, 8-3.1 record of, II, 8-3.2 statistics, compiling of, II, 8-3.6 visual aids, II, 8-3.2(14) Police training, international, II, 8-11 Political activities, engagement in, I, 1-18 thru 1-18.3.2 use of automobile during, I, 1-18.1 Polygraph examinations indexing requirements, II, 2-3.3.1 of Bureau employees, I, 1-20, 13-4.1, 20-6.3.1 (See also MIOG, Part I, Section 263 and Part II, Section 13.) security clearance adjudications, re, I, 13-4.1 (See also MIOG.) reports, not to contain refusal information, II, 10-17.11.2 Post differential, I, 8-12 Post-employment restrictions, I, 1-1

Postal inspector, dissemination to, II,

 $\label{thm:manual} \begin{tabular}{ll} Manual of Administrative Operations and Procedures \\ Index \end{tabular}$ 

PAGE 1 - 98

9-3.3.2 Preference eligible employees, adverse personnel actions, I, 10-6, 10-7, 21-1 appeals, I, 13-10, 13-11.1, 13-13, 14-4.1, 14-4.2, 21-1 rights, I, 13-10, 21-1 Preliminary inquiries (criminal), monthly administrative report, II, Premium compensation (pay), I, 8-1 thru 8-6 alcohol-related misconduct, suspension of (See Availability pay.) holiday, I, 8-1.7.6, 8-2.1, 8-2.4 part-time employees, I, 20-21 limitations on amount of, I, 8-1.1, night differential, I, 8-1.7.6, 8-2.2, 8-6, 15-1.2 wage board employee, I, 8-6 overtime administratively uncontrollable (See AUO.) asking support personnel to work, II, 1-2.4.8changing official workday hours, I, 8-3 compensatory leave, I, 8-1.8, 8-6; II, 1-2.4.2(3)(f), 1-2.4.8, 1-2.4.10 (See also Leave Administration Guide.) compressed work schedule, while on, II, 1-2.4.2(3)(f)continuation of pay, I, 15-1.2 Hazardous Duty Pay, I, 8-7 hourly, I, 8-2.1 House Appropriations Committee, while assigned to, I, 11-18.4.2 incentive award not to be given, I, 5-15(5) part-time employees, I, 20-21 temporary duty, on, I, 11-17

travel, in-service training, I, 8-1.7.5, 8-2.1

PAGE 1 - 99

wage board employee, I, 8-6 Sunday differential, I, 8-1.7.6, 8-2.3; 11, 1-2.4.2Prepublication review matters, I, 1-24 Presidential appointees, income limitations, I, 1-1 Press and publicity matters, II, 5-1 thru 5 - 9.3confidential nature of FBI operations, II, 5-1.1 contact with, II, 5-2 thru 5-2.5.2 counterintelligence publications, submission of, II, 5-5.4 favoritism, avoidance of, II, 5-2, guidelines, DOJ policy, II, 5-1.2, 5.1.3 inquiries banking cases, II, 5-2.2.5 FCI cases, II, 5-2.2.7, 5-4.1 fugitive matters, II, 5-2.4.1 thru 5-2.4.4 use of television and radio, II, 5-2.4.4 kidnapping cases, II, 5-2.2.4 larceny cases, II, 5-2.2.5 "no comment," use of, II, 5-2.3.2 of FBIHQ personnel, II, 5-2.5.1 preparation of news release, II, 5-2.5.2 official Bureau photographs and charts, request for, II, 5-7.2, 10-8(21)"open stance" policy, II, 5-2.3.2 withholding information, II, 5-2.2.6 liaison, II, 5-2.3, 5-2.3.1 media representative (Agent), duties of, II, 5-2.3.1 members of news media arrest of, II, 5-7.1 (See also Legal Handbook for Special Agents, Section 3.) interview of, II, 5-7.1 investigations involving, II, 5-7.1 (See also MIOG, Part II,

PAGE 1 - 100

Section 7.) telephone toll records, subpoenas, II, 5-7.1visits to FBIHQ, II, 5-7.3 names of Agents involved in shooting incidents, not divulging, II, new Agents, familiarity with policy, II, 8-1.2.4 newspaper clippings (See Newspaper clippings.) releases (See News releases.) Pretrial diversion, II, 3-5.2.11(17) Principal Legal Advisor duties, II, 4-7, 4-8 term, I, 3-2.19 transfers, I, 11-11.1 Printing equipment requests (See Supplies/equipment.) Prisoners, medical examinations, payments of, II, 6-9.1 Privacy Act of 1974, I, 1-21, 1-21.1 (See also MIOG, Part I, Section 190.) accounting for dissemination, II, 9-3.5.3 administrative inquiries Privacy Act notice, I, 13-4 promise of confidentiality, I, 13-4 considerations when disseminating to FBIHQ, II, 1-1.5 state and local agencies, II, 9-3.1.2, 9-3.1.5 drug testing, re, I, 1-25.10.1 employee applicant, statement of, I, 1-21.1files and records, destruction, II, 2-4.5.1, 2-4.5.2 government credit card applications, information, II, 6-4.11 medical records, I, 20-4.1 misconduct investigations, refusal of interview, I, 1-21.2newspaper clippings, II, 5-5.1 penalties, criminal violations of, I, 1-21.3

(E)

Manual of Administrative Operations and Procedures Index

PAGE 1 - 101

requests made by employees for access to records, I, 1-15.1 Privacy Act of 1978, Right to Financial, II, 9-10 Probation disciplinary, I, 13-13, 13-14 thru 13-14.5 relief supervisor candidates, I, 3-2.1removal from, I, 13-14.5 dissemination of information to, II, 9-4.2.3 employee acting as, I, 1-5violator cases case title, adding to, II, 10-16.7.2(7)closing, II, 2-5.2.4 office of origin cases, II, 10-16.2 reporting, II, 10-9(6) Probationary Agent Program, II, 8-1.2 thru 8-1.2.5 Probationary employee policy, I, 21-1 thru 21-10 new Agents, I, 21-6 performance appraisal process, I, 21-9 personnel actions, I, 21-8 probationary period, I, 21-1, 21-2, 21 - 4reporting conduct deficiencies, I, 21-10 reviewing performance and conduct, I, 21-7Promotion and placement, support, I, 7-1 thru 7-7 advising employee of pending, I, 1 - 15.1career boards, I, 7-6.4.2 career path promotions, I, 7-5.1 delayed due to administrative action. I, 13-13(6), 13-14.3 disciplinary probation, effect on employee, I, 13-14.3 documentation required, I, 7-4.4,

7-6.7

PAGE 1 - 102

EEO Officials, responsibilities of, I, 7-3employees, responsibilities of, I, 7-3 evaluation of ranking factors, I, 7-6.1.2evaluations of candidates, I, 7-6.4.3grievance procedures, I, 7-7 highest previous rate, I, 8-9 interview for, I, 7-6.3.3 military service, during, I, 10-5.5.1, 10-8, 20-4.1 notification of selection, I, 7-6.5 performance appraisal requirement for, I, 5-1, 7-4.1personnel officer, responsibilities of, I, 7-3recommendations for, I, 1-15.1, 7-4.4 relatives of Bureau managers, I, 1 - 15.4relief duties, I, 7-5, 7-6 requirements for basic, I, 7-4 Qualifications Review Board, I, 7-6.4.2 quality step increases, not to be afforded, I, 5-14 release of candidate, I, 7-6.6 selecting officials, responsibilities of, I, 7-3, 7-6.4.1 selection of candidate, I, 7-6 thru 7-6.4.5 staffing actions for competitive, I, 7-6 thru 7-6.7 noncompetitive, I, 7-5 thru 7-5.1 student employees, I, 20-23 temporary, pay and grade retention, I, 14-5.5tests for, I, 7-4, 7-4.3, 7-6.1.2, 7-6.3, 7-6.3.1, 7-6.4.3, 7-6.4.4, 7-6.5, 7-6.7 vacancy announcements, I, 7-6.2.2 Promotion, Special Agent, I, 3-1 thru

3-1.2.3, 3-6.1, 3-6.2,

**(3)** 

PAGE 1 - 103

11-18.4.3 (See also Career Development Matters.) denial of, I, 3-1.2.5 disciplinary action, effect on, I, 3-1.2.1, 3-1.2.2, 3-1.2.5, 13-13(6), 13-14.3 leave without pay, effect on, I, 3-1 part-time Agents, I, 3-1.2.4 performance appraisal requirement, I, 3-1.2.1, 3-1.2.2 relatives of Bureau managers, I, 1-15.4 specialized field, I, 3-6.1 Prompt Payment Act, II, 6-3.6, 6-9.3, 6-9.3.1, 6-9.3.3, 6-9.3.6 Property and payment matters II, 6-1 thru 6-13.10check of "personal," II, 6-10.2 evidence, retention of seized, II, 2-4.4.1 FBI, sale of, II, 6-7.4 government Bureau vehicles, use of, I, 1-3, 1-3.1check, loss of, I, 20-18 in vehicles, I, 1-3.2 insurance on, II, 6-11(5) lost, stolen or destroyed, I, 1-3; , II, 6-7.5 administrative reporting requirements, II, 6-7.5 authority to discipline, I, 13-2 drivers license, I, 12-1.6 penaltiès, I, 13-13 property pass, I, 1-3 retention of during leave (See Leave Administration Guide.) military reasons, I, 10-5.2 upon separation/resignation, I, 17-1.7 thru 17-1.7.6 use of, I, 1-3 indexing requirements, II, 2-3.3.2, 2-3.5inventories, II, 6-10 thru 6-10.2 supplies, II, 6-7.1.1(9)

PAGE

1 - 104

Manual of Administrative Operations and Procedures Index NCIC records, II, 7-1 thru 7-1.7 personal check of, II, 6-10.2 claim for loss/damage to (See Claim, personal property.) lost or stolen, II, 6-7.5 administrative reporting requirements, II, 6-7.5 purchase or lease of, II, 6-11(5) retention and return of evidence seized, II, 2-4.4.1 returned to FBIHQ, I, 17-1.7.1; II, 6-10.2(3)stamp on communications, II, 9-3.5.1, 9-3.5.2, 9-3.5.7, 9-4.5.2, 10-4.9 Prosecutive report, II, 10-15 thru 10-15.3 classifications affected by, II, 10 - 15.1copies, II, 10-15.2.1 cover page, FD-272, II, 10-15.2.1 part I, II, 10-15.2.2 part II, II, 10-15.2.3 supplemental investigation, II, 10-15.3 Public Financial Disclosure Reports, I, 1-14 Public Law 89-506, I, 12-2.4.2 89-508, I, 12-2.4.1 89-516, II, 6-2 91-616, I, 15-3.4(3) 93-112, I, 4-3.2 95-454, I, 14-5 96-431, I, 20-21 96-465, II, 6-2.11 98-21, I, 18-5.5 · 100-71, I, 1-25.1, 1-25.10.1 100-202, I, 8-13 100-496, II, 6-9.3 100-654, I, 15-2.13, 15-2.13.5

> 101-647, I, 16-15 103-94, I, 20-27 103-356, I, 16-11

> > I, 1-14

office, use of for private gain,

PAGE 1 - 105

relations (See Publicity.) Safety Officers' Benefit Act, I, 16-14 (Also see MIOG.), death benefit, I, 16-14 disability benefit, I, 16-14 service awards, I, 5-18 source information, dissemination, II, 9-4.4.2 Publicity, II, 5-1 thru 5-9.3 fugitive, II, 5-2.4 use of television and radio, II, 5-2.4.4 Law Enforcement Bulletin, II, 5-3 police schools, II, 8-3.4 speeches (See Speeches.) visitor (non-Bureau official) to FBIHQ, II, 5-7.3

**EFFECTIVE: 02/06/96** 

1-9 INDEX Q-R

(Q)

Quality within-grade increases, I,
5-1, 5-13.1, 5-14, 8-8, 8-8.1,
8-8.7
performance appraisal requirement
for, I, 5-14

(R)

Race and National Origin Identification,
I, 4-3.1
Radios
FM, installed in confidential vehicles,
II, 6-8.7.1(3)
purchase of, II, 6-3.6, 6-7.1.6

Raids, participation in while on medical

PAGE

1 - 106

Manual of Administrative Operations and Procedures

Index restrictions, I, 20-5.2.1 Rappelling from helicopter, policy, II, Reclassifying cases, II, 3-4.6 files, II, 2-4.3.7 Recognition of employee (See Awards.) Recommendations Bureau employees, regarding, I, 1-15.3; II, 10-17.11.2 personal acquaintances, regarding, I, 1-15.3; II, 10-17.11.2 Record check (See also heading for appropriate agency.) destruction of, II, 2-4.5.2, 2-4.5.13 investigations, II, 3-4.7 negative, stamping "no record," II, 10-9(8)requests, use of FD-356, II, 10-16.15(5)Recorders, purchase of, II, 6-3.6, 6-7.1.6 Records bank, II, 10-13.1 custodian of, field divisions, II, 2-2, 10-13.1 FBI, confidentiality of, I, 1-19; II, 9-2.5 (Also see MIOG.) falsification, penalty for, I, 13-13 system, notice requirements, I, 1-21.3 (Also see MIOG.) telephone, II, 10-13.1 use of FBI records for official purposes, I, 1-3 Recreation FBIRA, I, 2-8, 16-3 thru 16-3.4 Recruitment of persons with disabilities, minorities and women, I, 4-6.1.1 Reference Firearms Collection, II, 2-4.4.3

Reference, letters of (See

Recommendations.)
Registers, II, 1-2.5 (See also Forms

PAGE 1 - 107

and Leave Administration Guide.)

destruction of, II, 2-4.5.12, 3-3.2

FD-420 (Attendance) (See Forms.)

FD-420a (Attendance/TURK) (See Forms.)

GS-16 and above not required to use, 11, 1-2.5

Registration fees, payment, II, 6-1.2.3

Rehabilitation Act of 1973, I, 4-3.2

Reinstatement

Agent assignments, I, 11-13 (See also MIOG.)

employee receiving compensation

benefits, I, 15-1.12 military, I, 10-5.5 thru 10-5.5.3

recommending for on exit interview, I, 17-2.1

salary rate, I, 8-9

Reinvestigation, Five-Year, I, 20-26

Relatives, personnel actions affecting Bureau managers, I, 1-15.4

Relief supervisor, I, 3-2.1, 3-2.2;

II, 1-1.1

duties of, II, 1-1.1

principal, awards, I, 3-2.2, 5-15.1, 5-15.5

transfers (See Transfers)

use of on nonworkdays, II, 1-1.1

Religious observances, time off (See

Leave Administration Guide.)

Relocation allowances and benefits

eligibility/entitlements, II, 6-2(5)

government shipments, II, 6-2.3 thru

6-2.3.9

airbill copies, distribution, II, 6-2.3.4

claims for goods lost or damaged,

11, 6-2.3.8

excess property shipments, II, 6-2.3.7

government bill of lading

disposition, II, 6-2.3.3

use, II, 6-2.3.2

imprest fund payment of transportation charges, II,

6-2.3.5

PAGE 1 - 108

modes of government shipments, II, 6-2.3.1receipt of shipment by consignee, II, 6-2.3.6homefinding, II, 6-2.4 thru 6-2.4.3 allowances, II, 6-2.4.3 authorization of trip, II, 6-2.4.1 automobile rental, II, 6-2.4.3 computation of allowances, II, 6 - 2.4.3government transportation request (GTR), II, 6-2.4.3 lodging with friends or relatives, II, 6-2.4.3 privately owned vehicle (POV), II, 6 - 2.4.3regulations, II, 6-2.4.2 taxi expenses, II, 6-2.4.3 telephone calls, II, 6-2.4.3 household goods, II, 6-2.2 thru 6-2.2.7, 6-2.3.9, 6-2.6.2, 6-2.8.2, 6-2.8.3commuted rate system, II, 6-2.2.1 items that cannot be shipped at FBI expense, II, 6-2.2.1 notification of damage or loss, II, 6-2.2.1passenger transportation services, for, II, 6-1.1 shipment and storage, II, 6-2.2.1 shipment exceeding pound limitation, II, 6-2.2.1shipment of firearms, II, 6-2.3.9 shipment of POV outside CONUS, II, 6-2.2.5shipments outside CONUS, II, 6-2.2.3 storage of household goods in lieu of transportation outside of CONUS, II, 6-2.2.4 temporary storage, II, 6-2.2.2 transportation of house trailer or mobile dwelling, II, 6-2.2.7 lodging expenses, II, 6-2, 6-2.4.3, 6-2.5.3, 6-2.6.3

miscellaneous expenses allowance, II,

PAGE 1 - 109

6-2.8 thru 6-2.8.3 itemization, II, 6-2.8.1 nonreimbursable expenses, II, 6 - 2.8.3prudent person, II, 6-2 reimbursable expenses, II, 6-2.8.2 without itemizing, II, 6-2.8.1 relocation income tax allowance, II, 6-2.9 thru 6-2.9.2 authorization, II, 6-2.9.1 reimbursement, II, 6-2.9.2 withholding tax allowance, II, 6-2.9.2relocation services, II, 6-2.1 thru. 6-2.1.4allowances and benefits, II, 6-2.2 authorization/eligibility, II, 6 - 2.1.2FBI Employee Relocation Handbook, II, 6-2.1.2procedures, II, 6-2.1.3 relocation program services, II, 6-2.1.4residence - purchase and sale, II, 6-2.7 thru 6-2.7.3 authorization, II, 6-2.7.1 documentation, II, 6-2.7.3 eligibility, II, 6-2.7.2 extension request, II, 6-2.7.2 nonreimbursable expenses, II, 6-2.7.3reimbursable expenses, II, 6-2.7.3 reimbursement, II, 6-2.7.3 Senior Executive Service (SES) employee's "last move home" entitlements, II, 6-2.12 temporary quarters (TQ), II, 6-2.6 thru 6-2.6.4 allowable expenses, II, 6-2.6.3, 6-2.12(7)computation of TQ rates, II, 6-2.6.4conditions and limitations, II, 6-2.6.1eligibility period, II, 6-2.6.2

initial 60-day period, II, 6-2.6

PAGE 1 - 110

leave status, II, 6-2.6.3 lodging with friends or relatives, 11, 6-2.6.3meal limitation, II, 6-2.6.4 required documentation for second 60-day period, II, 6-2.6.1(3) second 60-day period, II, 6-2.6.1(3)extensions, II, 6-2.6.1(5)short distance transfer, II, 6-2.6.2travel on transfer, II, 6-2.5 thru 6 - 2.5.3allowances, II, 6-2.5.3 authorization, II, 6-2.5.1 computation of allowances, II, 6-2.5.3daily mileage computation, II, 6 - 2.5.3indirect route, II, 6-2.5.2 payment of mileage allowances, II, 6-2.5.3POV use, II, 6-2.5.3 regulations, II, 6-2.5.2 vouchers authorization/approving official, II, 6-2 cash payments in excess of \$25, II, 6-2 documentation, II, 6-2(4) receipt requirements, II, 6-2(4) written agreement, II, 6-2 Removal of Government property from Government space, I, 1-3 Rental car, accident liability, I, 1-3.1, 12-2.5.1; II, 6-1.2.3Rental of automobile, II, 6-2.4.3(4), 6-2.6.3, 6-2.10.4, 6-2.10.7, 6-8.10collision damage waiver fee, II, 6 - 1.2.3building space, II, 2-1.2.6 thru 2-1.2.10, 6-5.1, 6-8.5.1 Reports approval of, II, 10-10.9.2 auxiliary office, negative results of

PAGE 1 - 111

investigation, II, 10-9(10) control file, II, 2-4.1.5, 3-4.11 Identification, handling of original, II, 10-13.13 office of origin, furnishing original to, II, 2-4.5.1, 10-13.13 indexing, quarterly, II, 2-3.6.3 investigative (See Investigative report.) Laboratory including in investigative report, II, 10-13.13 office of origin, furnishing original to, II, 2-4.5.1 (Also see MIOG, Part II, Section 13.) La Cosa Nostra, II, 10-9(21) & (22) Monthly Administrative (See Monthly Administrative Report.) nonprosecutive summary, II, 10-20, 10-20.1 prosecutive (See Prosecutive report.) serializing, II, 2-4.1.1 types of, II, 10-14 Requests of FBIHQ, II, 10-10.13, 10-16.15(2)Requisitions, files, destruction of, 11, 2-4.5.15Reserves (See Military.) Resident agencies, II, 1-3 thru 1-3.13.6check circulars, maintenance of in, II, 1-3.12 evidence, mailing of, II, 2-4.4.4 files, maintenance of in, II, 2-4.3.1 requests to maintain original or duplicate files, II, 2-4.3.1 identification orders, maintenance of in, II, 1-3.12 indexing and serializing in, II, 2-4.3.1(3)inspection of by SAC, II, 1-3.10 justification of, II, 1-3.2 office space, identification of, II, 1 - 3.8registers in, II, 1-3.7, 1-3.12

PAGE 1 - 112

relocation of, II, 2-1.2.5 safe-deposit box in, II, 2-4.4.6(3) security of and in (See Security.) telephone usage and listing, II, 1-3.8, 1-3.9ticklers, administrative, maintenance of in, II, 1-3.12 transfer preference, intraoffice, I, 11-3 wanted flyers, maintenance of in, II, 1 - 3.12Resident Agent, II, 1-3 thru 1-3.13.6 availability of, II, 1-3.11 definition of, II, 1-3.1 designation of SRA and alternate, II, 1 - 3.5FD-320, case status form, signing for SAC, II, 10-11 major investigation, responsibilities, II, 1-3.13.2 medical restrictions, I, 20-5.2.2 qualifications for selection, II, 1 - 3.3reporting to headquarters city, II, 1 - 3.6SRA, duties of, II, 1-3.11, 1-3.12 supervision of, II, 1-3.4, 1-3.12 supervisory SRA, duties of, II, 1-3.13 thru 1-3.13.5 career development, I, 3-2.5; II, 1-3.13.6 Resignations, I, 17-1 thru 17-2.3 check, final salary, I, 17-1.6 during personnel action inquiry, I, 13-12 exit interview, I, 17-2.1 form, use of FD-193, I, 17-1.2, 17-1.3, 17-2.1 recommendation re reinstatement, support employee aspiring to SA position, I, 17-2.1 performance appraisal, I, 17-2.1 health insurance benefits, I, 15-2.7 temporary continuation of coverage, I, 15-2.13 thru 15-2.13.5

 $\begin{tabular}{ll} Manual of Administrative Operations and Procedures \\ Index \end{tabular}$ 

PAGE 1 - 113

indebtedness to government, I, 17-2.1 leave, payment of unused, I, 17-1.4.1, 17-1.4.2, 17-1.6 maternity reasons, I, 17-1.4.2, 17-2.2 military (See Military resignation.) notice of, I, 17-1.1 overseas return, payment of expenses, I, 17-1.8 post-employment restrictions (See Ethics Reform Act of 1989.) return of government property at FBIHQ, I, 17-1.7.5 for military reasons, I, 10-5.2 in field, I, 17-1.7.1 withdrawal of, I, 17-1.5 Resource Management Information System (See TURK system.), II, Section FBI classifications, listed by number and priority of program, II, 3-1 thru 3-1.2 Rest periods, use of, I, 20-16 (See also Leave Administration Guide.) Retirement, I, 18-1 thru 18-12 beneficiary, designation of, I, 18-2.17, 18-3.17, 20-17 thru 20-17.5 check final salary, I, 17-1.6 Civil Service System, I, 18-1 thru 18 - 2.18annuities alternative form, I, 18-2.14 computation of, I, 18-2.4 cost of living adjustments, I, 18 - 2.15high-three average salary, I, 18-2.3 reductions to, I, 18-2.8 contribution to, amount of, I, 18-2.5, 18-2.6 credit for service, I, 18-2.2 deferred, I, 18-2.13 deposits/redeposits to, I, 18-2.7, 18 - 2.8

PAGE 1 - 114

disability, I, 18-2.10 eligibility, I, 18-2.1 health insurance benefits, I, 15-2.8 thru 15-2.10 mandatory, I, 18-2.1.2, 18-2.1.3 medicare benefits, I, 18-2.18 military service, credit for, I, 18 - 2.9offset, I, 18-2.16 survivor benefits, I, 18-2.11, 18-2.12 exit interview, I, 17-2.1 form, use of FD-193, I, 17-1.2, 17-1.3, 17-2.1 Federal Employees Retirement System, I, 18-3 alternative form of annuity, I, 18-3.14 annuity, computing, I, 18-3.4 contributions to, I, 18-3.5, 18 - 3.6credit for service, I, 18-3.2 deposits/redeposits, I, 18-3.7, 18 - 3.8disability, I, 18-3.10 eligibility, I, 18-3.1, 18-3.1.6 high-three salary, I, 18-3.3 immediate retirement reduced, I, 18-3.1.2unreduced, I, 18-3.1.1 mandatory, I, 18-3.1.3, 18-3.1.4 medicare, I, 18-3.18 military service credit and redeposits, I, 18-3.9 special supplement, I, 18-3.19 survivor benefits, I, 18-3.11, 18-3.12, 18-3.13 government property, return of at FBIHQ, I, 17-1.7.5 in Field, I, 17-1.7.1 leave, payment of unused, I, 17-1.4.1 part-time employees, I, 20-21 plaque, I, 5-22 post-employment restrictions (See Ethics Reform Act of 1989.) Senior Executive Service employees,

PAGE 1 - 115

"last move home" benefits, II, 6-2.12 Social Security System, I, 18-5 thru 18-5.6 Spouse Equity Act, I, 15-2.12 Rewards, acceptance of, I, 1-12 Road test, driving, I, 12-1.2.4, 12-1.2.5 Roommates Background checks, I, 20-25Routing slips FD-4 approval of outgoing, II, 10-10.9.6 uses of, II, 10-8FD-342, II, 9-3.5.5 RUC, II, 2-4.3.6, 2-5.2.3, 9-6, 10-9(10) & (11)

Rule 6(e), Fed.R.Crim.P., dissemination of Grand Jury material (See Grand jury material or Dissemination.)

"Rumor" information, disseminating, II, 9-4.4.3, 10-17.11

EFFECTIVE: 02/06/96

1-10 INDEX S-T

(S)

SAC

authority to approve disciplinary action, I, 13-2
authorized to spend up to \$20,000, II, 6-11
availability of, II, 1-2
inspection responsibility, II, 1-1.2, 1-3.10
jurisdiction over employees, II, 1-1.1
major cases, personal charge of, II, 1-2(11)

**PAGE** 

1 - 116

Manual of Administrative Operations and Procedures Index memorandum (See Memorandum.) persons to be contacted by, II, 1-1.3 relationship with U.S. Attorney, II, 1-1.3rotation, I, 3-6.11 safe, monthly inventory, II, 1-1.2 travel of, II, 1-2.1 permission of Deputy Director, II, 1-2, 1-2.3 use of word "SAC" in manual, II, 1-1.1 Safes, combinations of, changing (See MIOG Index and Combinations, changing, this index.) Safety Federal Safety Councils, I, 16-9 glasses, wearing of by ETs, I, 20-5.1.6 Salary advances for new employees, I, 8-14 final payment when resigning, I, 17-1.6 retention, I, 3-1.1, 8-9 transferred/TDY employee, forwarding, I, 11-1.2, 11-17 SAMBA insurance health, I, 2-6, 2-7, 15-2.1, 15-2.3, 15-2.12.8 life, I, 2-6, 2-7, 16-11 SATI insurance allotments for premiums, I, 16-11 forms, I, 2-6, 2-7, Saturday duty, I, 8-5, 20-8; II, 1-1.1, 1-2.4.6, 1-2.4.10School classes attendance, I, 1-11 conducting of, I, 1-11 Government Employees' Training Act, I, 1-3.3; II, 8-1.4 at nongovernment facility, II, 8-1.4 use of word processing services, I,

1-3.3

literature concerning, I, 16-4.1

PAGE 1 - 117

police (See Police schools.) Seal, FBI, use of, I, 1-3.5, 1-3.7, 16-3.5 misuse of (See MIOG index.) Secret Service, dissemination to, II, 9-3.3.2 Securities counterfeit or stolen, copy of report to DOJ, II, 10-16.12(1)(e) Security briefing foreign travel, I, 1-20.1 New Agents, II, 8-1.1.2 Security clearances indefinite suspension for revocation, I, 1-29 opinions provided during background investigations, I, 1-15.3 polygraph examinations for adjudications, I, 13-4.1 (See also MIOG.) Security containers (See MIOG, Part II, Sections 16-7.2.6(9) and 26-5.4.)Security, field office, II, 2-1.3, 2-1.3.1, 2-1.3.2, 2-4.3.1 armed Agent after regular office hours, II, 1-2.4.7, 2-4.3.1(1)(c) & (o) confidential trash, collection and burning, II, 2-1.3 eavesdropping, II, 2-1.3 escorting non-Bureau personnel, II, 2-1.3, 2-4.3.1(1)(p)Intrusion Detection Systems, II, 2-1.2.5, 2-1.3, 2-4.3.1 keys, II, 1-3.8(8), 2-1.3.1manuals, storage of, II, 2-1.1 observation of maintenance personnel, II, 2-1.3 off-site, II, 2-4.3.1 patrol clerk, daily report of, II, 2-5.4.2 resident agencies, II, 1-1.2, 1-3.8, 1-3.10, 2-1.3, 2-4.3.1safe, SAC's, monthly inventory, II,

1-1.2

PAGE

1 - 118

Manual of Administrative Operations and Procedures'

Index Security Indoctrination of FBI Employees, outline, II, 8-1.3.2, 8-2.2 Security officer, not to be Employee Assistance Coordinator, I, 15-3.4Security subfile, employee's, I, 11-1.3, 20-4.1; II, 2-4.2.1 Seizure disorders, I, 20-5.2.1 Selective Service Act cases letters acknowledging USA referrals, II, 10-2.2.1 reporting results of investigation, II, 10-9(11), 10-23 Selling merchandise on Bureau premises, I, 1-16 Semiannual loss/theft report re government property, II, 6 - 7.5Seminars attendance at, I, 1-11 conducting, I, 1-11 Senior Executive Service cash awards, I, 5-15.4 Sensitive Compartmented Information, indexing and searching, II, 2-3.5 Serials (See Files, serials in.) Service agreement foreign offices, I, 11-14.1 thru 11-14.3 training, II, 1-1.9, 8-1.4, 8-2.1, 8-2.4 transfer, II, 6-2 awards, I, 5-20 publicity, II, 5-2.1.1(6) Sexual harassment policy, I, 1-2.1, 1-2.2, 1-2.2.1, 1-2.2.2informal resolution process, I, 1-2.2, 1-2.2.1, 1-2.2.2Shipments, government, II, 6-2.3 thru 6-2.3.9 (See also Relocation allowances and benefits.) Shooting incidents (See MIOG Index.) administrative leave (See Leave

Administration Guide.)

PAGE 1 - 119

forms not to be used, I, 13-6 names of Agents involved, not divulging, II, 5-2 Review Group conference, Agent, discussion of, II, 8-1.3.2 Shotgun breaching SWAT training policy, II, 8-9 thru 8-9.3 Show money, returning, II, 6-13.7 Skills Bank, I, 2-6, 20-3 Smoking in Bureau space, II, 2-1.6 penalties for offenses, I, 13-13 reporting objections to and violations of, II, 2-1.6 Source evaluation of, II, 10-13.12, 10-17.12.1 T symbols, use of, II, 10-13.11, 10-13.12, 10-17.12,10-17.12.2 Space, field office, II, 2-1.2 thru 2-1.3 commercial change in ownership, II, 2-1.2.6 GSA leasing procedure, II, 2-1.2.7 leasing of, II, 2-1.2.7 construction of new, II, 2-1.2.4 expenses for recurring reimbursable services, II, 2-1.2.10 improvements, II, 2-1.2.2 physical security (See Security.) relocation of, II, 2-1.2.5 rental of, II, 2-1.2.8, 6-5.1, 6-8.5.1repairs to, II, 2-1.2.1 requests concerning, II, 2-1.2.3 requirements worksheet, GSA form 1476, II, 2-1.2.9 structural alterations, II, 2-1.2.2 SPALEO, I, 8-15 Special Agents Insurance Fund, I, 16-12, 16-12.1 assessments, payroll allotments, I,

16-11

Special Pay Adjustments for Law

PAGE 1 - 120

Enforcement Officers, I. 8-15 Special weapons and tactics (SWAT) training, II, 8-8 (See also MIOG, Part II, Section 30-3.) Speaking, compensation for, I, 1-16.2 Speeches, II, 5-4 thru 5-4.4.2 acceptance of fees, I, 1-12 employees' rights and obligations, I, 1-26 thru 1-26.4 FBIHQ, program at, II, 5-4.4 Field, program in, II, 5-4.1 thru 5-4.3report of, semiannual, II, 5-4.2.2 Speech Control File, II, 5-4.2.1 Speech Material File, II, 2-4.5.12(27), 5-4.3 reimbursement of expenses, I, 1-12 Spin-off cases, recording of on Monthly Administrative Report, II. 3-4.10Sports bribery cases, reporting rules, II, 10-9(19)Spouse Equity Act of 1984, I, 15-2.12 Spouses, EDSP participant not to rate. I, 3-6.1Staffing actions, support (See Promotion and placement, support.) Statements earnings, routing of transferred/TDY employee's, I, 11-1.2, 11-17 recording on FD-302, II, 10-13, 10-13.2 composite FD-302s, adopting, II, 10-13.3(11)signed/unsigned, I, 13-4, 13-5; II, 10-13, 10-13.2, 10-13.3(11), 10-16.14 affidavit, I, 13-5 mailing of, II, 2-4.4.1 preservation in file (exhibit envelope) (See Legal Handbook for Special Agents, Section 7-12.11.) Statements, signed/written

furnishing to USA, II, 2-4.3.2(3)

PAGE

1 - 121

Manual of Administrative Operations and Procedures Index mailing, II, 2-4.4.1 retention of, II, 10-12 Stationery, use of FBI seal, I, 1-3.5 Statistical Accomplishments, II, 3-5 thru 3-5.4Status, changes in employee, I, 20-2 thru 20-2.7 Stenographic classes at FBIHQ, II, 8-2.1 delinquency, I, 20-13 tests, I, 6-2.1 grading of, I, 6-3, 6-4 Stocks, purchase of (prohibition), I, 1-1 Stolen or lost government or personal property, II, 6-7.5 Stop notices destruction of, II, 2-4.5.22(11) indexing, II, 2-3.3.1statement in reports, II, 10-17.11.1(8)Storage of classified material, II, 2-4.3.1(1)(i) (See MIOG, Part II, Section 26-5.) Streamlining committees, I, 5-19(7) Subfiles, II, 2-5.1 grand jury, II, 2-4.4.4, 2-5.1, 10-13.8 Subpoenas grand jury (See Grand jury.) indexing requirements, II, 2-3.3.1 grand jury, II, 2-3.3.1 telephone toll records, II, 5-7.1, 10-13.1 Suggestion awards, I, 5-19 conferences, made during, II, 8-1.3.2(9), 8-2.2 coordinator, I, 5-19(7) Suits (See Claims/suits.) Sunday duty, I, 1-3.1, 8-1.7.6, 8-2.3, 8-5; II, 1-1.1,

1-2.4.2(3)(f), 1-2.4.6

Supervisory desks, II, 1-1.1, 1-4

disposal of surplus, II, 6-7.3

Supplies/equipment

PAGE 1 - 122

files, destruction of, II, 2-4.5.15 labor charges, II, 6-9.2.8 maintenence levels, II, 6-7.1.1(9) official business, use of for, I, 1-3 printing equipment/copier requests. II, 6-7.1.5 procurement from draft system, petty cash & imprest funds, II, 6-3.6, 6-7.1.6 FBIHQ, use of FD-218, II, 6-7.1.1 GSA, use of FD-369, II, 6-7.1.2 local source, II, 6-7.1.6 reimbursable work authorization, GSA form 2957, II, 6-7.1.6(3) (See also Forms.) sale of FBI property, II, 6-7.4 storage, II, 6-7.1.1 Support services supervisor, filling position, I, 11-16.7 Supreme Court disposition form R-84, use of, II, 4-6 Surveillance identities of Agents, reporting, II, 10-16.14, 10-17.11.1(9) logs, II, 10-17.11.1(9) (See also MIOG Index and FCI Manual, Introduction, Section 1.) technical, dissemination of information from, II, 9-7.2.2 Surveys, from FBIHQ, II, 11-6 Suspension Bureau car driving privileges (See Automobile, Bureau vehicles.) without pay, administrative inquiry, I, 13-9, 13-13 SWAT training, II, 8-8 thru 8-10.6 (See also MIOG, Part II, Section-30.) System of records - notice requirements,

(T)

I, 1-21.3 (See also MIOG.)

PAGE

1 - 123

Manual of Administrative Operations and Procedures



Index

T symbol, use of, II, 9-4.5.2, 10-4.8. 10-13.11, 10-13.12, 10-16.14, 10-17.12, 10-17.12.2, 10-17.12.3, 10-17.14 documentation, II, 10-17.14 Tactical Air Operations Officer, II, 8-10.1 thru 8-10.6 Tapes, cassette, use of in lieu of notes, retention of, II, 10-12 Tardiness (See Leave Administration Guide.) Taxes, filing and paying of, I, 1-1, 1-14 employee on foreign assignment, I, 11-14.8 extended TDY assignments, II, 6-1.3 Taxicabs, II, 6-1.1.2(12), 6-1.2.3(2)Teaching, compensation for, I, 1-16.2 Technically Trained Agents, transfers, I, 11-11.2 Telegrams (See also MIOG, Part II, Section 16.) incoming, handling of, II, 2-2.1.4 Telephone answering machines in RAs, II, 1-3.9 calls, employee, vouchering, II, 6-1.2.3(3) & (7), 6-1.5.5, 6-2.4.3(8), 6-3.6 (See also MIOG, Part II, 16-9.1.) directories, II, 1-3.9, 2-1.1, 2-1.3 logs, II, 6-9.2.7 number, reporting changes in, I, 20-2.1; II, 1-3.7 official business, use, I, 1-3 (See also MIOG, Part II, 16-9.1.) payment of, II, 6-9.2.7 records, II, 5-7.1, 10-13.1 use of in RAs, II, 1-3.11Teletypes (See also MIOG, Part II, Section 16.) approval of outgoing, II, 10-10.9.5 block stamping, II, 2-2.1.4 copies, dissemination of, II, 9-3.5.6, 9-3.5.7 definition of, II, 10-1.7

PAGE 1 - 124

filing of, II, 2-2.1.4, 2-4.1.2 handling of, II, 2-2.1.4 indexing, II, 2-3.6.1(8)preparation of, II, 10-5.1 Television and motion picture film productions, II, 5-8 Temporary continuation of insurance coverage, I, 15-2.12.1. 15-2.12.2, 15-2.13 thru 15-2.13.5 Temporary Duty Assignments circumstances for requesting, I, 11-17 control files, I, 11-17 extended, taxation of reimbursements, II, 6-1.3hardship, I, 11-17 Legat offices, I, 11-17.1 overtime, I, 11-17 per diem, I, 11-17 personal convenience, I, 11-17 procedures for requesting, I, 11-17 requirements that must be met, I, 11-17 time and attendance responsibilities, 1, 11-17 travel expenses, I, 11-17 TURK time, II, 3-3(6), 3-3.2 Temporary Duty (TDY) Benefits actual lodging expenses authorization and approval, II, 6-1.5.2 conditions warranting authorization, II, 6-1.5.1documentation/receipts, II, 6-1.5.5 limitations outside CONUS, II, 6-1.5.4 limitations within CONUS, II, 6-1.5.3 reimbursement, II, 6-1.5 vouchering, II, 6-1.5.5 advance of funds (See Advance of Funds.) approving official, II, 6-1.2.1 automobile, rental, II, 6-1.2.3 collision damage waiver fee, II, .

PAGE 1 - 125

6-1.2.3 insurance, II, 6-1.2.3 cash for passenger transportation services, II, 6-1.1.2 dues, II, 6-1.2.3(6) extended, II, 6-1.3(3)government transportation request, II, 6-1.1 thru 6-1.1.6 imprest fund reimbursement, II, 6-1.2, 6-1.2.1lodging actual subsistence claims, II, 6-1.5 thru 6-1.5.4 commercial, II, 6-1.3.2 credit card, use of, II, 6-4.1 extended TDY, II, 6-1.3 friends and relatives, II, 6-1.3.2 itemization, II, 6-1.5.5 paid by government purchase order, II, 6-1.2.1(13), 6-1.3.2(6) receipt requirement, II, 6-1.3.2, 6-1.4, 6-1.5.5related room expenses, II, 6-1.3.2 relinquishment of residence, II, 6-1.3(4)U.S. tax exemption certificate, II, 6-1.3.2 membership fees, II, 6-1.2.3 miscellaneous expenses, II, 6-1.2.3 new duty station prior to permanent change, II, 6-1.8 per diem (See Per Diem.) privately owned vehicle (POV), II, 6-1.2.2 approval for use on official business, II, 6-1.2.2 in lieu of taxicab, II, 6-1.2.2 other reimbursable fees, II, 6-1.2.2 parking at common carrier terminal, II, 6-1.2.2reimbursement, II, 6-1.2.2 transportation of more than one employee, II, 6-1.2.2 travel within a 50-mile radius of residence or permanent duty

PAGE 1 - 126

station, II, 6-1.2.2 registration fees, II, 6-1.2.3 standards of conduct concerning reimbursement for travel and subsistence expenses from sources other than the federal government and spousal travel reimbursement, II. 6-1.7 taxicabs, II, 6-1.2.3 threatened employees allowable subsistence payments, II, 6-1.6.3authorization, II, 6-1.6.6 conditions and limitations, II, 6-1.6.2 daily limitations, II, 6-1.6.3 eligible individuals, II, 6-1.6.1 payment of subsistence and transportation expenses, II, transportation, II, 6-1.6.5 vouchering, II, 6-1.6.7 travel request form, II, 6-1.2 vouchers (See Vouchers.) Temporary Limited Employment for Students, I, 20-23 Temporary quarters (See Relocation allowances and benefits.) Testimonials (See Recommendations and Opinions.) Testimony and appearance in court (See MIOG, Part II, Section 6.) briefing material prepared for, II, 9-1.1 federal court, first appearance in, II, 8-1.3.1 fees received during court (See Leave Administration Guide.) reporting of information that may become, II, 10-13 thru 10-13.12 use of FD-302, II, 10-13 thru 10-13.12 Tests, I, 6-1 thru 6-7.1 (Also see MIOG.)

PAGE 1 - 127

definition of, I, 7-2(33) dictaphone transcriber, I, 6-2, 6-2.4 grading of, I, 6-7, 6-7.1 evaluation for vacancies, I, 7-4, 7-4.3, 7-6.1.2, 7-6.3, 7-6.3.1, 7-6.4.3, 7-6.4.4, 7-6.5, 7-6.7 stenographic, I, 6-2.1 grading of, I, 6-4 typing, I, 6-1, 6-2.2 grading of, I, 6-5 thru 6-5.2 Theft or loss of property in Bureau space, II, 6-7.5Third agency rule, II, 9-4.4.4 Third party draft system (See Draft system or Imprest fund.) Threats to employees, payments of expenses, II, 6 - 1.6foreign establishment/official, II, 9-7.2 life, II, 9-7 president and other designated officials, II, 9-7.1 Thrift savings plan, I, 8-15, 18-2, 18-4 account statements, I, 18-4.13 beneficiary, I, 18-4.12 funds, investment, I, 18-4.6 transfers, I, 18-4.7 government contributions, I, 18-4.5 loans, I, 18-4.9 maximum contribution, I, 18-4.4 open season, I, 18-4.3 payouts, I, 18-4.10 taxing, I, 18-4.11 vesting, I, 18-4.8 Thriftline, I, 18-4.7, 18-4.14 Ticketless travel, II, 6-1.2.1. 6-1.5.5Tickets, with promotional items, returning, I, 1-14(7); II, 6-1.1.2Time-in-grade restrictions, I, 3-1 Time off from duty awards, I, 5-15.7

leave without pay status, I, 5-15.7

Manual of Administrative Operations and Procedures Index Time, use of official, I, 1-2 Time Utilization Recordkeeping System (See TURK system.) Title of case (See Case, title of.) Tools, purchase of, II, 6-3.6, 6-7.1.6 Top secret information, indexing and searching, II, 2-3.5 Tours, FBIHQ, II, 5-7.3 Traffic violation matters notification of, I, 12-1.7 penalties for, I, 13-13 Train reservations and ticketing, II, 6-1.1.6(5)Training Agent AVP eligibility during, I, 8-1.5; II, 3-3.2, 8-1.5court trial, observing of for, II, 8-1.3.1 educational course for managers, II, 8-1.5 in-service, II, 8-1.6 thru 8-1.6.5 cancellation for TDY requests, I, 11 - 17new Agent (See New Agent.) at nongovernment facility, II, 8-1.4 service agreement, I, 22-2.1; II, 8-1.4, 8-2.1 Business English, II, 8-2.1 certified public accountant, support personnel, II, 8-2.4 crisis (hostage) negotiation, II, 8-7 crisis management, II, 8-6 (See also MIOG.)

ethics, I, 1-1

film, mailing of, II, 2-2.2.10

support personnel, I, 20-14

helicopter SWAT policy, II, 8-10

foreign language, I, 22-2 thru 22-2.4

transfers to resident agencies, consideration for, II, 1-3.3

firearms, II, 8-3.2(9)

legal, II, 8-3.2(10)

for Agents, II, 1-1.9

record of, II, 4-1, 4-8

PAGE 1 - 128

PAGE 1 - 129

Legat office assignment, I, 11-15, 11-15.1; II, 8-2.3 Management Educational Opportunity Program, II, 8-1.5 military (active duty), I, 1-17, 10-9 Motorcycle, II, 6-8.13 Safety equipment, II, 6-8.15 police (See Police schools.) proofreading, II, 8-2.1 support evaluation for job selection, I, 7-5.1, 7-6.1.2, 7-6.3, 7-6.3.2, 7-6.3.3, 7-6.4.3, 7-6.4.4, 7-6.7 in-service, I, 8-2.1 SWAT, II, 8-8 thru 8-10.6 (See also MIOG, Part II, Section 30-3.) TURKING (See Attendance Register/TURK.) typing/shorthand, FBIHQ, II, 8-2.1 Transfers, I, 11-1 thru 11-15.4.4 acknowledgment of, I, 11-1 advance of funds (See Advance of Funds.) advising employee of pending, I, 1-15.1allowances and benefits (See Relocation allowances and benefits.) Career development matters (See Part I, Section 3 of this manual.) classification between supervisory desks, II, 1-1.1 confidentiality of, II, 1-15.1, 1-19 disciplinary probation, effect on employee, I, 13-14.3 expenses, I, 11-16.8 (See Relocation allowances and benefits.) household goods/personal effects, (See Household goods/ personal effects and Relocation allowances and benefits.) Legats, return to CONUS, from, I, 17-1.8

temporary hardship, I, 11-5

PAGE 1 - 130

transfer letter, before, I, 11-1 travel, I, 11-1, 11-14.2 FD-655, use of, I, 11-1.2 hardship, I, 3-2.1, 3-6.13, 11-4 thru 11-5, 11-16.4, 11-16.5, 11-17 medical, I, 11-4.1 relief supervisors, I, 3-2.1, 3-6.13review board, I, 11-4.3 inquiries from employees of other offices, I, 11-16.4 lateral, Agent supervisors, I, 3-6.8, 3-6.9leave (Also see Leave Administration Guide.) annual, use of, I, 11-1.4 housing, I, 11-1.4, 16-1.5; II, 3-3.2(7)moving companies, giving unauthorized information to, I, 11-1 news releases re SAC's or ASAC's, II, 5-2.1.1(6) personnel resource list, I, 3-7.1, 5-1, 11-2.2, 11-3 thru 11-3.2, 11-6 thru 11-8, 11-11, 11-12, 11-16.2, 11-16.4 policy concerning accounting technicians, I, 11-16.3 Agents, I, 11-2 thru 11-12 amended, I, 11-9 first office, I, 11-2.1, 11-3.2 lateral, I, 3-6.8, 3-6.9 Los Angeles, I, 11-3.1 medical profile system, I, 11-3 New York, I, 11-3.1 principal legal advisors, I, 11-11.1 rotational, I, 11-2.2 San Juan, I, 11-3.2, 11-14.1 specialty, I, 11-11 stationary supervisors, I, 3-6.5 technical Agents, I, 11-11.2 undercover, I, 11-3, 11-8 Anchorage, Honolulu, San Juan, I, 11-3, 11-3.2, 11-14.1

PAGE 1 - 131

automotive maintenance employees, I, 11-16.3 electronics technicians, I, 11-16.3.1 Hostage Rescue Team, I, 11-12language specialists, I, 11-16.3 Legat offices, I, 11-14 thru 11-14.8married Agent couples, I, 11-6, 11-10 with non-Bureau spouses, I, 11-6 no-cost transfers, I, 11-10 support personnel, I, 11-14 thru 11-14.8, 11-16 thru 11-16.7, 11-17, 11-17.1 Postal Service, notification of, I, 11 - 1property, inventory of, I, 11-1.3 realtors, giving unauthorized information to, I, 11-1 records to be forwarded, I, 11-1.3 refusal of, Agent's, I, 3-6.1 requests for by support personnel, I, 11-16.4, 11-16.5, 11-16.6 Anchorage, Honolulu, San Juan, I. 11-14.1 to Legat offices, I, 11-14.1, 11-17.1resident agency amended from HQ city, I, 11-9 PRL selection, I, 11-3 service agreement office outside continental U.S., I, 11-14.1, 11-14.2, 11-14.3 temporary duty assignments, I, 11-17 transportation of household goods, I, 11-14.2, 11-14.6 (See also Household goods/personal effects and Relocation allowances and benefits.) travel time, determination of, I, 11-1.4 TURK time entered, II, 3-3, 3-3.2vouchers (See Relocation allowances and benefits and Vouchers.)

written agreement, II, 6-2

PAGE

1 - 132

Manual of Administrative Operations and Procedures

Index Translations, foreign language, I, 22-6 Transportation allowance (See Advance of Funds, Relocation allowances and benefits, and Temporary Duty (TDY) Benefits.) free, employees accepting of, I, 1-14(6)of household goods/personal effects (See Household goods/personal effects and Relocation allowances and benefits.) requests (See GTR.) Trash, official, collection and burning, II, 2-1.3 (See also MIOG and National Foreign Intelligence Program Manual.) Traumatic injuries, I, 15-1.1.3 Trave1 Administrative Officer, approve support personnel, II, 6-1, 6-2.10.2 advance of funds, (See also Advance of Funds.) authority, II, 1-2.3 thru 1-2.3.2 automobile mileage (See Automobile.) use of personal (See Automobile.) control file, II, 6-1.2 expenses advance of funds (See Advance of Funds.) disabled employees' official, II, draft system (See Draft system.) Legat, I, 11-14.3 (See Relocation allowances and benefits and Temporary Duty (TDY) benefits.) nonfederal source, paid by, II, 6-1.7 thru 6-1.7.4 per diem (See Per Diem.) spouse, II, 6-1.7 statute of limitations for payment of, II, 6-1.2.1 temporary duty, I, 11-17(7) travel request form, II, 6-1.2

foreign

PAGE 1 - 133

official, I, 1-20 (See MIOG, Part II, Section 23-8.) relatives residing in or traveling to specified hazardous areas, I, 1-20 unofficial, I, 1-20; II, 8-1.1.2 briefings, I, 1-20.1 polygraph examination, I, 1-20 investigative or official interdivisional, II, 1-2.1, 8-5 (See MIOG, Part II, Section 23-8.) itinerary, II, 1-2, 1-2.2 list on voucher, II, 6-1.1.2(11), 6-1.2.1(12)use of FD-330, II, 1-2(4)overseas, return after resignation, I, 17-1.8 overtime compensation, in-service training, I, 8-2.1(5) SAC, II, 1-2.1, 1-2.3 time, determination of, I, 11-1.4 overseas (See Leave Administration Guide.) TURKING (See Attendance register/TURK.) voucher (See Vouchers.) TURK system, II, 3-3 thru 3-3.2. 3-4.5(5) (See Attendance register/TURK.) list of FBI classifications, by number and priority of program, II, 3-1.1 thru 3-1.2 Typewriter requests (See MIOG Index, Word processing equipment.) Typing classes at FBIHQ, II, 8-2.1 delinquency, I, 20-13 tests, I, 6-2, 6-2.2 grading of, I, 6-5 thru 6-5.2

PAGE 1 - 134

**EFFECTIVE: 02/06/96** 

1-11

INDEX U-V

(U)

Unaddressed work, II, 2-5.2.5 Undercover operations Agents' preparing attendance register/TURK (FD-420a), II. 1-2(9). 3-3.2funding, II, 6-11 transfers (See Transfers.) Unemployment compensation, I, 16-8 during administrative inquiry, I, during leave without pay (LWOP) (See Leave Administration Guide.) Unidentified person, NCIC record, II, 7-5.6 United States Attorney appointment of SA Legal Advisors as Special Assistants, II, 4-10 contact with SACs, II, 1-1.3 mail for, handling of, II, 2-2.2.9 monthly contact with, SACs, II, 1-1.3 opinion delayed, sending LHM to FBIHQ, II, 10-9(1)opinion in FBI report, II, 10-17.11.1 opinion, oral confirmation of, II, 10-11 (Also see substantive sections of the Manual of Investigative

the Manual of Investigative
Operations and Guidelines for
specific instructions.)
Upward mobility, I, 4-3, 4-9

conferences concerning, I, 4-9.1 coordinator, Bureau, I, 4-9.1 counselor

quarterly reports of, I, 4-9.1 role of, I, 4-9.1 display of plan, I, 4-9 EEO matter (See EEO.)

PAGE 1 - 135

objectives of, I, 4-9 salary retention, I, 14-5.3 Urine collection procedures, I, 1-25.7

(V)

Valuables (evidence), handling of, II, 2-4.4.6

Vending machines, I, 20-16 Veteran

and military matters, I, 10-1 thru 10-11

appointment of, I, 10-3

counselor, services of, I, 10-2

disciplinary action against, I, 10-6,

13-10, 13-13, 14-4.1

GI Bills, I, 10-10

points, preference, I, 10-3 (See also MIOG, Part I, Section 67.)

Preference Act of 1944, I, 10-1, 13-13

Readjustment Benefits Act of 1966, I, 10-1, 10-7, 10-10

reinstatement of, I, 10-5.3 thru 10-5.5.3

retention of, I, 10-4

rights

administered by Veterans Affairs

Department, I, 10-10

during disciplinary action, I,

10-6, 13-10, 13-11.1, 13-13,

exceptions to eligibility, I, 10-7 Servicemen's Readjustment Act of

1944, I, 10-10

Victim, use of in title, II, 10-16.7.2, 10-16.7.3

Visa fees, payment, II, 6-1.2.3(3)

Visitor (non-Bureau official) to FBIHQ,

II, 5-7.3

member of news media, II, 5-7.3 Vocational rehabilitation, I, 15-1.11 Voice mail in RAs, II, 1-3.9

PAGE 1 - 136

Voluntary allotments and assignments of pay, I, 16-11 Voting, I, 1-18 thru 1-18.3 Leaving work early (See Leave Administration Guide.) Vouchers (See also Advance of Funds and Relocation allowances and benefits and Temporary Duty (TDY) Benefits.) authorizing officials, listing of, II, 6-1.2 cash payment in excess of \$25, II, 6-1.2.1(9), 6-1.2.3(2) & (3), 6-2(4), 6-2.6.3delinquent submissions, II, 6-1.2.1 FD-254 (See Forms.) FD-534 (See Forms.) files, destruction, II, 2-4.5.9, 2-4.5.12 imprest fund reimbursement, II, 6-1.2 itinerary, II, 6-1.1.2, 6-1.2.1(12) limitations of submissions, II, 6-1.2.1 miscellaneous expenses, II, 6-1.2.3 preparation and submission, II, 6-1.2.1processing of employee expenses, II, 6-1.2receipt requirements, II, 6-1.2.1, 6-1.2.3, 6-1.3.2, 6-1.4, 6-1.5.5, 6-1.6.4, 6-2(4), 6-2.4.3, 6-2.5.3, 6-2.6.3relinquishment of residence, certification statement, II, 6-1.3(3)SF-1012 (See Forms.) SF-1012A (See Forms.) temporary quarters, certification statement, II, 6-1.3, 6-2.6.3travel request form (FD-540), II, 6-1.2

 ${\tt Manual\ of\ Administrative\ Operations\ and\ Procedures} \\ {\tt Index}$ 

PAGE 1 - 137

EFFECTIVE: 02/06/96

1-12

INDEX W-X

(W)

Wage board employee, I, 8-6
compensatory leave, not granted, I,
8-6 (Also see Leave
Administration Guide.)
salary retention provisions, I,
14-5.3

Waiver for transporting personnel in Bucar, I, 1-3.1(8)

Bucar, 1, 1-3.1(8)
Warning/waiver of rights
evidence return rule, II, 2-4.4.1
preservation of in file (exhibit
envelope) (See Legal Handbook
for Special Agents, Section
7-12.11.) (Also see Forms,
FD-395.)

Weather, employee availability during, II, 1-2(2), 1-2.4.3

Weekend duty, assignment of, I, 8-5, 20-8; II, 1-1.1, 1-2.4.2(2)(e), 1-2.4.6, 1-2.4.10

Weekly Press Summary File, II, 2-4.5.23
Weight standard, I, 20-5.3
Whistleblowers, I, 1-23.1
Wire transfers of funds
follow-up calls, II, 6-13.5

submission of deposit ticket, II, 6-13.6

Within-grade increase appeals, I, 8-8.6, 14-6 leave without pay, affecting, I, 8-8.2, 8-8.7

military absences, during, I, 10-5.5.1 performance requirements, I, 8-8,

8-8.1, 8-8.4 thru 8-8.7 appraisal, I, 5-1 quality (QSI), I, 5-14, 8-8.1, 8-8.7 regular, I, 8-8 thru 8-8.7

## Sensitive

Manual of Administrative Operations and Procedures Index

PAGE 1 - 138

Witnesses evaluation of, II, 10-13.12, 10-17.12.1 expert, employee serving as, I, 1-27 financial dealings with, I, 1-14.1 indexing requirements, II, 2-3.3.1, 2-3.3.2 reporting reliability of, II, 10-13.12, 10-17.12.1 Word processing requests for equipment (See MIOG Index, Word processing equipment.) services, use of under Government Employees' Training Act, I, 1 - 3.3stenographic delinquency, I, 20-13 Work alternate schedules, I, 20-7.2; II, 1-2.4.2 compressed schedules I, 20-7.2; II, 1-2.4.2(3)day, change of hours Agent, I, 8-3, 8-5 odd-hour shifts, I, 20-8 wage board employee, I, 8-6 flexible and alternate work schedules, I, 20-7; II, 1-2.4.2 load, sharing by Agents, I, 8-4 permits, I, 20-9 rest periods, I, 20-16 state labor laws, compliance with, I, 20-10 week, change of day in Agent, I, 8-5 odd-hour shifts, 1, 20-8 wage board employee, I, 8-6 Working guides, review of, II, 2-1.4 Workman's compensation (See Injuries, service connected.)

Writing, compensation for, I, 1-16.2

PAGE 1 - 139

Xeroxing of forms, II, 10-25.3, 10-25.5 material, I, 1-3.6; II, 1-1.5.1(5), 10-21.1, 10-21.2, 10-25.3, 10-25.5, 11-4

**EFFECTIVE: 02/06/96** 

1-13 INDEX Y-Z

(z)

Zero files, II, 2-3.3.1, 2-4.1, 2-4.1.2
destruction of, II, 2-4.5.2(6)
double zero, II, 2-4.1.3, 2-4.5.2(6)
exhibit, procedure for filing in
bulky, II, 2-4.4.5
exhibit envelope, 1A, II, 2-4.4.4
indexing in, II, 2-3.3, 2-3.3.1,
2-3.6.4
Zip code, Criminal Justice Information Services
Division, II, 10-10.11

EFFECT-IVE: 02/06/96

Sensitive

